



- **Train your workforce.**
- **Power your business.**

The Texas Workforce Commission's

Skills Development Fund is

one more reason why TEXAS

is a GREAT place to do business.

Skills
Development Fund



Train your workforce.
Power your business.



Customized training through
state-funded Skills investment
ensures that current and
new workers stay
up-to-date to keep
business competitive, and
trained with the skills
industry requires

Typical Skills Development Fund Grant

- **Cost per trainee target of \$1,800**
- **Single-business project can be up to \$500,000**
- **Equipment costs for training purposes may be allowed for multiple projects.**
- **12-month training period**

Design Your Skills Development Fund Project

Once a business, consortium of businesses, or trade union identifies a training need they will partner with TWC and a public community or technical college to develop a Skills project to fill specifically identified workforce training needs.

Skills Investments Start with Collaboration

- **Employer - A business, business consortium or trade union**
- **College Partner - A public community or technical college, or the Texas Engineering Extension Service**
- **Local Workforce Development Board**
- **Economic Development Partners**

Skills Development Fund Process

- College applies for and administers
- TWC funds the training
- Businesses improve the skills of their new and/or current workers to fit their needs
- Workers update their skills

Skills are Designed To Meet Employer Needs

Customized training is critical for maintaining the strength of Texas businesses as they strive to remain competitive in a global economy.....Training includes:

- Tailored curriculum
- Classes on-site or at the training provider location
- Flexible class schedules to minimize impact to employers
- Addressing company needs in real time with real situations



A History Of Success

Since 1996, Skill investments have helped:

- **4,074 employers**
- **Create 101,186 jobs**
- **Upgrade the skills of 215,052 incumbent workers**
- **Train a total of 316,238 workers**



Skills for Small Business

Big News for Small Businesses in Texas

- Training for businesses with fewer than 100 employees
- Tuition and fees up to \$1,450 for new employees and up to \$725 for existing employees, per 12-month period
- Select courses from catalogs for public community or technical colleges, or TEEK





- Businesses apply directly to TWC at any time
- Trainees must be full-time employees
- Trainees must earn prevailing wage

Sample Courses

- Quickbooks
- Microsoft & Windows 7
- Website Development
- Workplace Spanish/ESL
- Medical Coding
- Business Administration
- Accounting-Bookkeeping
- Customer Service
- Revit & CAD Drafting
- Lean Manufacturing
- Human Resource Management
- OSHA & Hazmat Certification
- Intro to Instrumentation
- Diesel Mechanics
- HVAC
- Solar Thermal Installation
- Electrical Certifications





- \$1 million to address unique challenges and training needs of Texas veterans returning home and entering the workforce.
- Emphasizes training newly hired veterans - those who have been hired by the business up 1 year prior to the date that TWC receives an application.
- Trainees must be full-time employees
- Trainees must earn prevailing wage
- Businesses of any size may apply directly to TWC at any time
- Funds tuition and fees up to \$1,450.
- Select courses from catalogs for public community or technical colleges, or TEEX
- VIP – Veterans Industry Partnership

IN TEXAS/KANSAS.... ARE WE HERE?



OR.....ARE WE HERE?

