



McPherson County, KS

Workforce Alliance of South Central Kansas



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Report Parameters

1 County

20113 McPherson County, KS

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

30,334

Population (2024)

Population **grew by 1,750** over the last 5 years and is projected to **grow by 1,586** over the next 5 years.

18,693

Total Regional Employment

Jobs **grew by 1,227** over the last 5 years and are projected to **grow by 1,042** over the next 5 years.

\$77.7K

Median Household Income (2023)

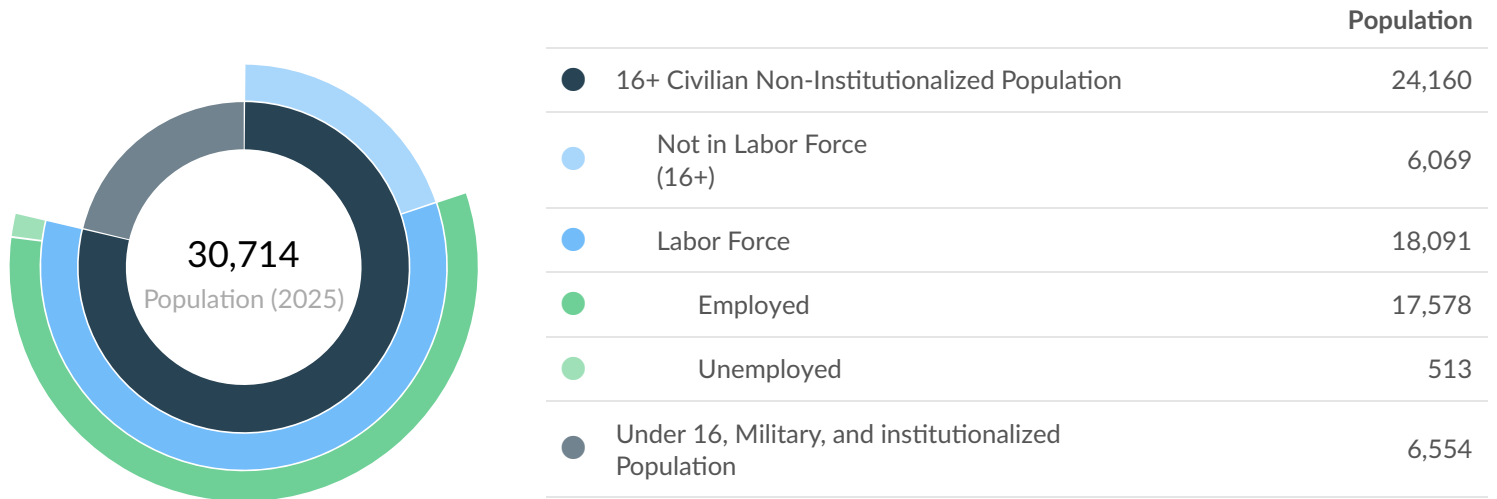
Median household income is **\$837 below** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **increased by 6.1%** since 2019, growing by 1,750. Population is expected to **increase by 5.2%** between 2024 and 2029, adding 1,586.
- From 2019 to 2024, jobs **increased by 7.0%** in McPherson County, KS from 17,467 to **18,693**. This change **outpaced the national growth rate of 4.4% by 2.6%**. As the number of jobs increased, the **labor force participation rate decreased from 73.5% to 73.5% between 2019 and 2024**.
- Concerning educational attainment, **21.6% of McPherson County, KS residents possess a Bachelor's Degree** (0.1% above the national average), and **11.3% hold an Associate's Degree** (2.5% above the national average).
- The top three industries in 2024 are Pharmaceutical and Medicine Manufacturing, Education and Hospitals (Local Government), and Colleges, Universities, and Professional Schools.

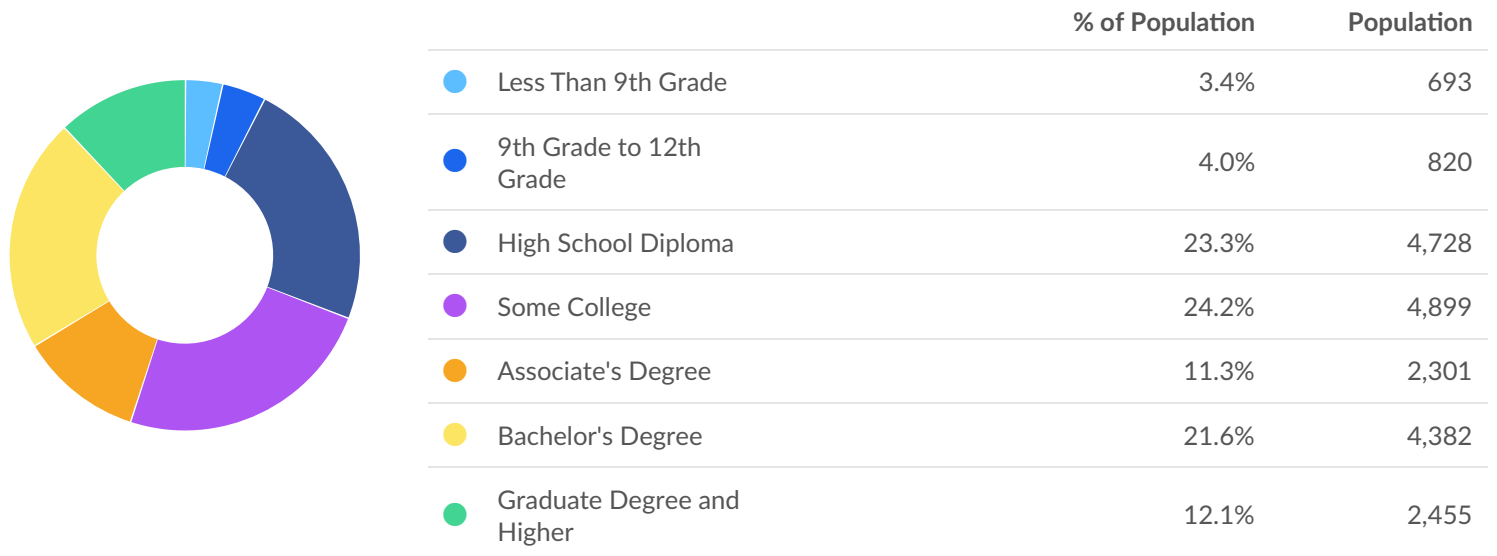
	Population (2025)	Labor Force (Sep 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	30,714	18,091	18,693	98.5	\$4.33B	\$4.47B	\$7.23B
State	2,981,090	1,574,442	1,634,376	98.3	\$234.18B	\$215.35B	\$261.98B

