



Harper County, KS

Workforce Alliance of South Central Kansas



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Report Parameters

1 County

20077 Harper County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

5,413

Population (2024)

Population **decreased by 29** over the last 5 years but is projected to **grow by 149** over the next 5 years.

2,779

Total Regional Employment

Jobs **decreased by 66** over the last 5 years but are projected to **grow by 174** over the next 5 years.

\$55.4K

Median Household Income (2023)

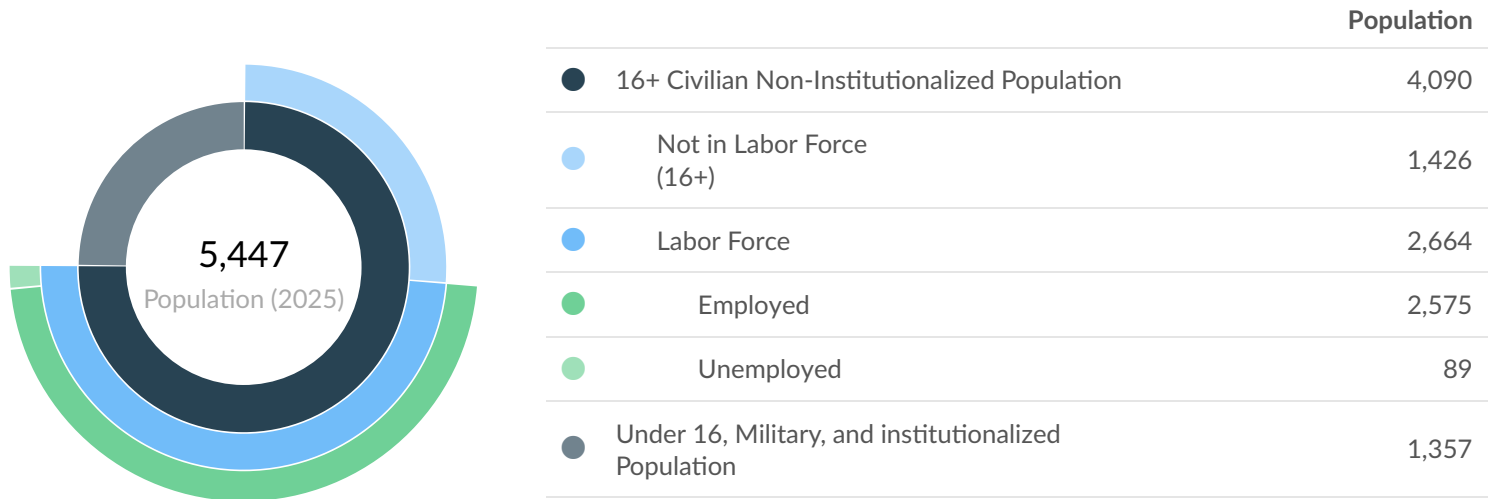
Median household income is **\$23.1K below** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **declined by 0.5%** since 2019, falling by 29. Population is expected to **increase by 2.8%** between 2024 and 2029, adding 149.
- From 2019 to 2024, jobs **declined by 2.3%** in Harper County, KS from 2,845 to **2,779**. This change **fell short of the national growth rate of 4.4% by 6.7%**. As the number of jobs declined, the **labor force participation rate increased from 62.7% to 64.4% between 2019 and 2024**.
- Concerning educational attainment, **16.2% of Harper County, KS residents possess a Bachelor's Degree** (5.4% below the national average), and **6.1% hold an Associate's Degree** (2.8% below the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Agriculture, Construction, and Mining Machinery Manufacturing, and Local Government, Excluding Education and Hospitals.

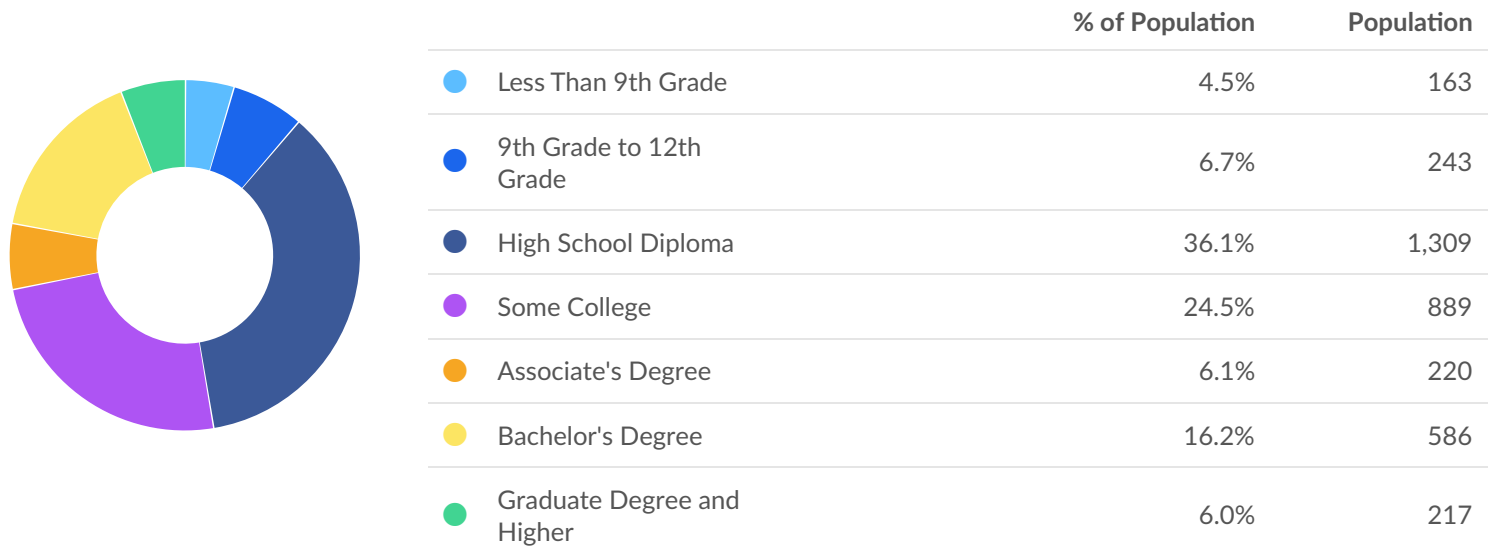
	Population (2025)	Labor Force (Sep 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	5,447	2,664	2,779	98.5	\$410.88M	\$580.27M	\$597.86M
State	2,981,090	1,574,442	1,634,376	98.3	\$234.18B	\$215.35B	\$261.98B

Sep 2025 Labor Force Breakdown



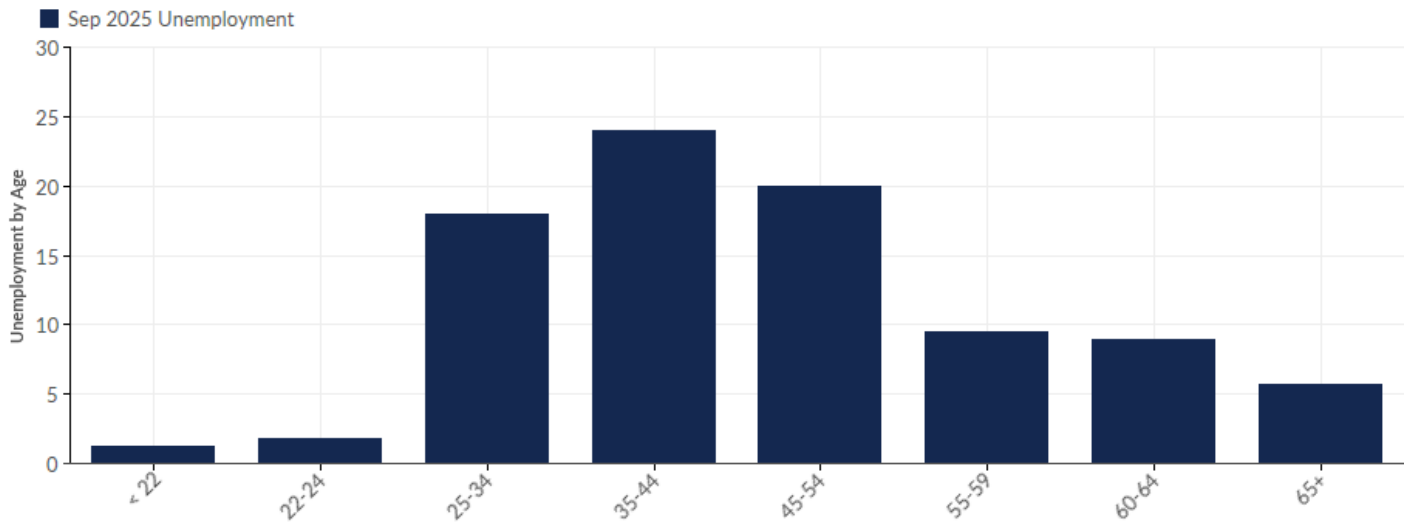
Educational Attainment

Concerning educational attainment, **16.2% of Harper County, KS residents possess a Bachelor's Degree** (5.4% below the national average), and **6.1% hold an Associate's Degree** (2.8% below the national average).