Sep 2025 Labor Force Breakdown



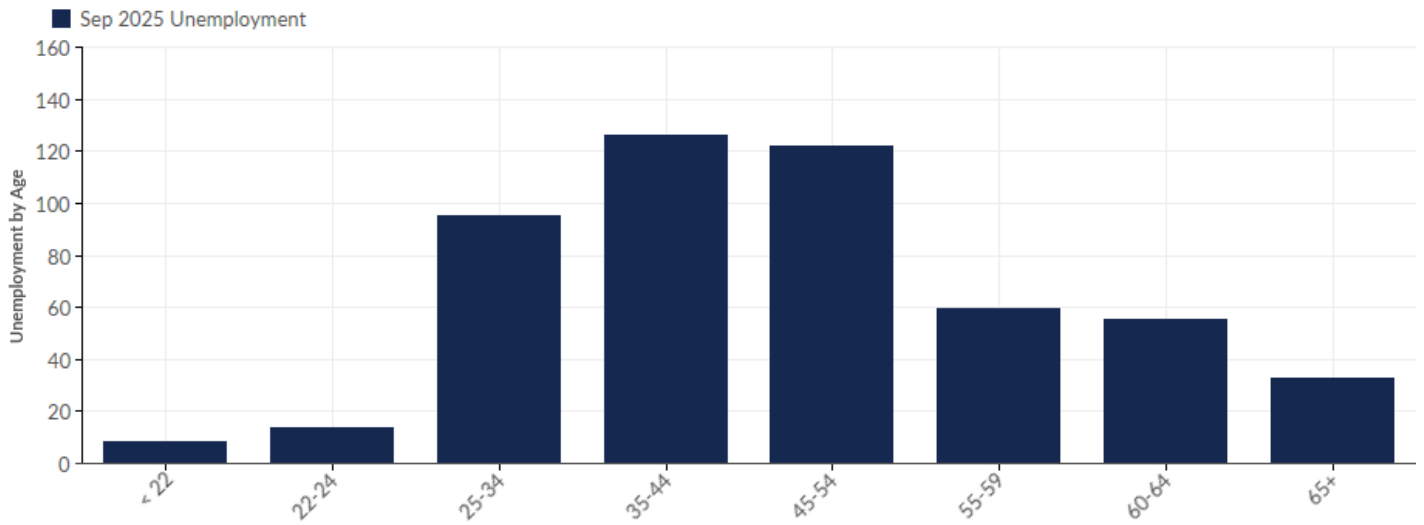
Educational Attainment

Concerning educational attainment, **21.6% of McPherson County, KS residents possess a Bachelor's Degree** (0.1% above the national average), and **11.3% hold an Associate's Degree** (2.5% above the national average).



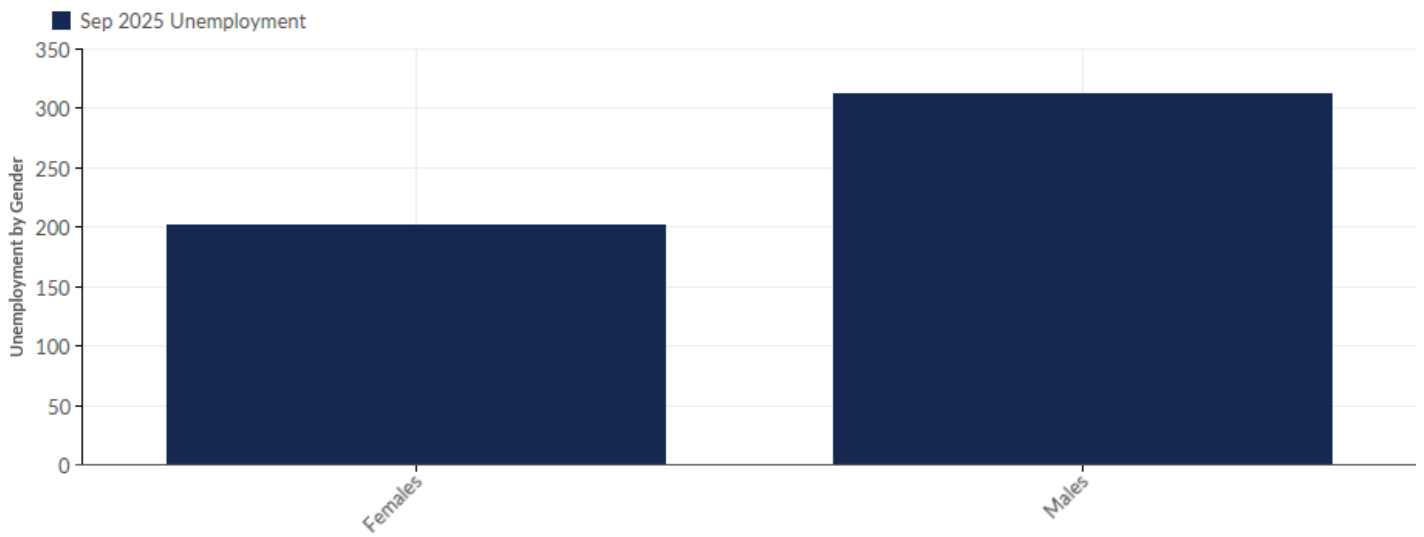
Unemployment by Demographics

Unemployment by Age



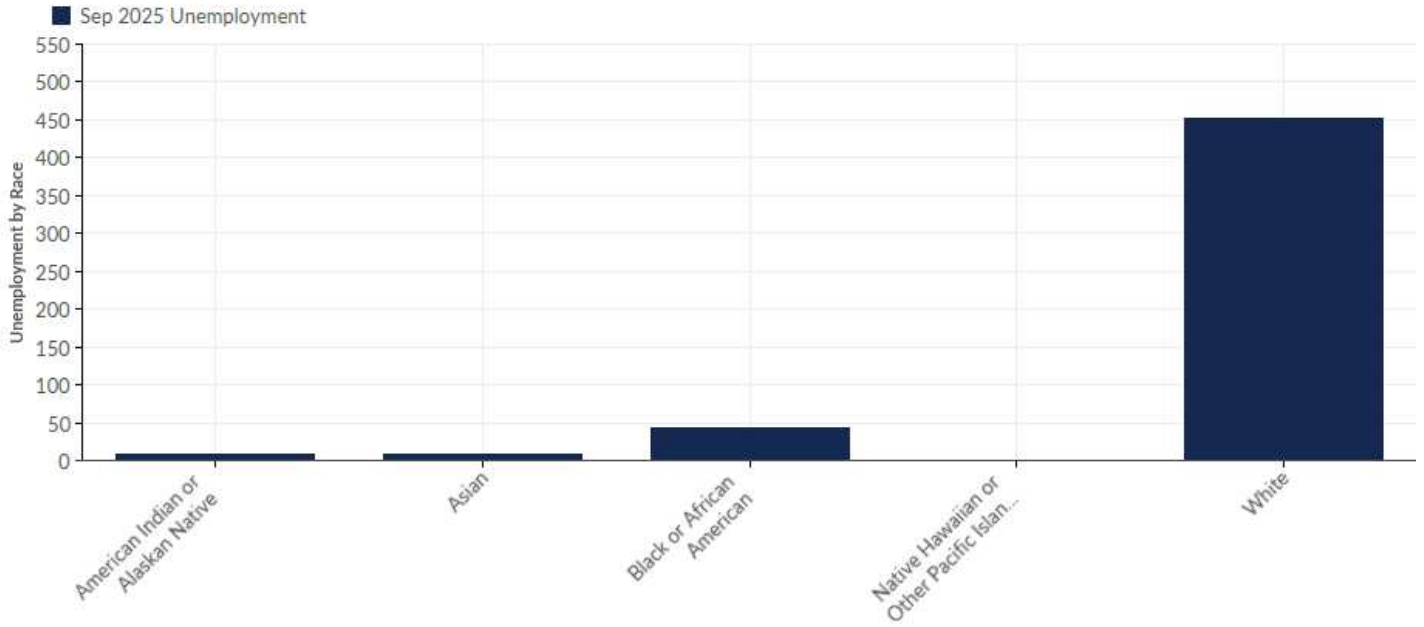
Age	Unemployment (Sep 2025)	% of Unemployed
< 22	8	1.56%
22-24	14	2.73%
25-34	95	18.52%
35-44	126	24.56%
45-54	122	23.78%
55-59	59	11.50%
60-64	55	10.72%
65+	33	6.43%
Total	513	100.00%

Unemployment by Gender



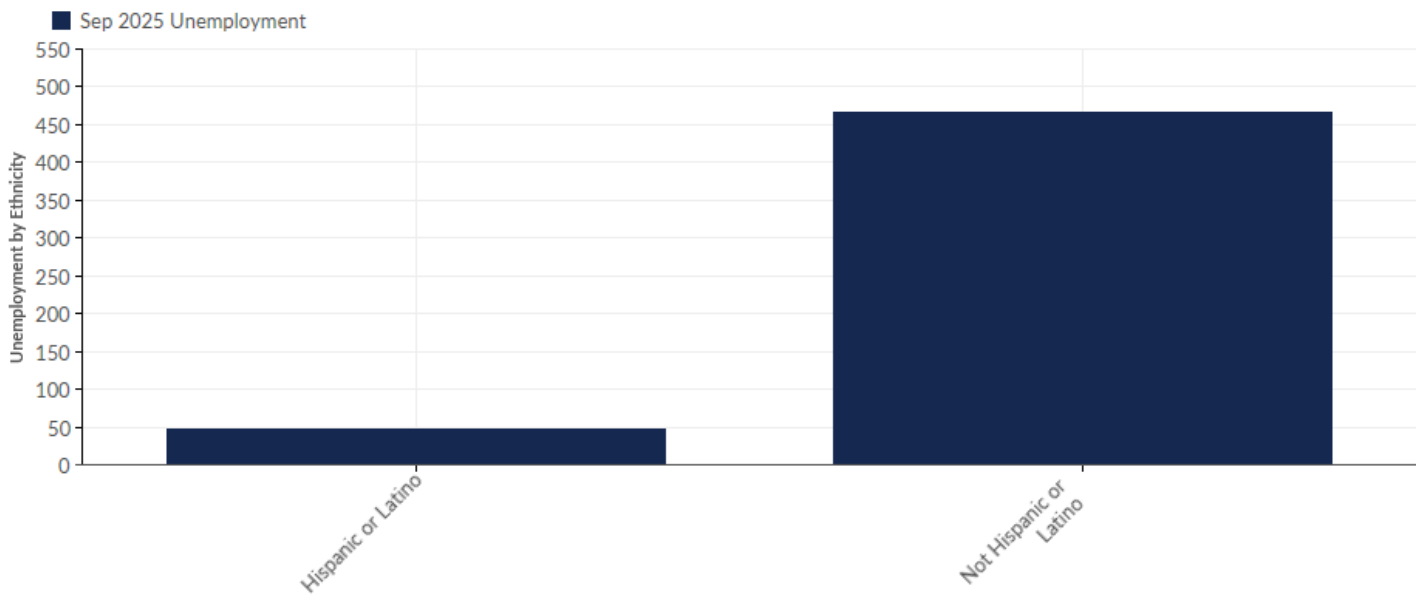
Gender	Unemployment (Sep 2025)	% of Unemployed
Females	201	39.18%
Males	312	60.82%
Total	513	100.00%

Unemployment by Race



Race	Unemployment (Sep 2025)	% of Unemployed
American Indian or Alaskan Native	8	1.56%
Asian	9	1.75%
Black or African American	42	8.19%
Native Hawaiian or Other Pacific Islander	1	0.19%
White	453	88.30%
Total	513	100.00%

Unemployment by Ethnicity

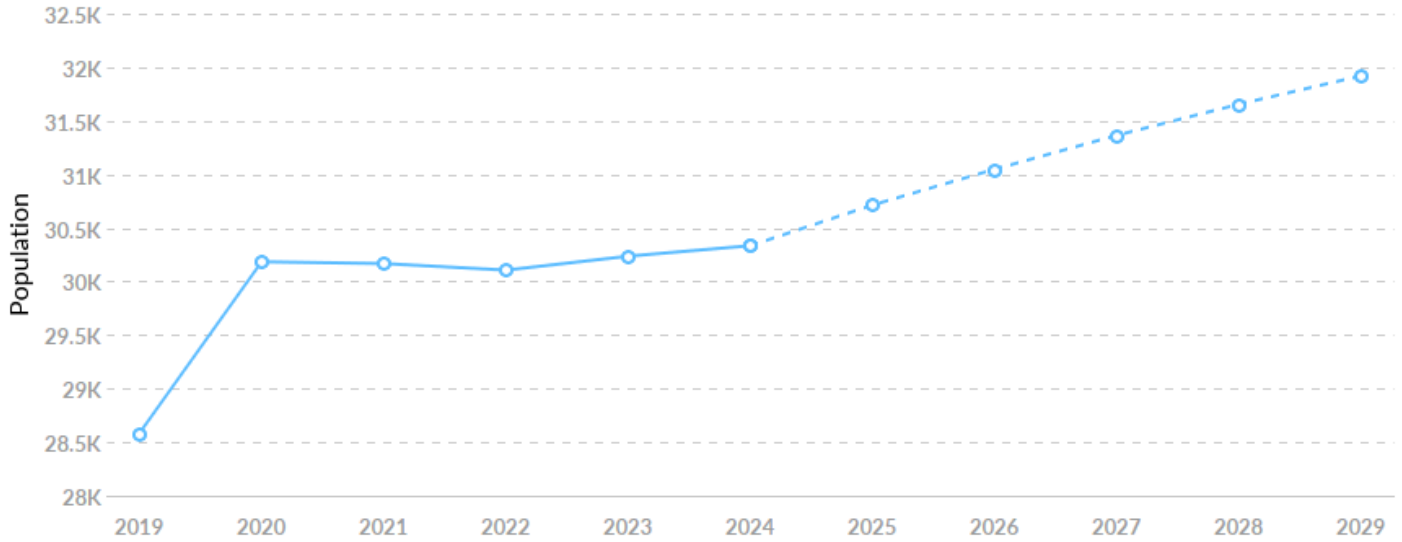


Ethnicity	Unemployment (Sep 2025)	% of Unemployed
Hispanic or Latino	46	8.97%
Not Hispanic or Latino	467	91.03%
Total	513	100.00%

Historic & Projected Trends

Population Trends

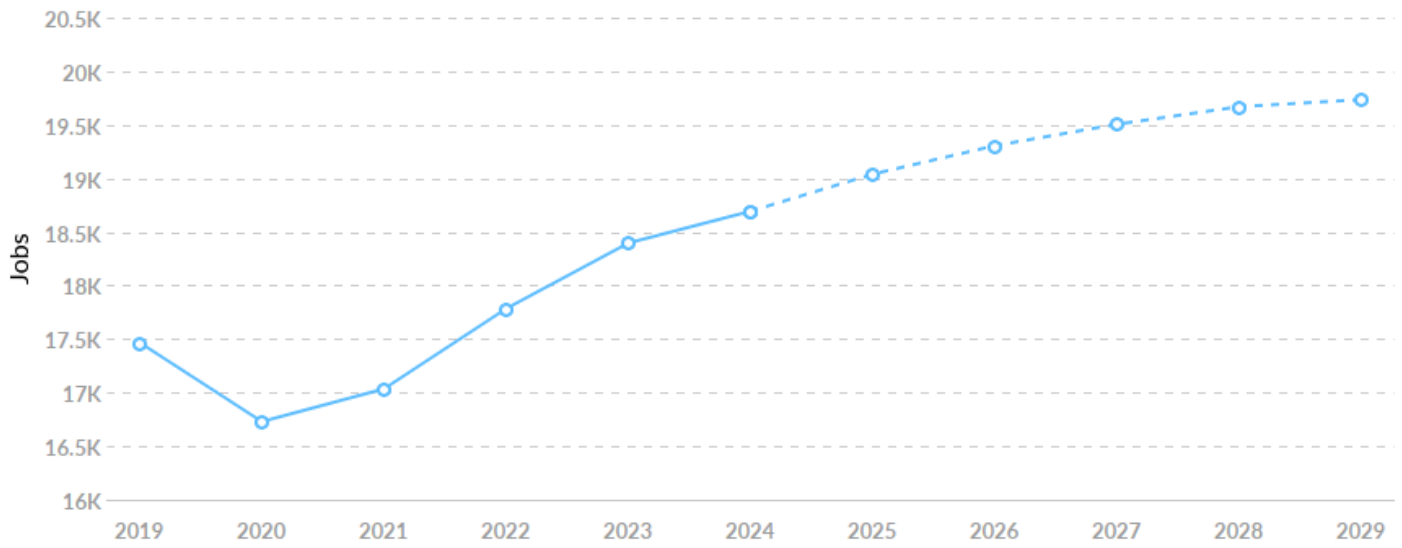
As of 2024 the region's population increased by 6.1% since 2019, growing by 1,750. Population is expected to increase by 5.2% between 2024 and 2029, adding 1,586.