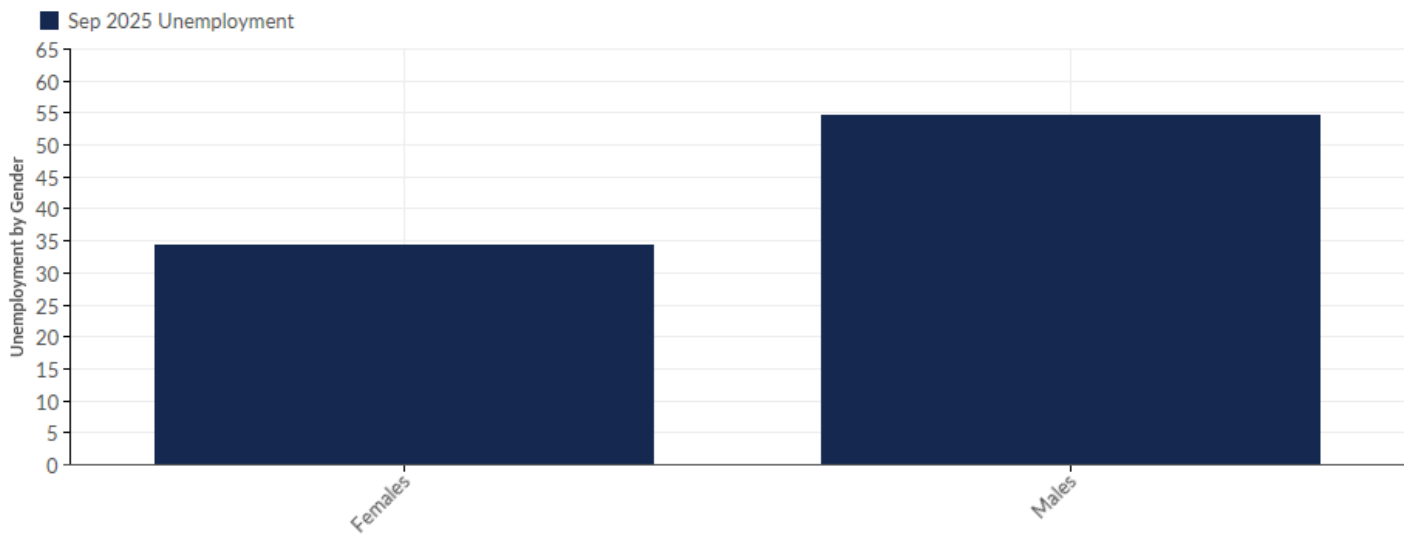
Unemployment by Demographics

Unemployment by Age



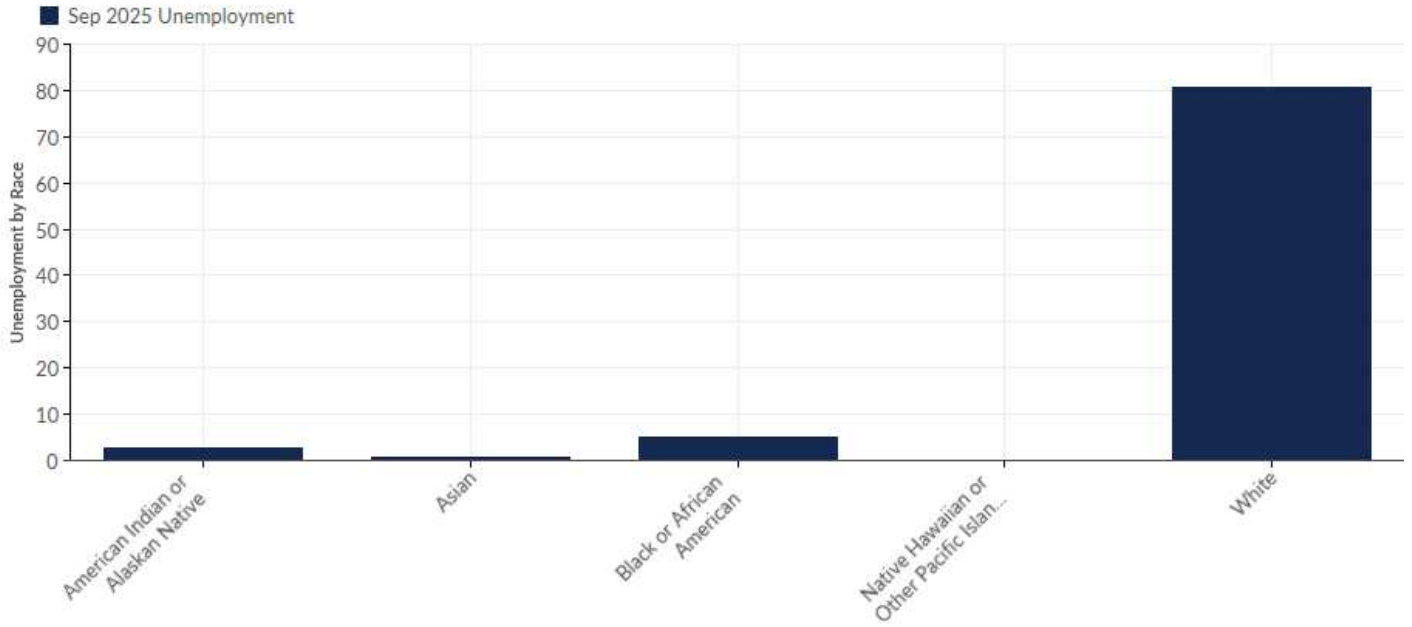
Age	Unemployment (Sep 2025)	% of Unemployed
< 22	1	1.12%
22-24	2	2.25%
25-34	18	20.22%
35-44	24	26.97%
45-54	20	22.47%
55-59	10	11.24%
60-64	9	10.11%
65+	6	6.74%
Total	89	101.00%

Unemployment by Gender



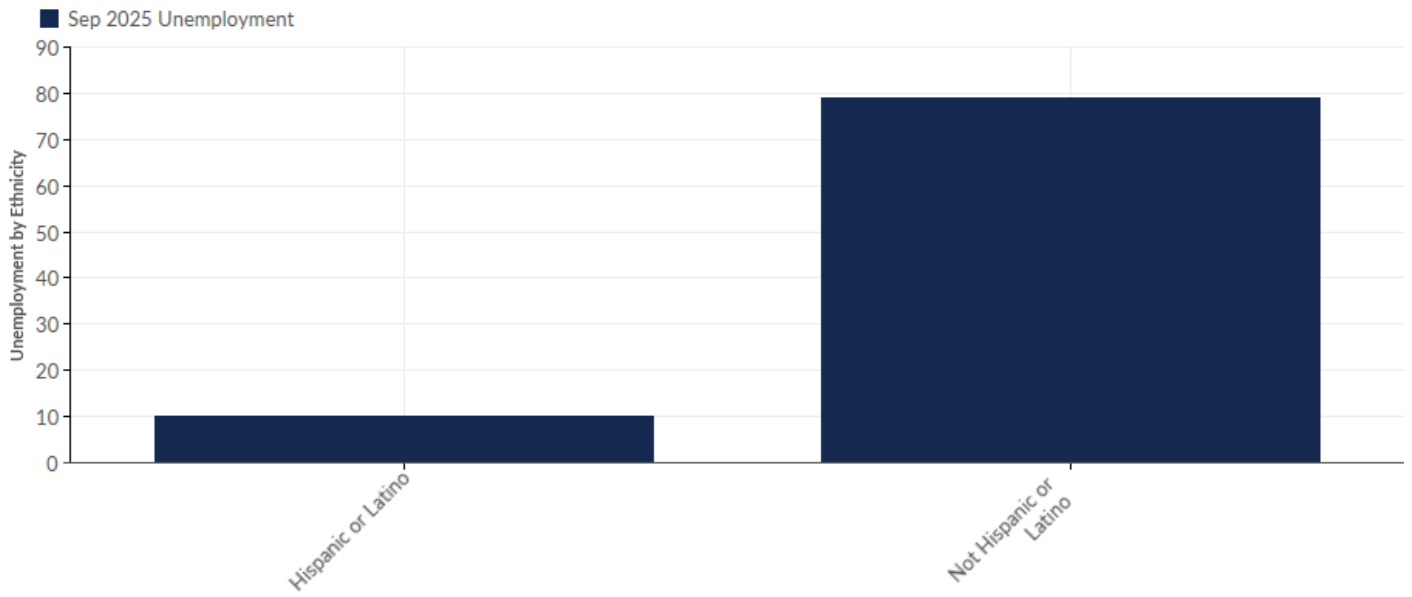
Gender	Unemployment (Sep 2025)	% of Unemployed
Females	34	38.20%
Males	55	61.80%
Total	89	100.00%

Unemployment by Race



Race	Unemployment (Sep 2025)	% of Unemployed
American Indian or Alaskan Native	3	3.37%
Asian	1	1.12%
Black or African American	5	5.62%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	81	91.01%
Total	89	101.00%