Timeframe	Population
2019	28,584
2020	30,184
2021	30,167
2022	30,106
2023	30,236
2024	30,334
2025	30,714
2026	31,048
2027	31,365
2028	31,655
2029	31,920

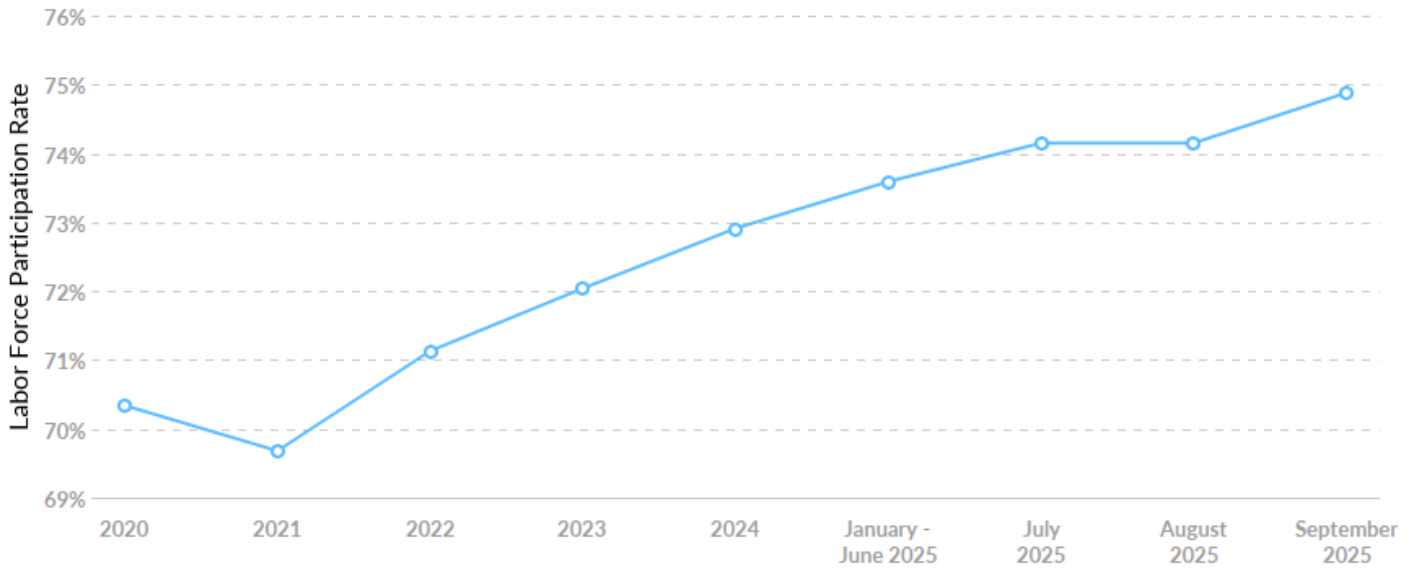
Job Trends

From 2019 to 2024, jobs increased by 7.0% in McPherson County, KS from 17,467 to 18,693. This change outpaced the national growth rate of 4.4% by 2.6%.



Timeframe	Jobs
2019	17,467
2020	16,729
2021	17,035
2022	17,784
2023	18,396
2024	18,693
2025	19,039
2026	19,305
2027	19,505
2028	19,669
2029	19,735

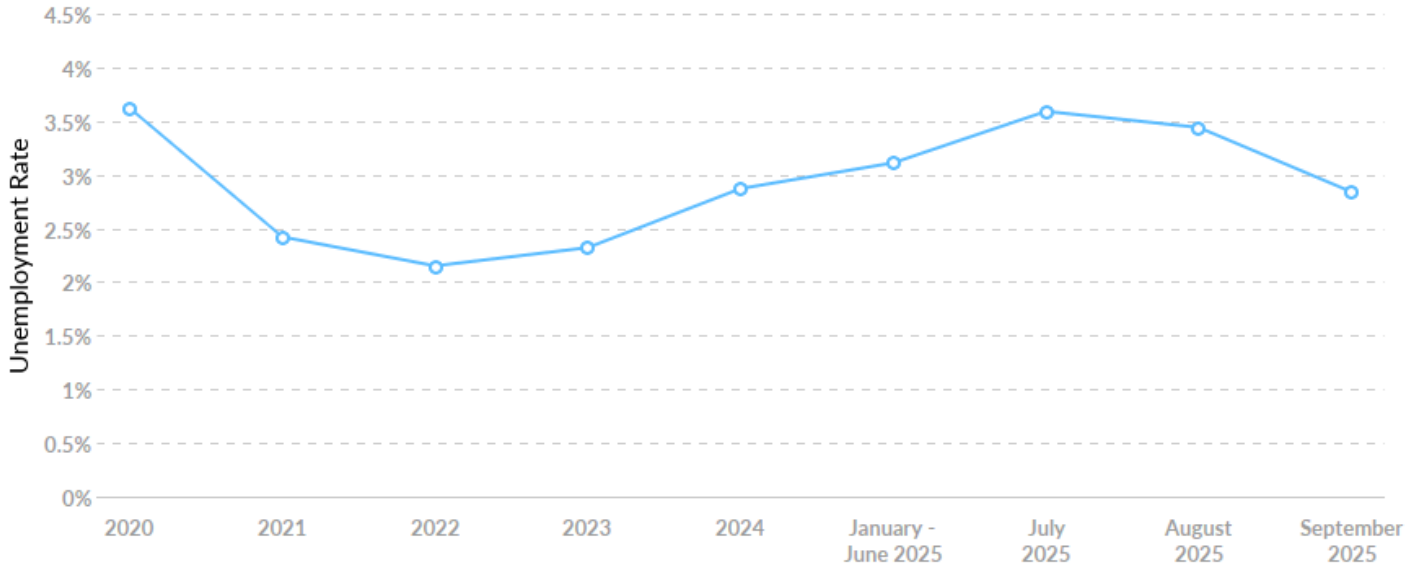
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	70.34%
2021	69.68%
2022	71.13%
2023	72.04%
2024	72.91%
January - June 2025	73.59%
July 2025	74.15%
August 2025	74.15%
September 2025	74.88%

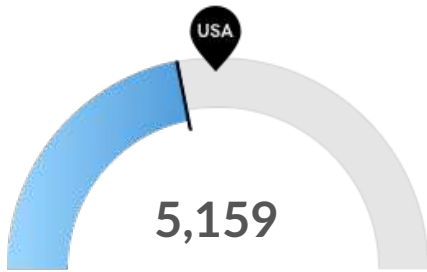
Unemployment Rate Trends

McPherson County, KS had a September 2025 unemployment rate of 2.84%, **decreasing from 3.62%** 5 years before.