Unemployment by Ethnicity

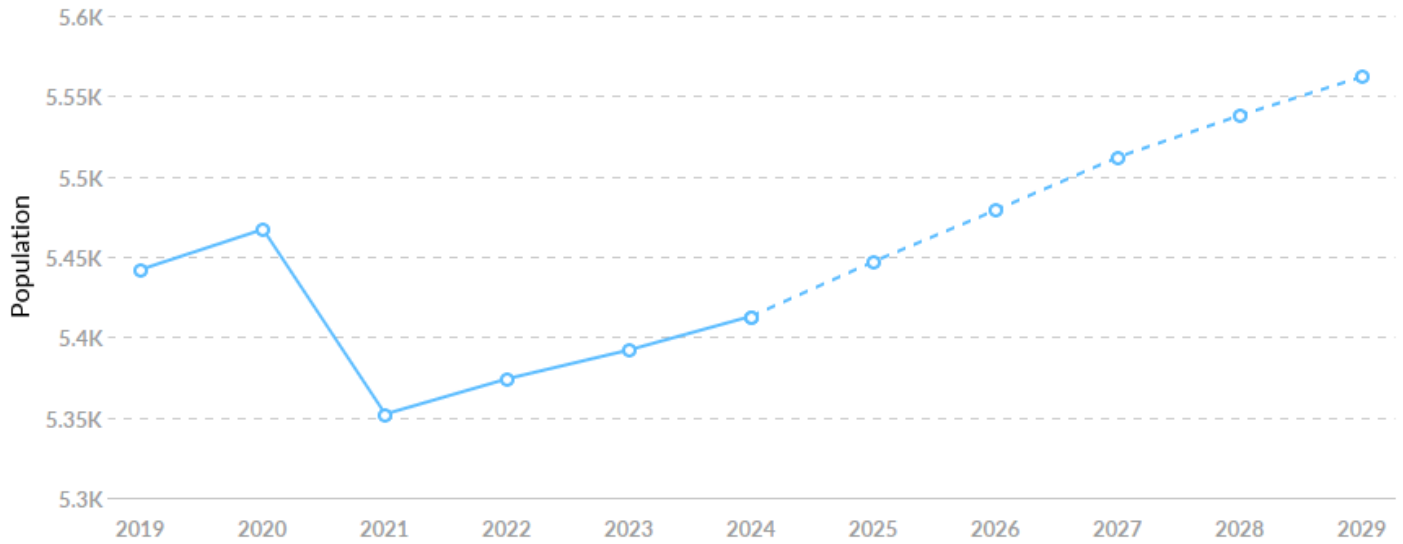


Ethnicity	Unemployment (Sep 2025)	% of Unemployed
Hispanic or Latino	10	11.24%
Not Hispanic or Latino	79	88.76%
Total	89	100.00%

Historic & Projected Trends

Population Trends

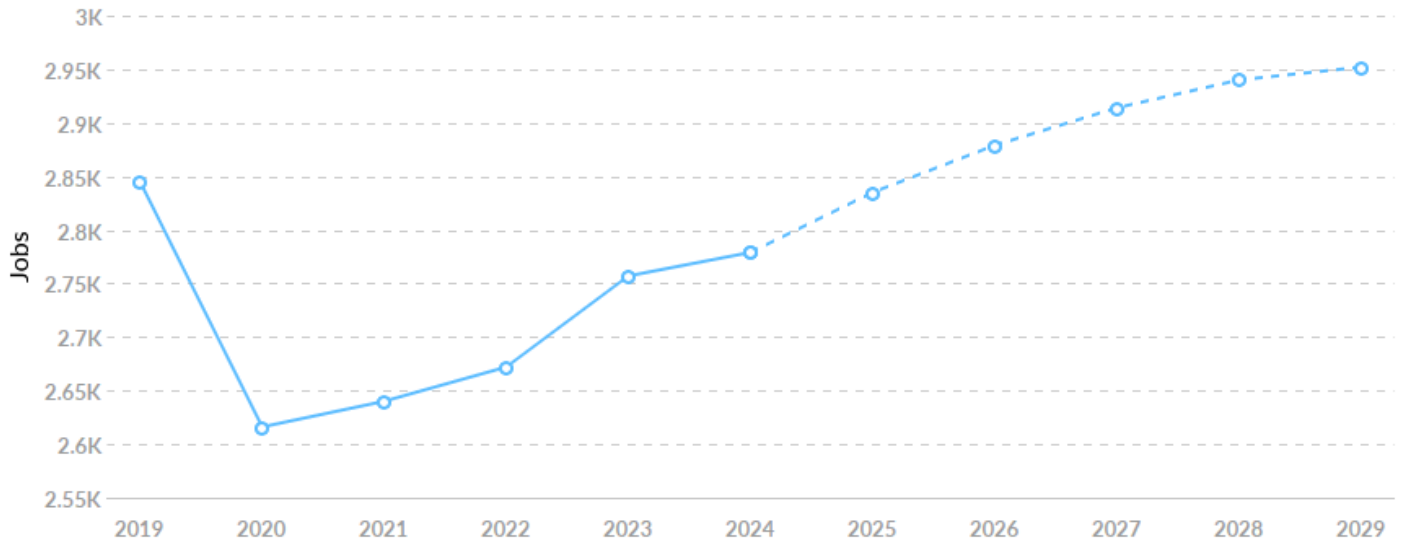
As of 2024 the region's population **declined by 0.5%** since 2019, falling by 29. Population is expected to **increase by 2.8%** between 2024 and 2029, adding 149.



Timeframe	Population
2019	5,442
2020	5,467
2021	5,352
2022	5,374
2023	5,392
2024	5,413
2025	5,447
2026	5,479
2027	5,512
2028	5,538
2029	5,562

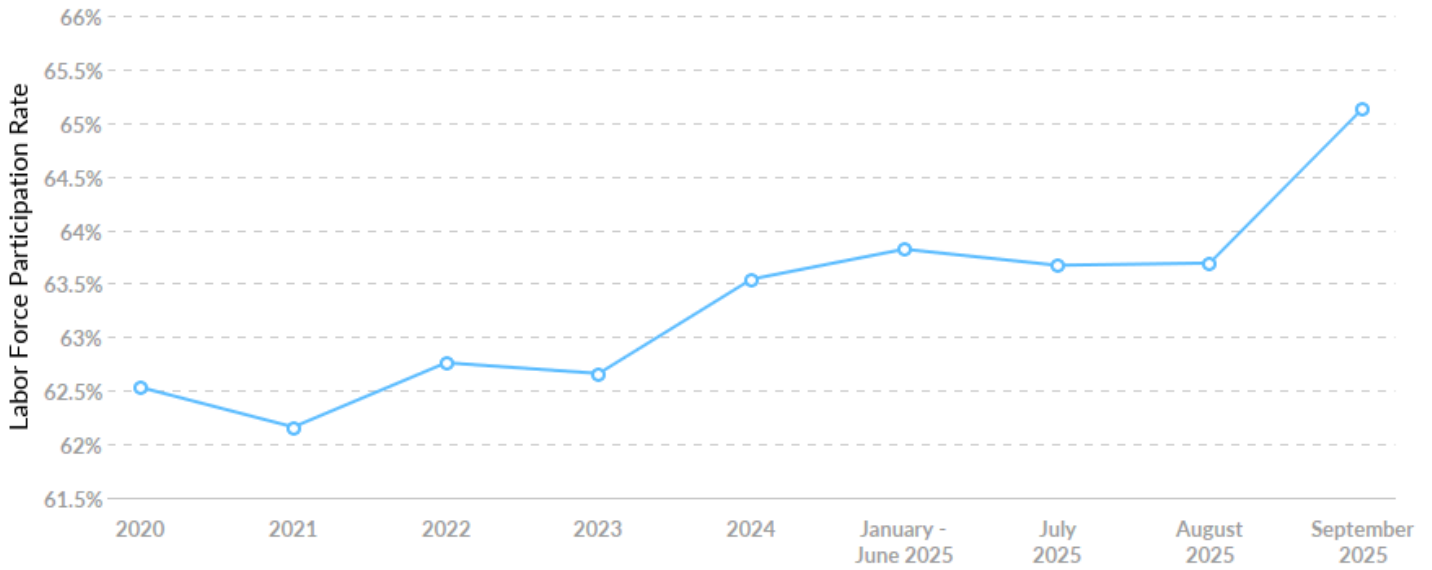
Job Trends

From 2019 to 2024, jobs declined by 2.3% in Harper County, KS from 2,845 to 2,779. This change fell short of the national growth rate of 4.4% by 6.7%.



Timeframe	Jobs
2019	2,845
2020	2,616
2021	2,640
2022	2,672
2023	2,757
2024	2,779
2025	2,835
2026	2,879
2027	2,914
2028	2,940
2029	2,952

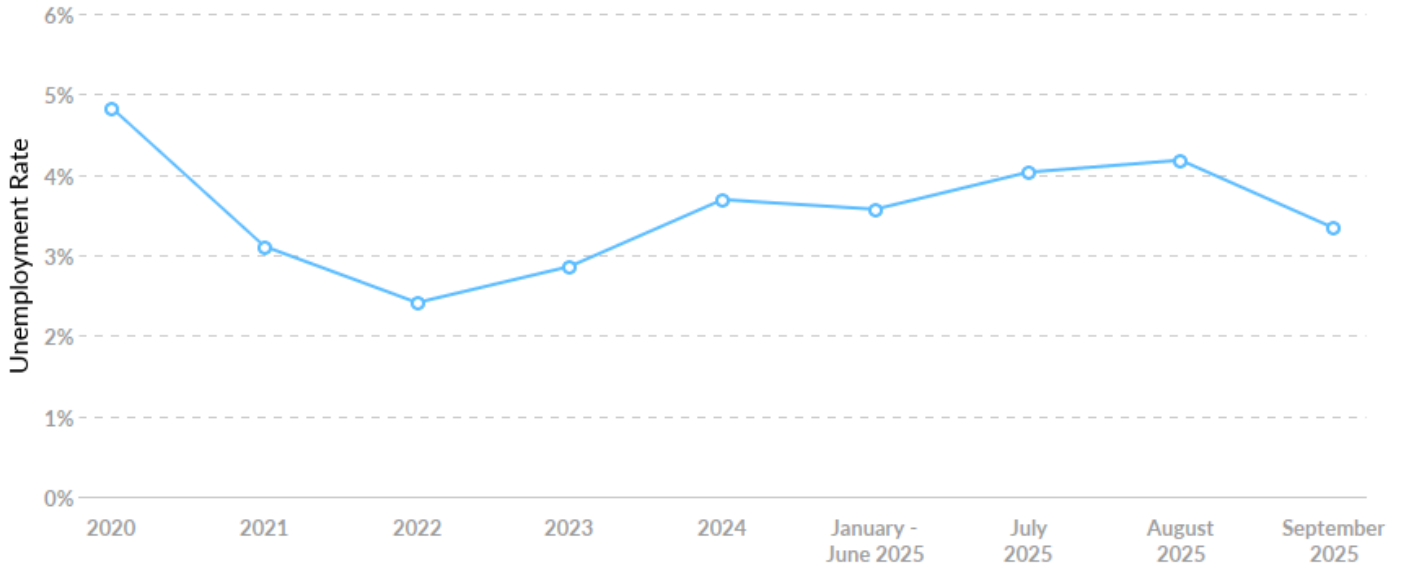
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	62.53%
2021	62.16%
2022	62.76%
2023	62.66%
2024	63.54%
January - June 2025	63.82%
July 2025	63.67%
August 2025	63.69%
September 2025	65.13%

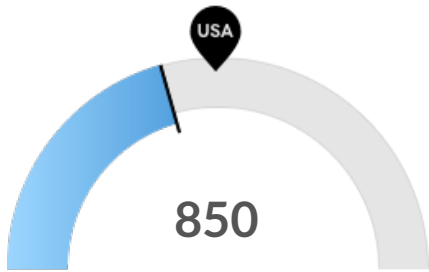
Unemployment Rate Trends

Harper County, KS had a September 2025 unemployment rate of 3.34%, **decreasing from 4.83%** 5 years before.