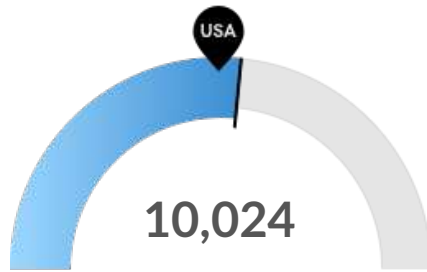
Timeframe	Unemployment Rate
2020	3.62%
2021	2.42%
2022	2.15%
2023	2.32%
2024	2.87%
January - June 2025	3.11%
July 2025	3.59%
August 2025	3.44%
September 2025	2.84%

Population Characteristics



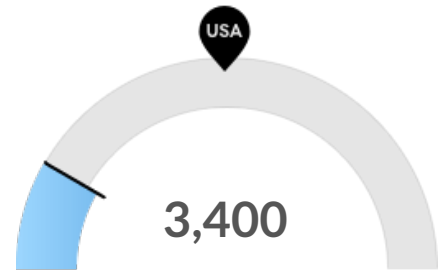
Millennials

McPherson County, KS has 5,159 millennials (ages 25-39). The national average for an area this size is 6,210.



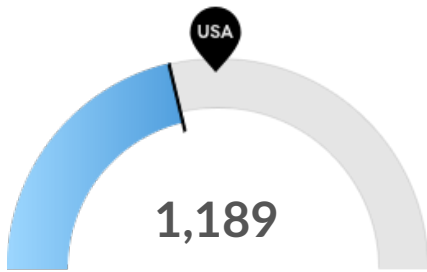
Retiring Soon

Retirement risk is about average in McPherson County, KS. The national average for an area this size is 9,172 people 55 or older, while there are 10,024 here.



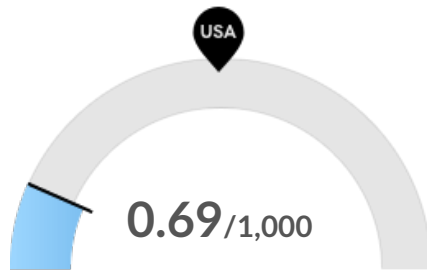
Racial Diversity

Racial diversity is low in McPherson County, KS. The national average for an area this size is 12,904 racially diverse people, while there are 3,400 here.



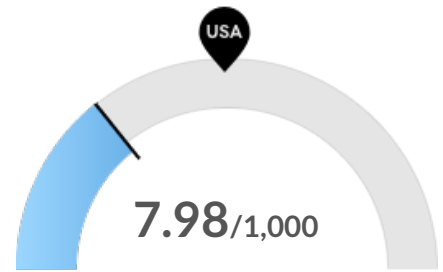
Veterans

McPherson County, KS has 1,189 veterans. The national average for an area this size is 1,487.



Violent Crime

McPherson County, KS has 0.69 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

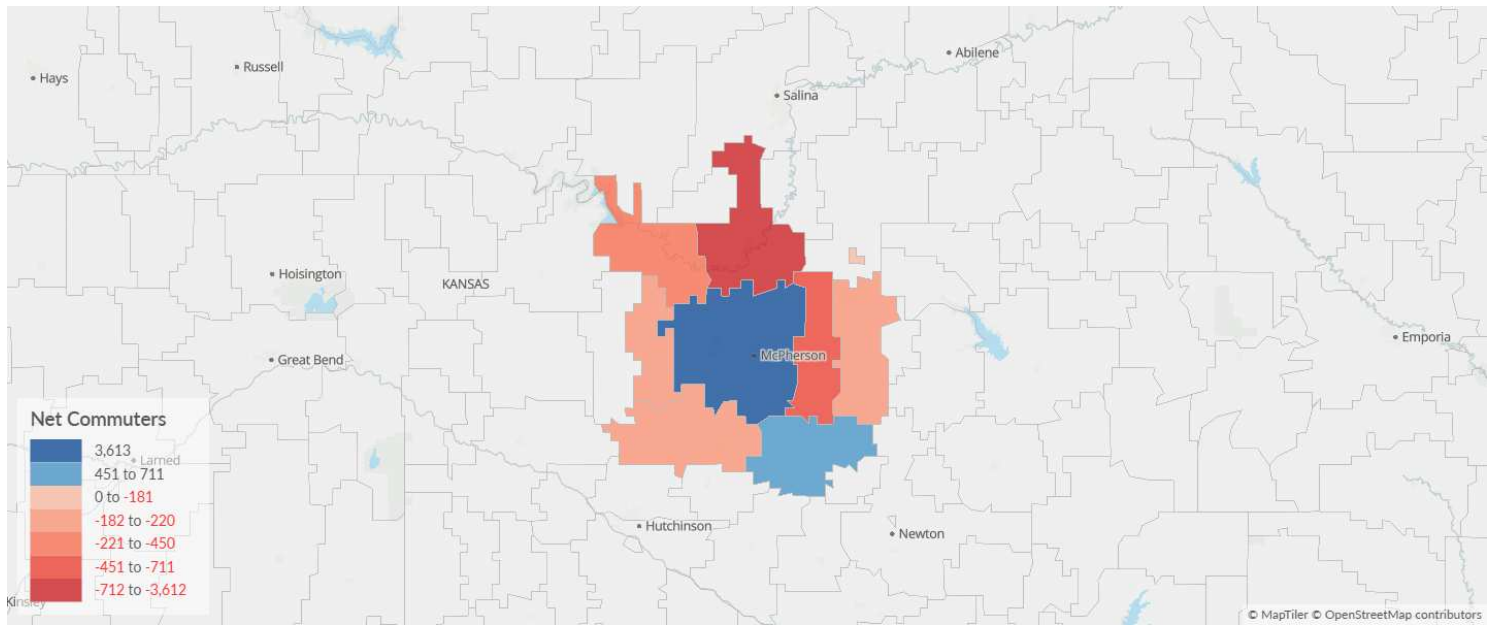


Property Crime

McPherson County, KS has 7.98 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in McPherson County, KS currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2024 Employment
67460	Mcpherson, KS (in McP...	11,929
67107	Moundridge, KS (in McP...	2,136
67456	Lindsborg, KS (in McPhe...	1,785
67546	Inman, KS (in McPherso...	1,248
67443	Galva, KS (in McPherso...	556