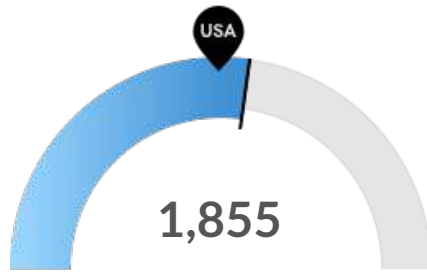
Timeframe	Unemployment Rate
2020	4.83%
2021	3.11%
2022	2.41%
2023	2.86%
2024	3.69%
January - June 2025	3.57%
July 2025	4.03%
August 2025	4.18%
September 2025	3.34%

Population Characteristics



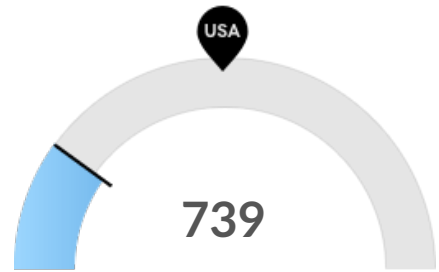
Millennials

Harper County, KS has 850 millennials (ages 25-39). The national average for an area this size is 1,108.



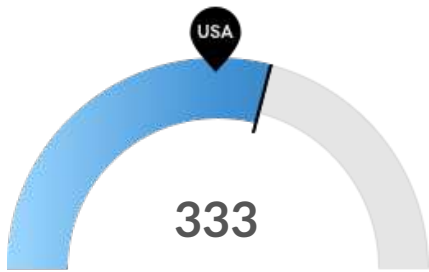
Retiring Soon

Retirement risk is high in Harper County, KS. The national average for an area this size is 1,637 people 55 or older, while there are 1,855 here.



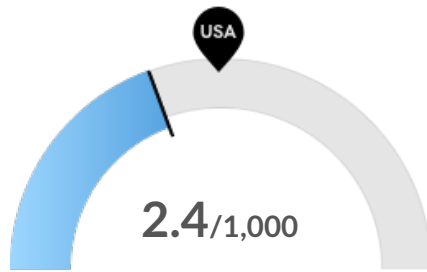
Racial Diversity

Racial diversity is low in Harper County, KS. The national average for an area this size is 2,303 racially diverse people, while there are 739 here.



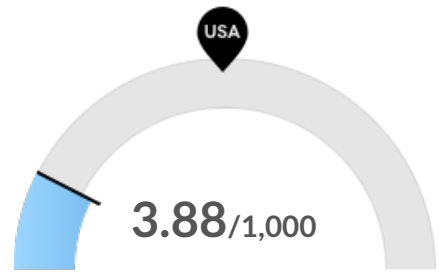
Veterans

Harper County, KS has 333 veterans. The national average for an area this size is 265.



Violent Crime

Harper County, KS has 2.4 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

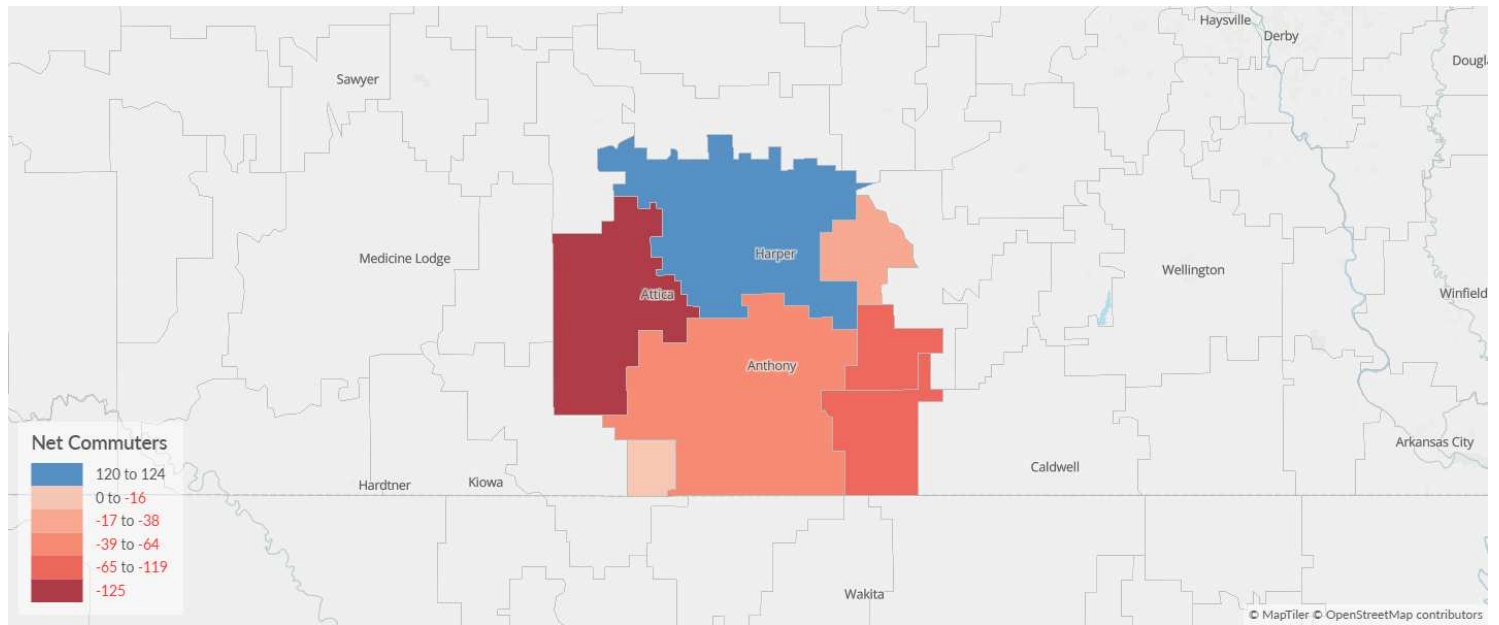


Property Crime

Harper County, KS has 3.88 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Harper County, KS currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2024 Employment
67003	Anthony, KS (in Harper ...	1,244
67058	Harper, KS (in Harper co...	1,197
67009	Attica, KS (in Harper co...	250
67036	Danville, KS (in Harper c...	53
67018	Bluff City, KS (in Harper...	26

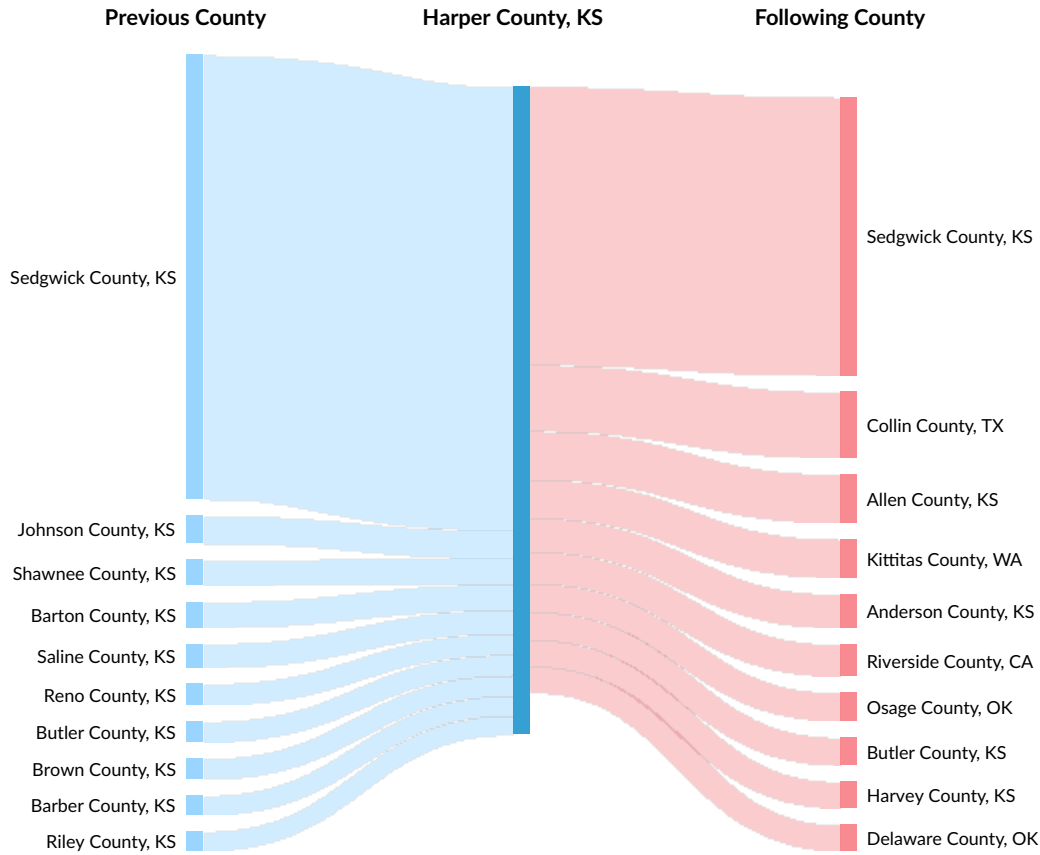
Where Talent Lives

ZIP	Name	2024 Workers
67003	Anthony, KS (in Harper ...	1,282
67058	Harper, KS (in Harper co...	1,077
67009	Attica, KS (in Harper co...	375
67018	Bluff City, KS (in Harper...	95
67049	Freeport, KS (in Harper ...	72

Inbound and Outbound Migration

The table below analyzes past and current residents of Harper County, KS. The left column shows residents of other counties migrating to Harper County, KS. The right column shows residents migrating from Harper County, KS to other counties.

As of 2022, 54 people have migrated from Sedgwick County, KS to Harper County, KS. In the same year, 34 people left Harper County, KS migrating to Sedgwick County, KS. The total Net Migration for Harper County, KS in 2022 was 88.

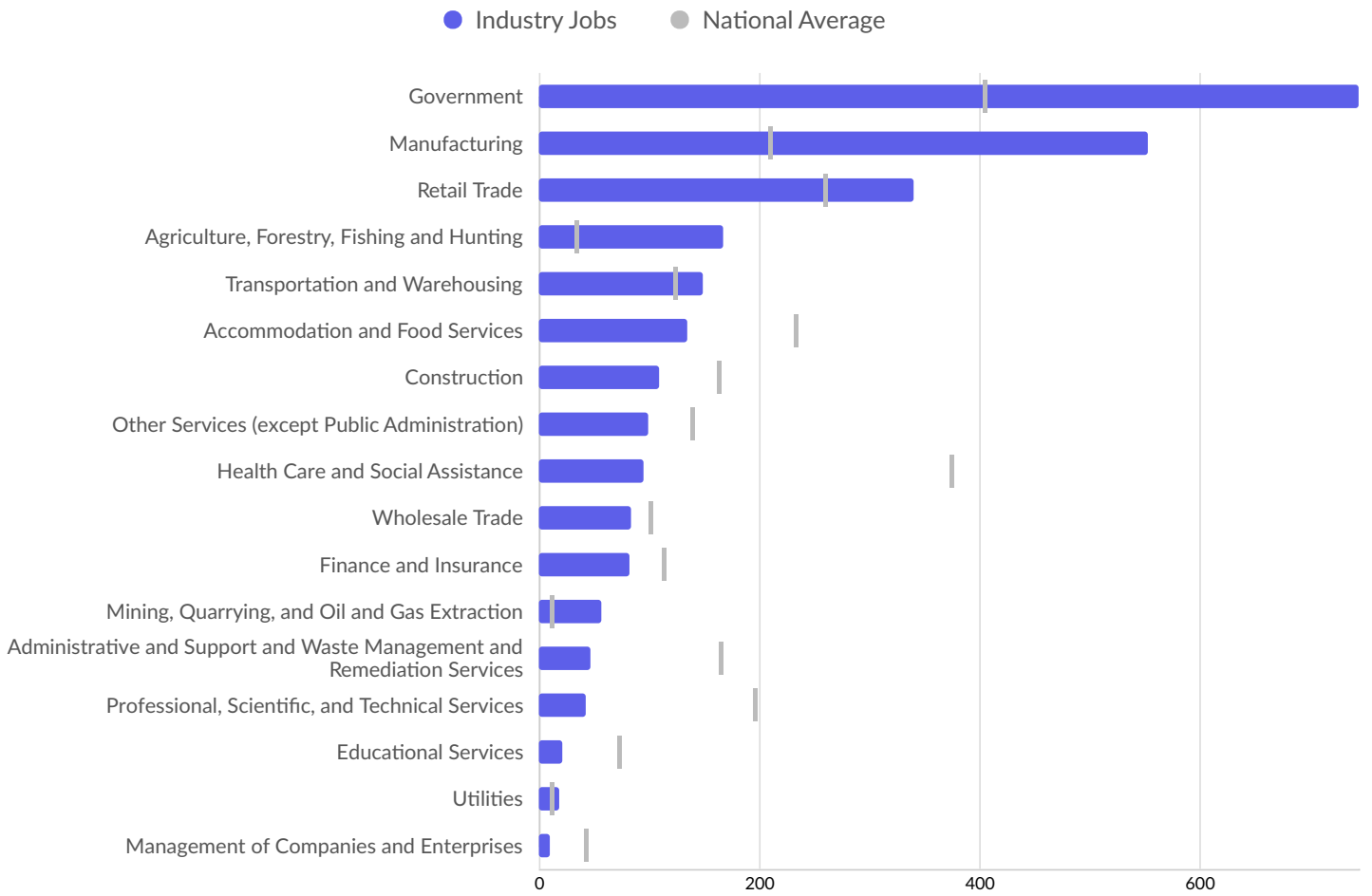


Top Previous Counties	Migrations
Sedgwick County, KS	54
Johnson County, KS	3
Shawnee County, KS	3
Barton County, KS	3
Saline County, KS	3
Reno County, KS	3

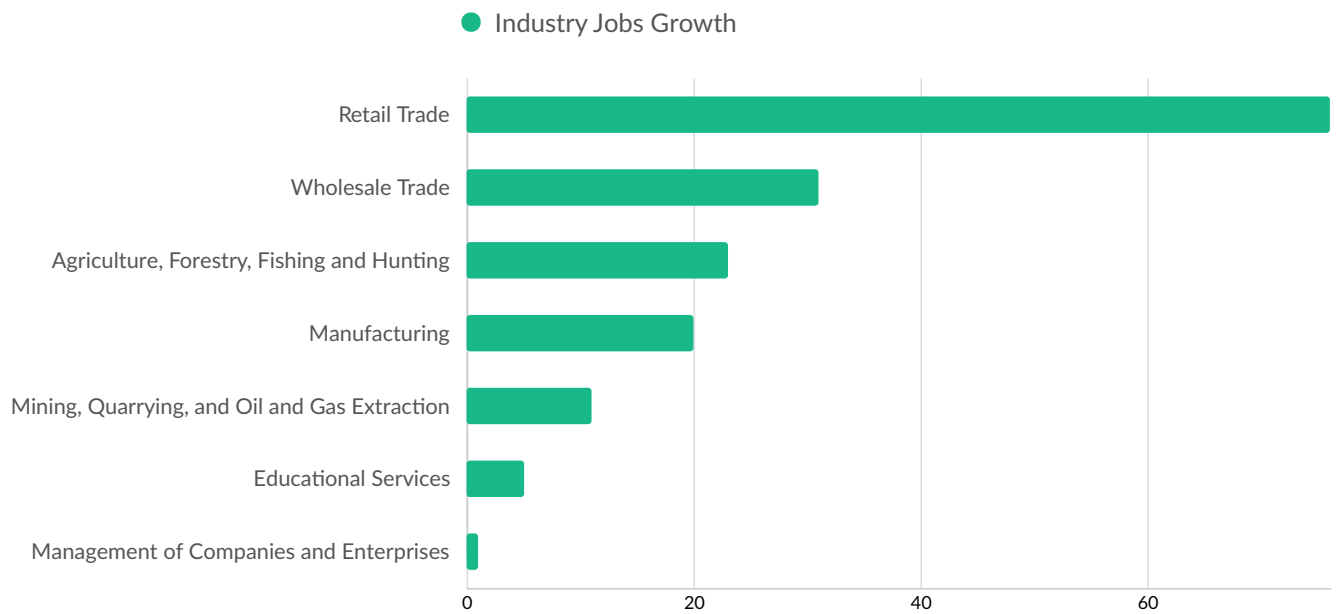
Top Previous Counties	Migrations
Butler County, KS	2
Brown County, KS	2
Barber County, KS	2
Riley County, KS	2
Atchison County, KS	2
Clay County, KS	2
Ottawa County, OH	2
Montgomery County, TX	2
Bourbon County, KS	2
Top Following Counties	Migrations
Sedgwick County, KS	34
Collin County, TX	8
Allen County, KS	6
Kittitas County, WA	5
Anderson County, KS	4
Riverside County, CA	4
Osage County, OK	3
Butler County, KS	3
Harvey County, KS	3
Delaware County, OK	3
Jasper County, TX	3
Pottawatomie County, KS	3
Montgomery County, KS	3
Atchison County, KS	3
El Paso County, CO	2