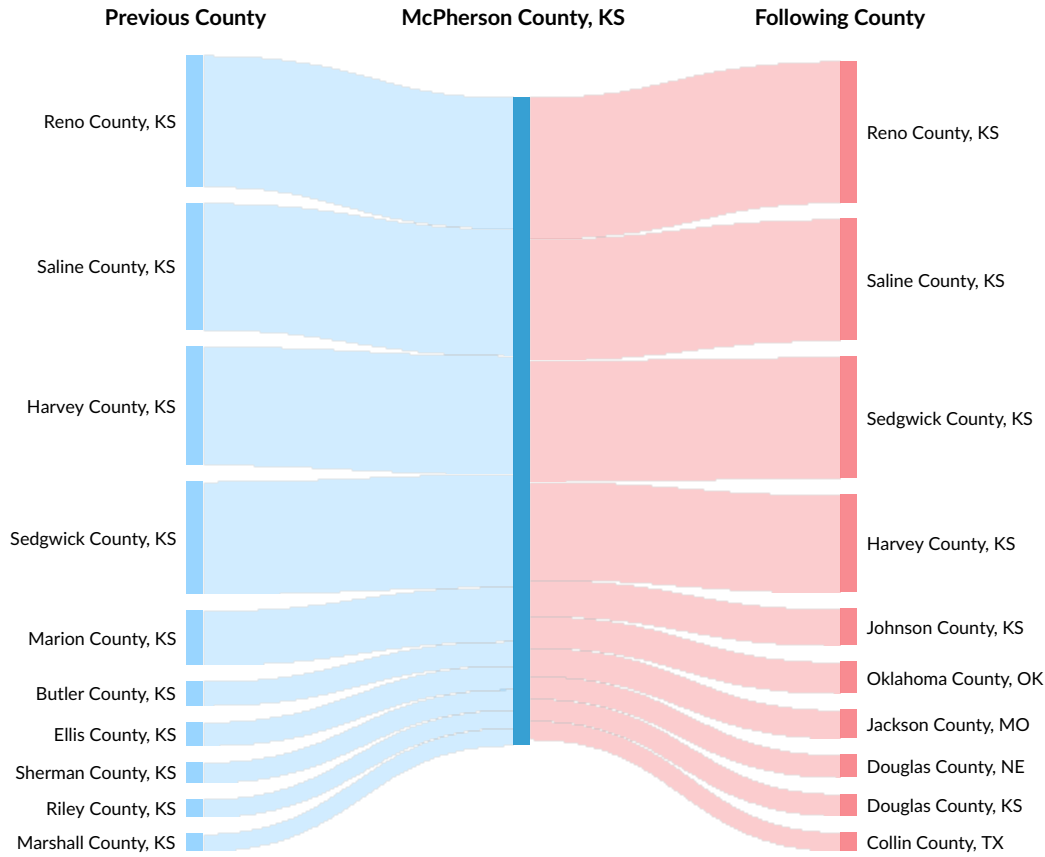
Where Talent Lives

ZIP	Name	2024 Workers
67460	Mcpherson, KS (in McP...	8,316
67456	Lindsborg, KS (in McPhe...	2,497
67107	Moundridge, KS (in McP...	1,657
67546	Inman, KS (in McPherso...	1,443
67443	Galva, KS (in McPherso...	1,007

Inbound and Outbound Migration

The table below analyzes past and current residents of McPherson County, KS. The left column shows residents of other counties migrating to McPherson County, KS. The right column shows residents migrating from McPherson County, KS to other counties.

As of 2022, **127** people have migrated from Reno County, KS to McPherson County, KS. In the same year, **137** people left McPherson County, KS migrating to Reno County, KS. The total Net Migration for McPherson County, KS in 2022 was **95**.

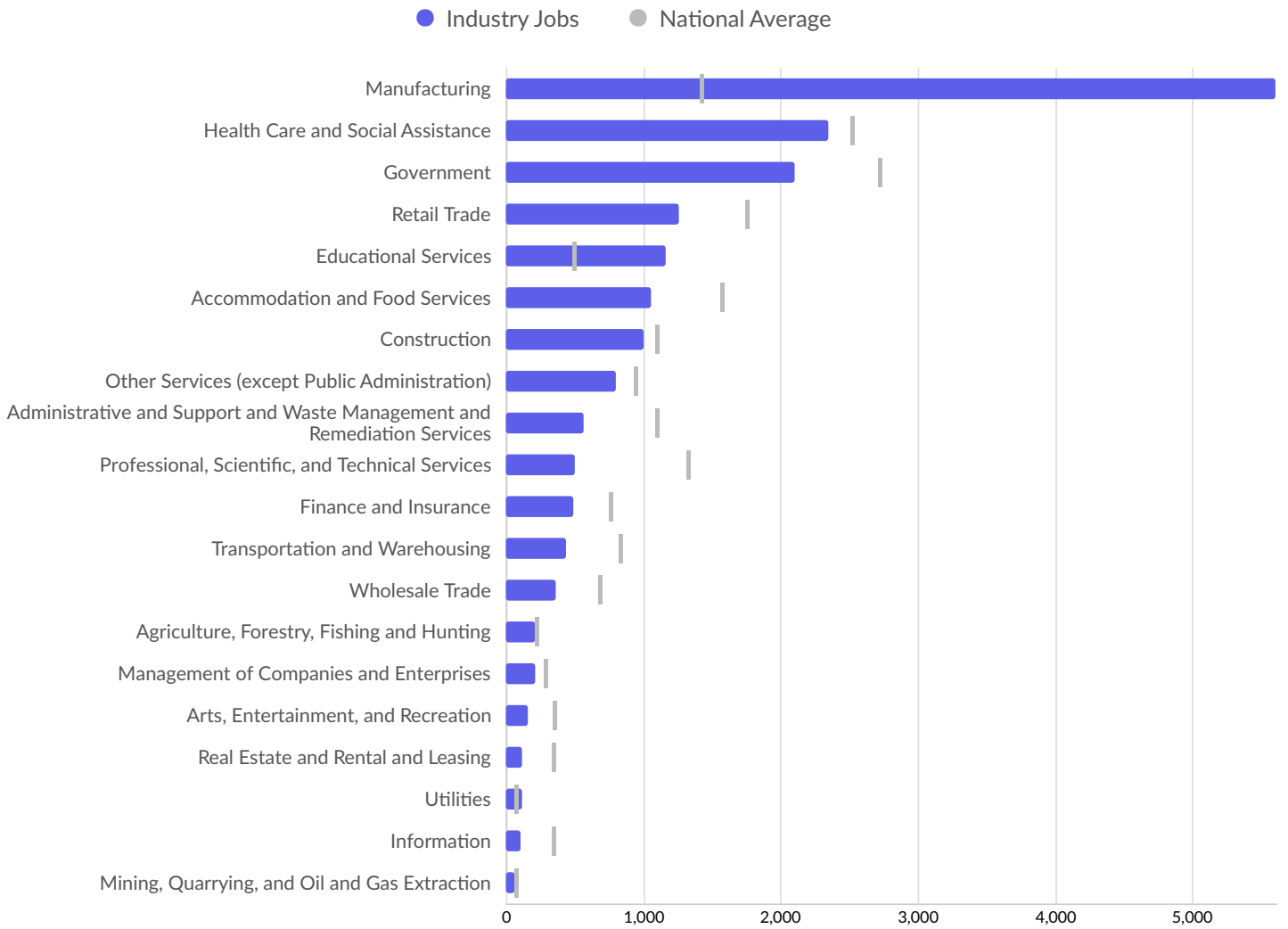


Top Previous Counties	Migrations
Reno County, KS	127
Saline County, KS	123
Harvey County, KS	115
Sedgwick County, KS	109
Marion County, KS	53
Butler County, KS	23