Industry Characteristics

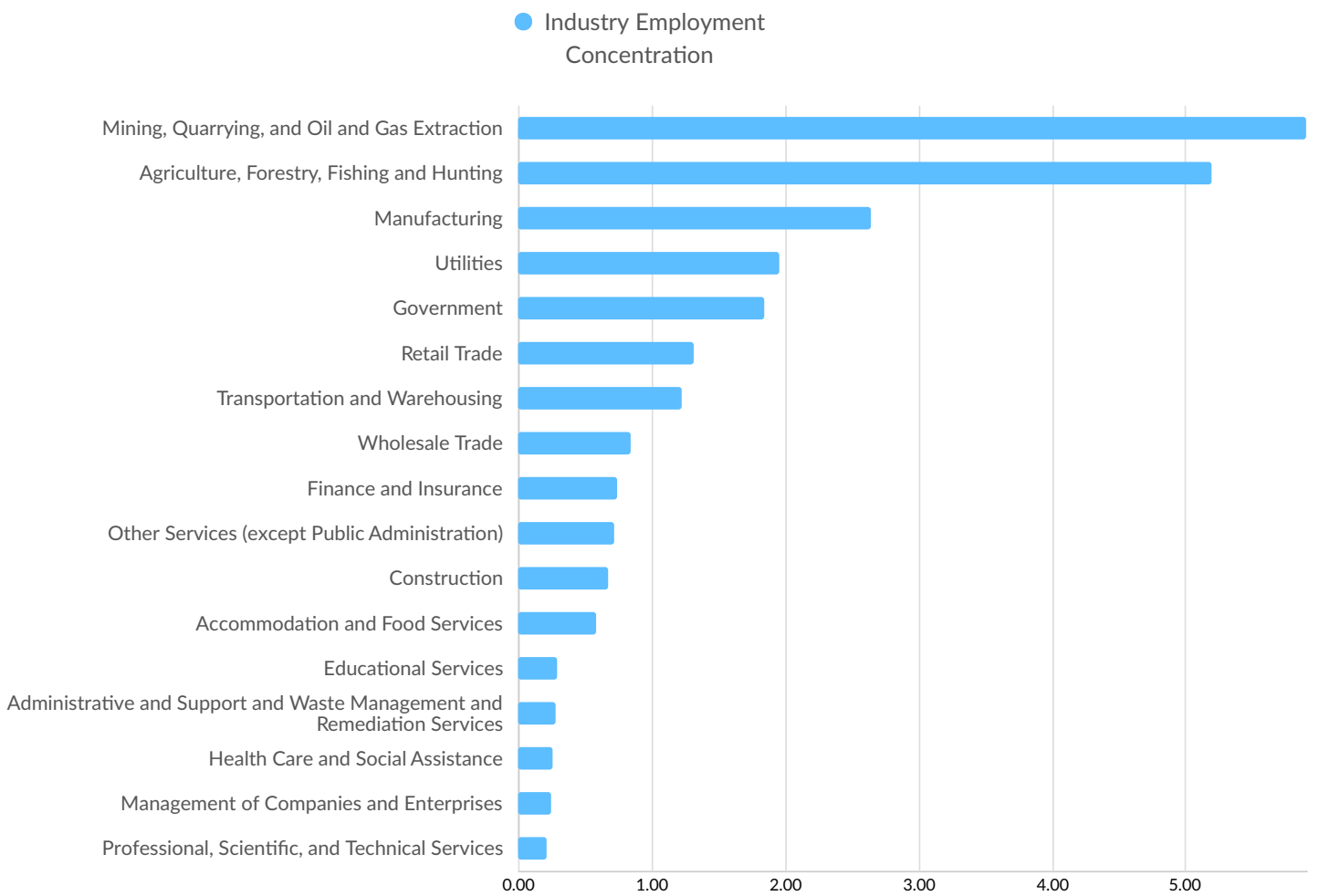
Largest Industries



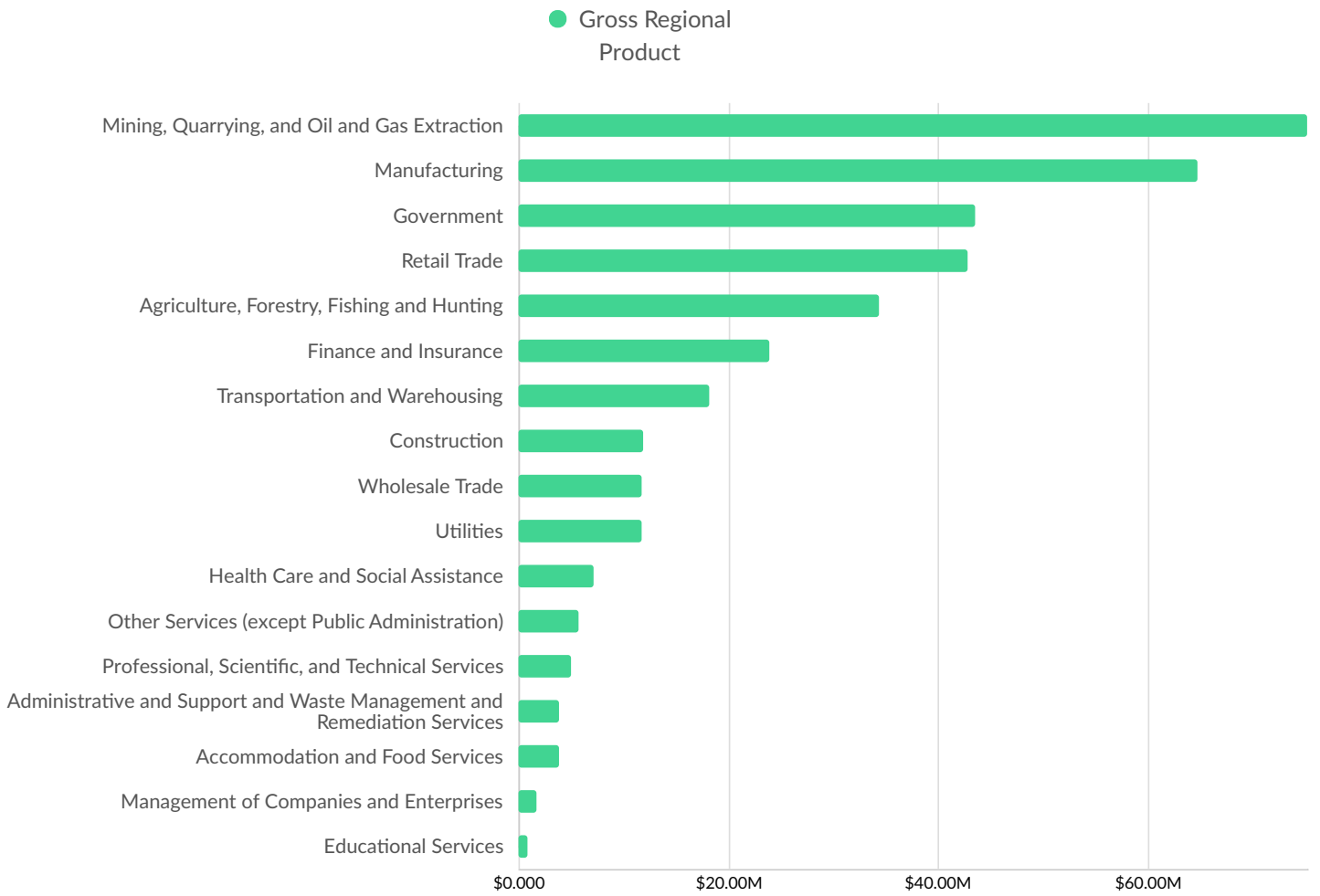
Top Growing Industries



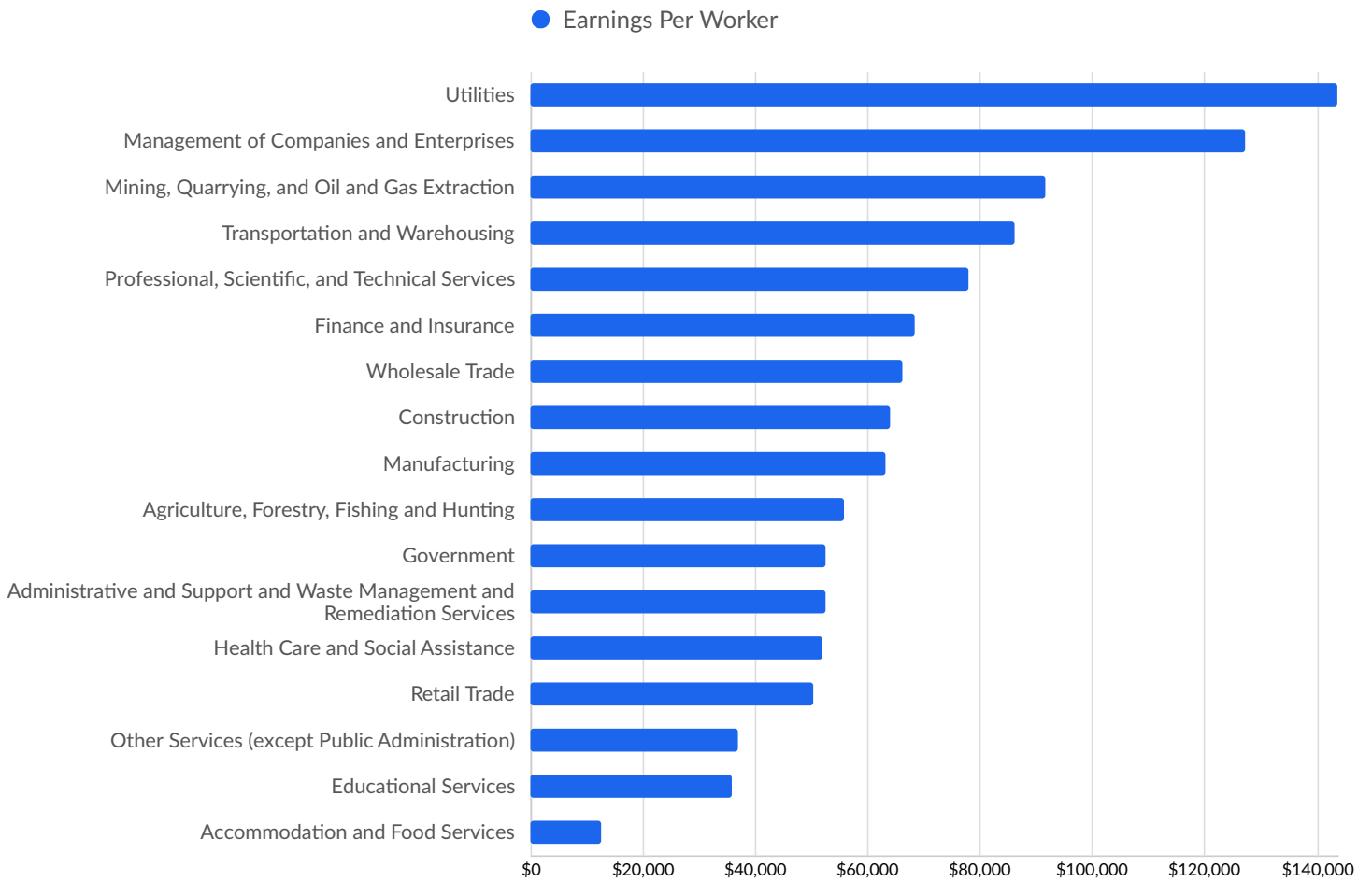
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