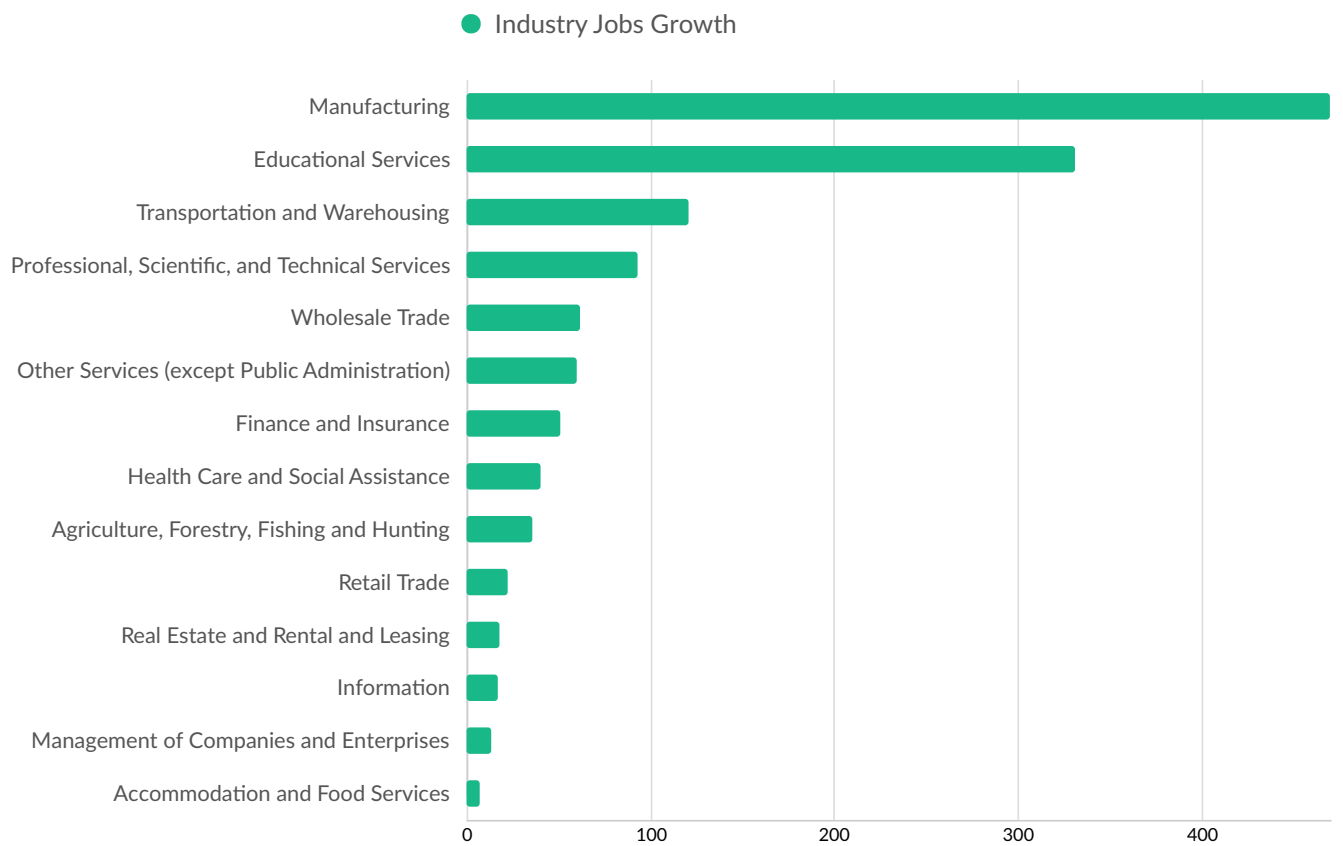
Top Previous Counties	Migrations
Ellis County, KS	23
Sherman County, KS	20
Riley County, KS	17
Marshall County, KS	17
Johnson County, KS	13
Douglas County, KS	12
Polk County, TX	11
Arapahoe County, CO	9
Clark County, KS	8
Top Following Counties	Migrations
Reno County, KS	137
Saline County, KS	118
Sedgwick County, KS	117
Harvey County, KS	95
Johnson County, KS	35
Oklahoma County, OK	31
Jackson County, MO	28
Douglas County, NE	22
Douglas County, KS	21
Collin County, TX	18
Rice County, KS	17
El Paso County, TX	16
Riley County, KS	13
Smith County, TX	13
Jefferson County, CO	12