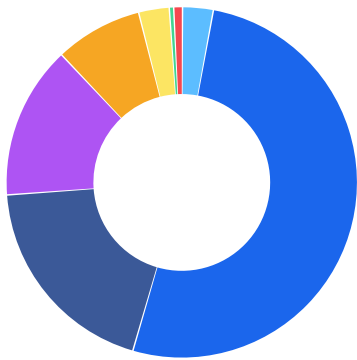
Business Characteristics

454 Companies Employ Your Workers

Online profiles for your workers mention 454 companies as employers, with the top 10 appearing below. In the last 12 months, 173 companies in Harper County, KS posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Harper Industries	28 	LifePoint Health	207 
Patterson Health Center	11 	Dish	88 
Anthony Medical Center	9 	Harper Industries	54 
Spirit AeroSystems	9 	Cox Machine	29 
Harper County	8 	United States Department of Ho...	15 
Harper Hospital	8 	Global Channel Management	13 
Prairieland Partners	8 	Dollar General	12 
Prairie Belting	6 	Rfi Solutions	12 
Anthony Community Care Center	5 	Vetted Health	12 
City Of Harper	5 	Ambercare	10 

Business Size

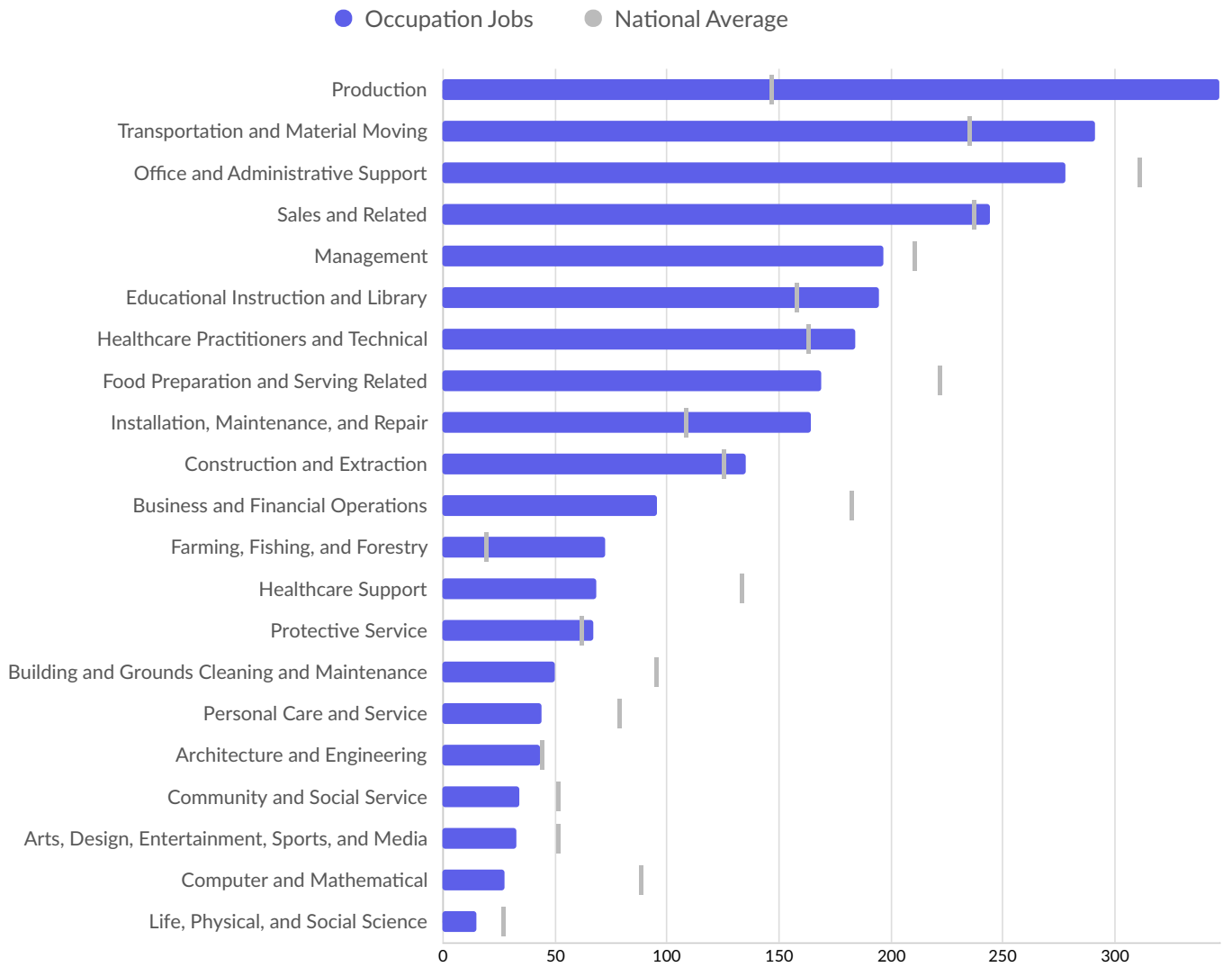


	Percentage	Business Count
1 to Professional employees	2.8%	7
1 to 4 employees	51.6%	128
5 to 9 employees	19.4%	48
10 to 19 employees	14.1%	35
20 to 49 employees	8.1%	20
50 to 99 employees	2.8%	7
100 to 249 employees	0.4%	1
250 to 499 employees	0.8%	2

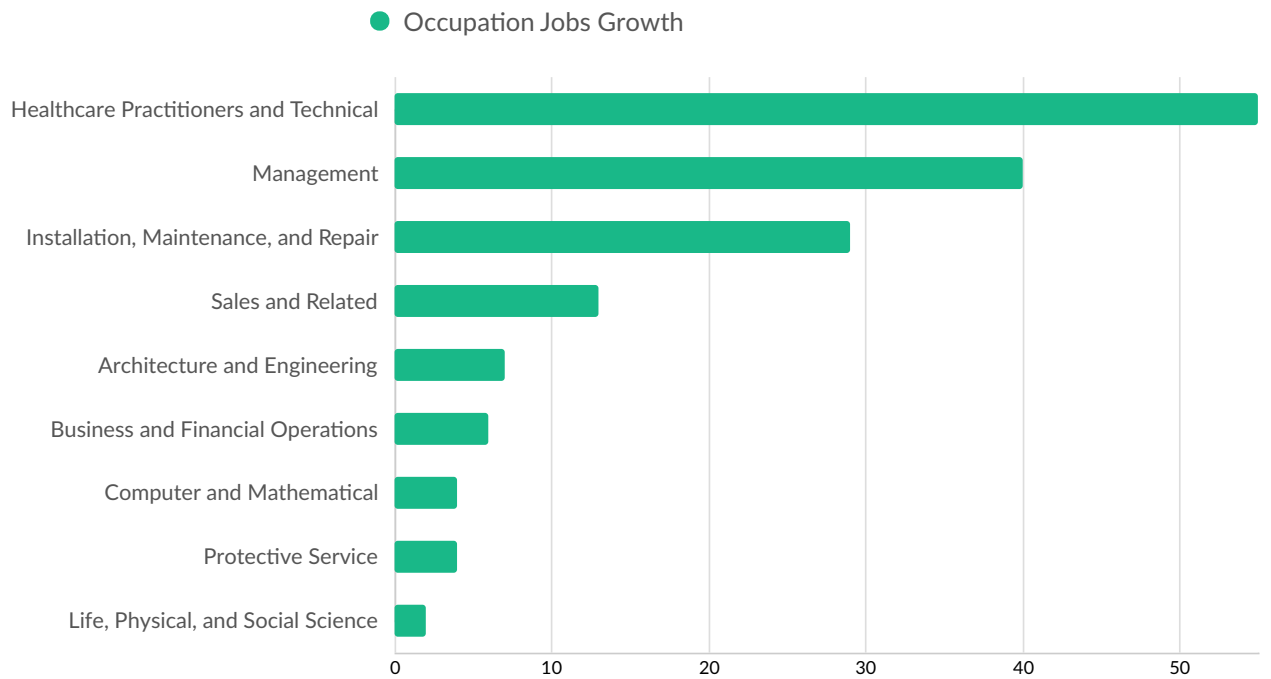
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

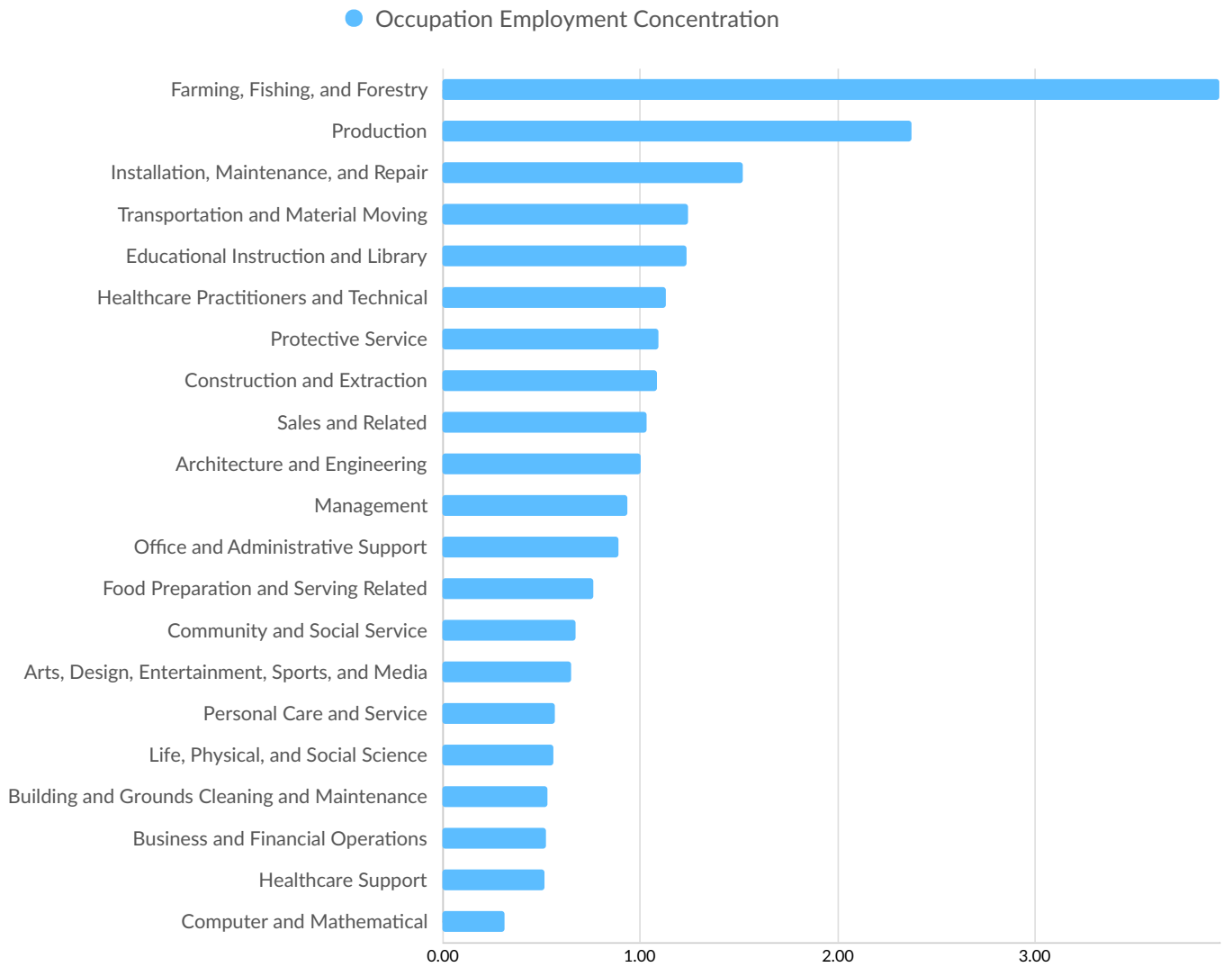
Largest Occupations



Top Growing Occupations



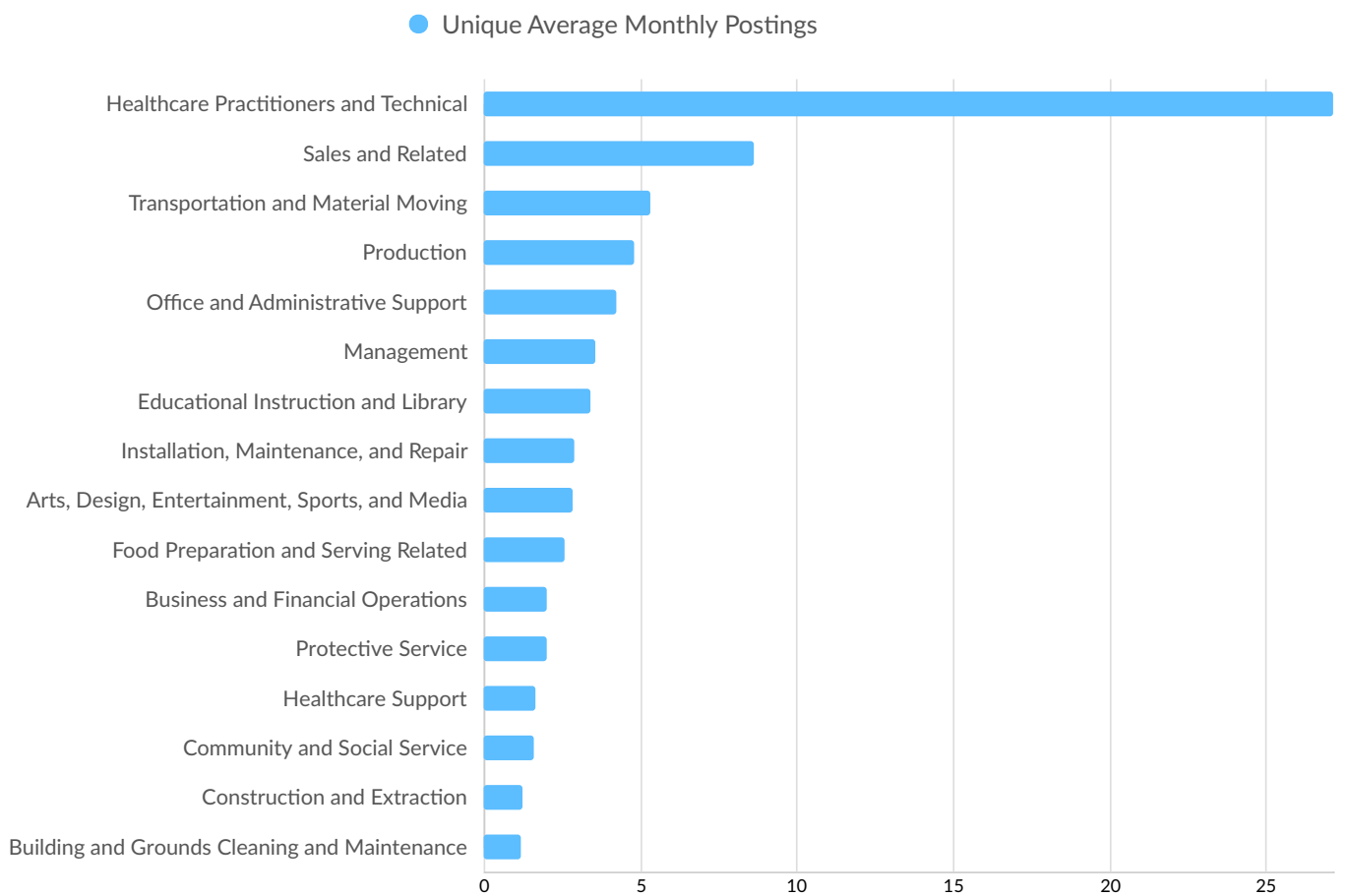
Top Occupation Employment Concentration



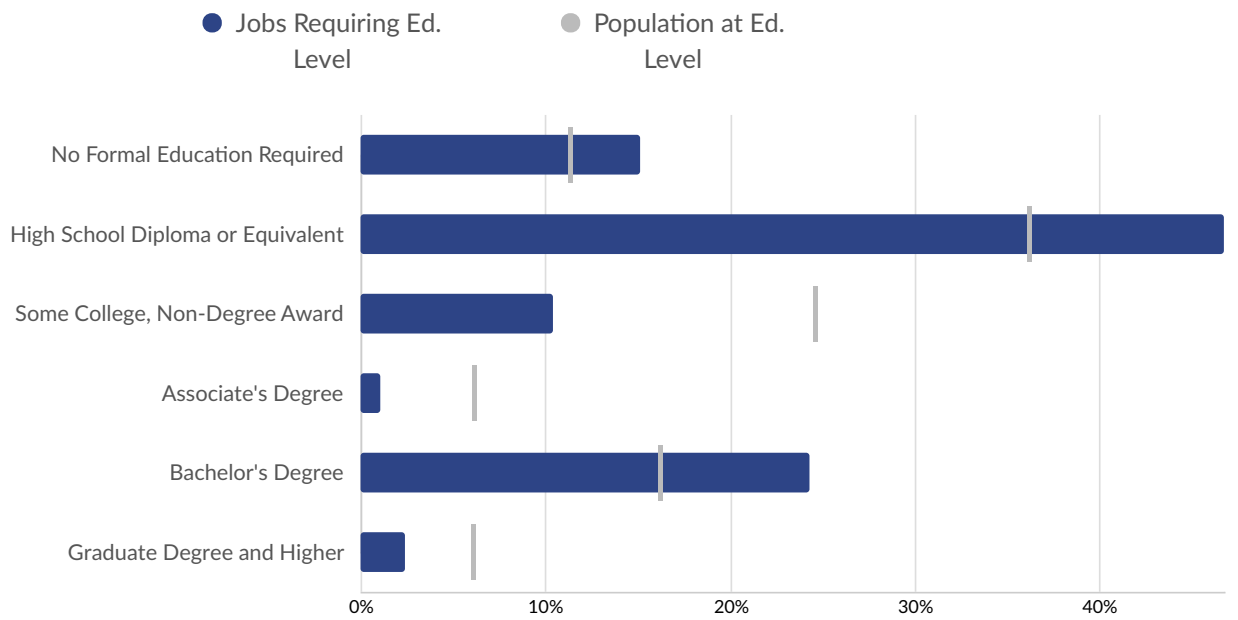
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Harper County, KS produced graduates.

In-Demand Skills