Industry Characteristics

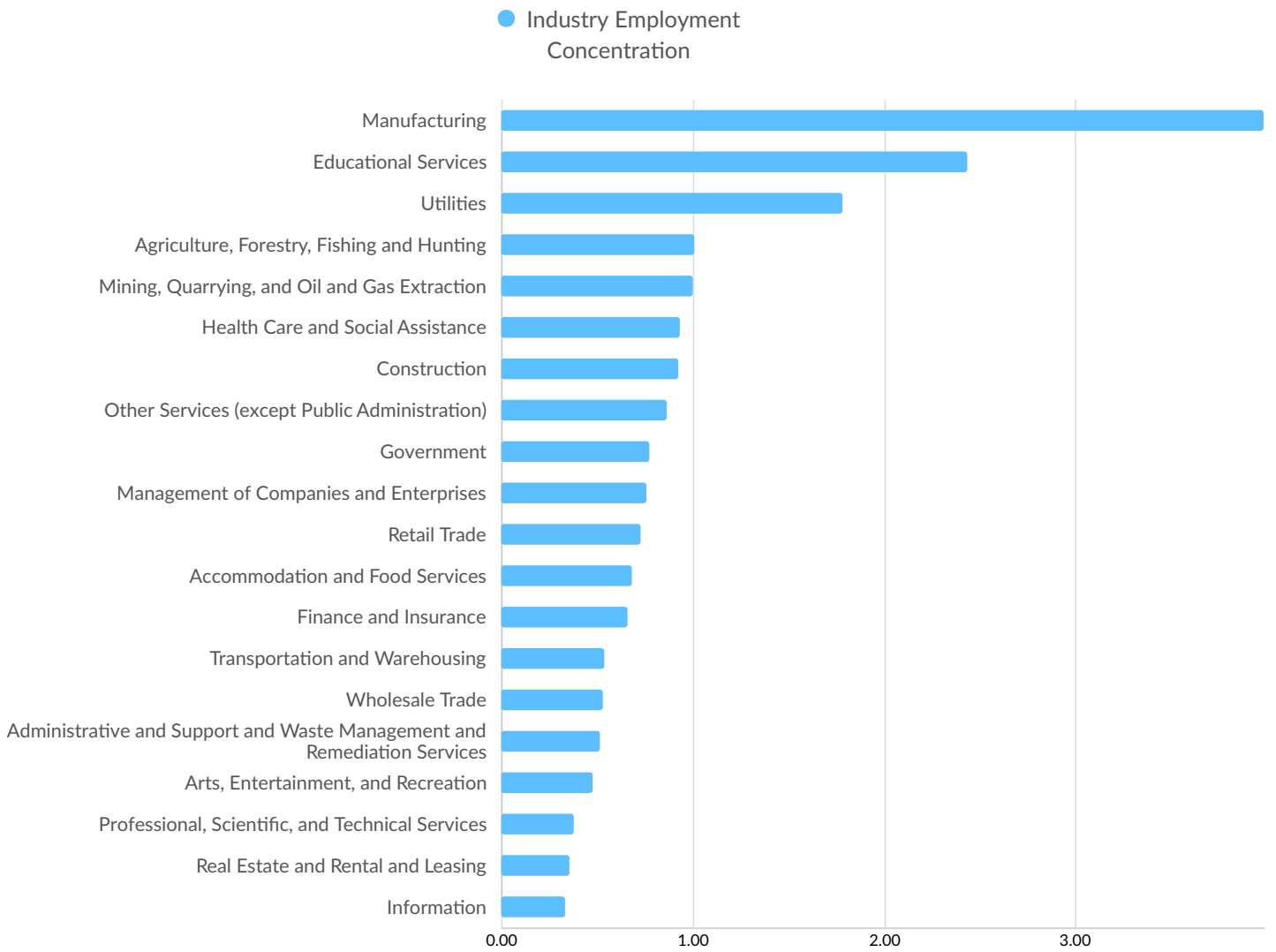
Largest Industries



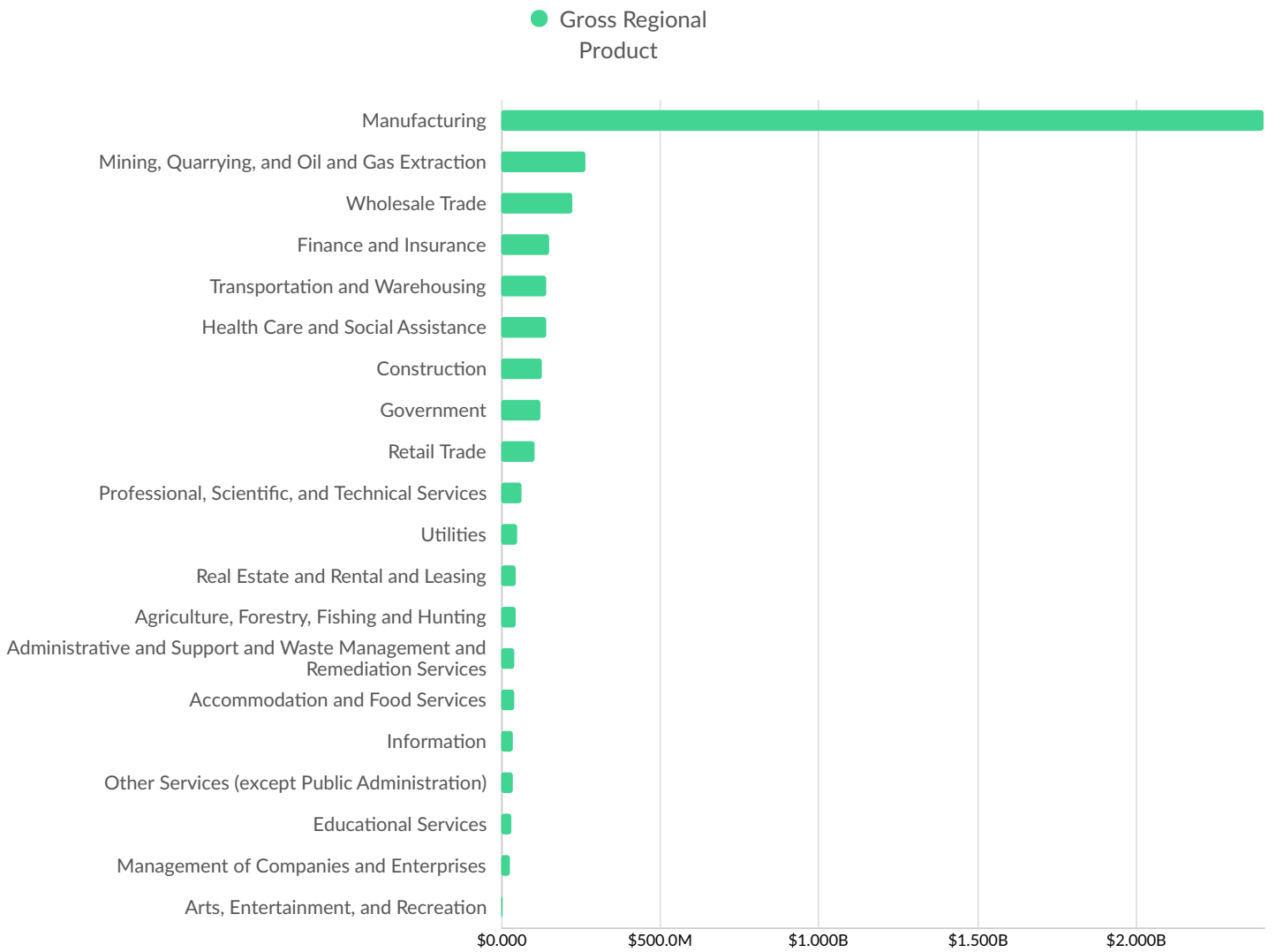
Top Growing Industries



Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



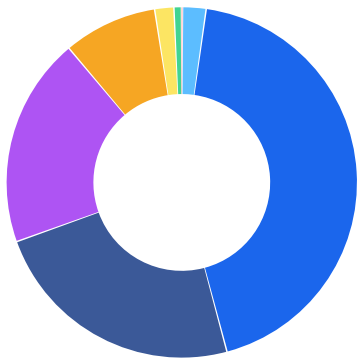
Business Characteristics

2,453 Companies Employ Your Workers

Online profiles for your workers mention 2,453 companies as employers, with the top 10 appearing below. In the last 12 months, 465 companies in McPherson County, KS posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Pfizer	287 	LSI Staffing	105 
McPherson College	181 	Mcpherson Hospital	95 
Usd 418 Mcpherson	173 	Pfizer	93 
Farmers Alliance Companies	135 	ManpowerGroup	75 
CHS	111 	Love's	70 
Hospira	110 	Walmart	67 
Bethany College	101 	Pizza Hut	66 
Viega	94 	Walgreens Boots Alliance	53 
Central Christian College of Kan...	84 	Dillons	50 
The Bradbury Co.	76 	Aerotek	48 

Business Size

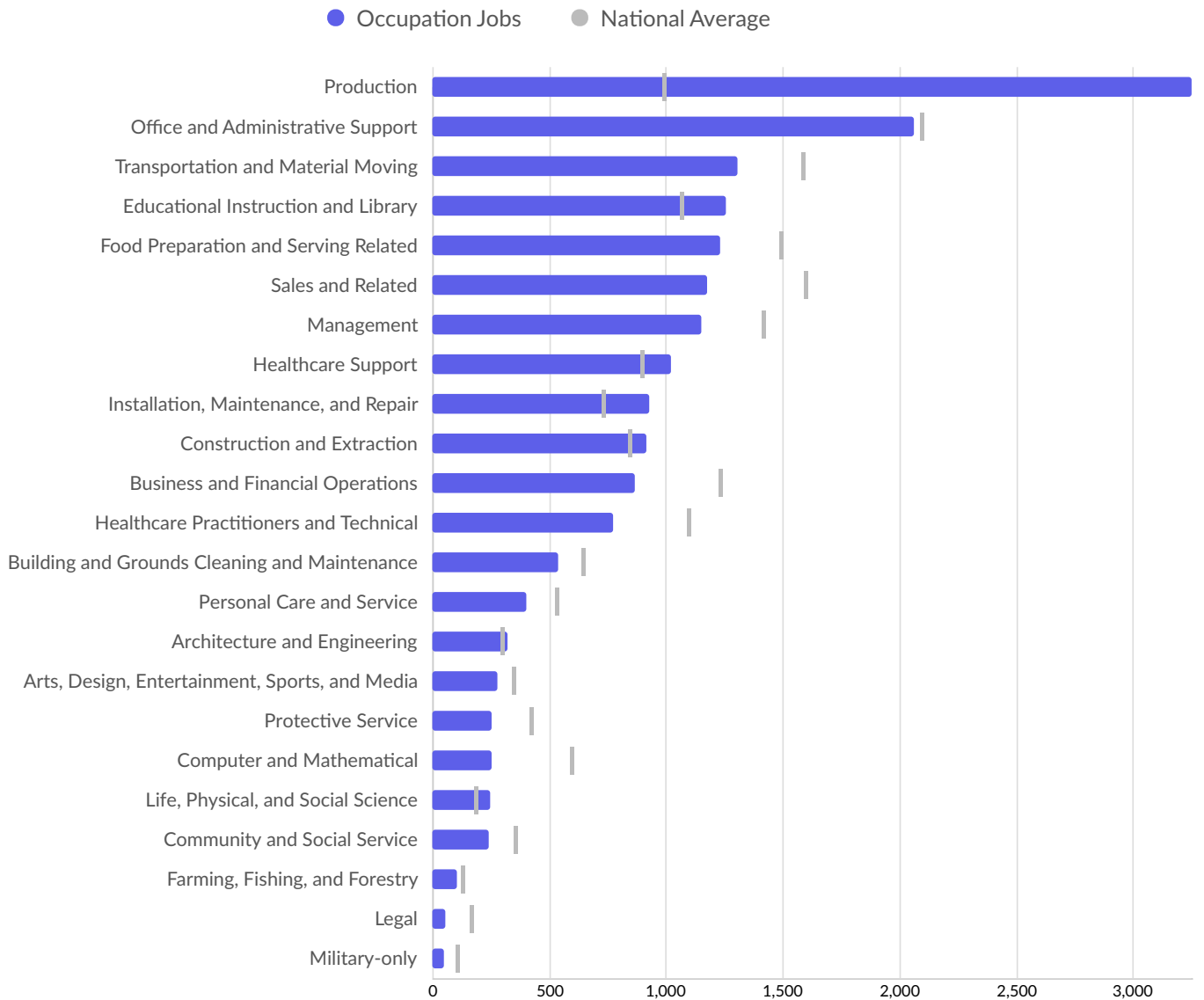


	Percentage	Business Count
1 to Professional employees	2.2%	22
1 to 4 employees	43.6%	444
5 to 9 employees	23.7%	241
10 to 19 employees	19.4%	197
20 to 49 employees	8.6%	88
50 to 99 employees	1.8%	18
100 to 249 employees	0.7%	7
250 to 499 employees	0.1%	1

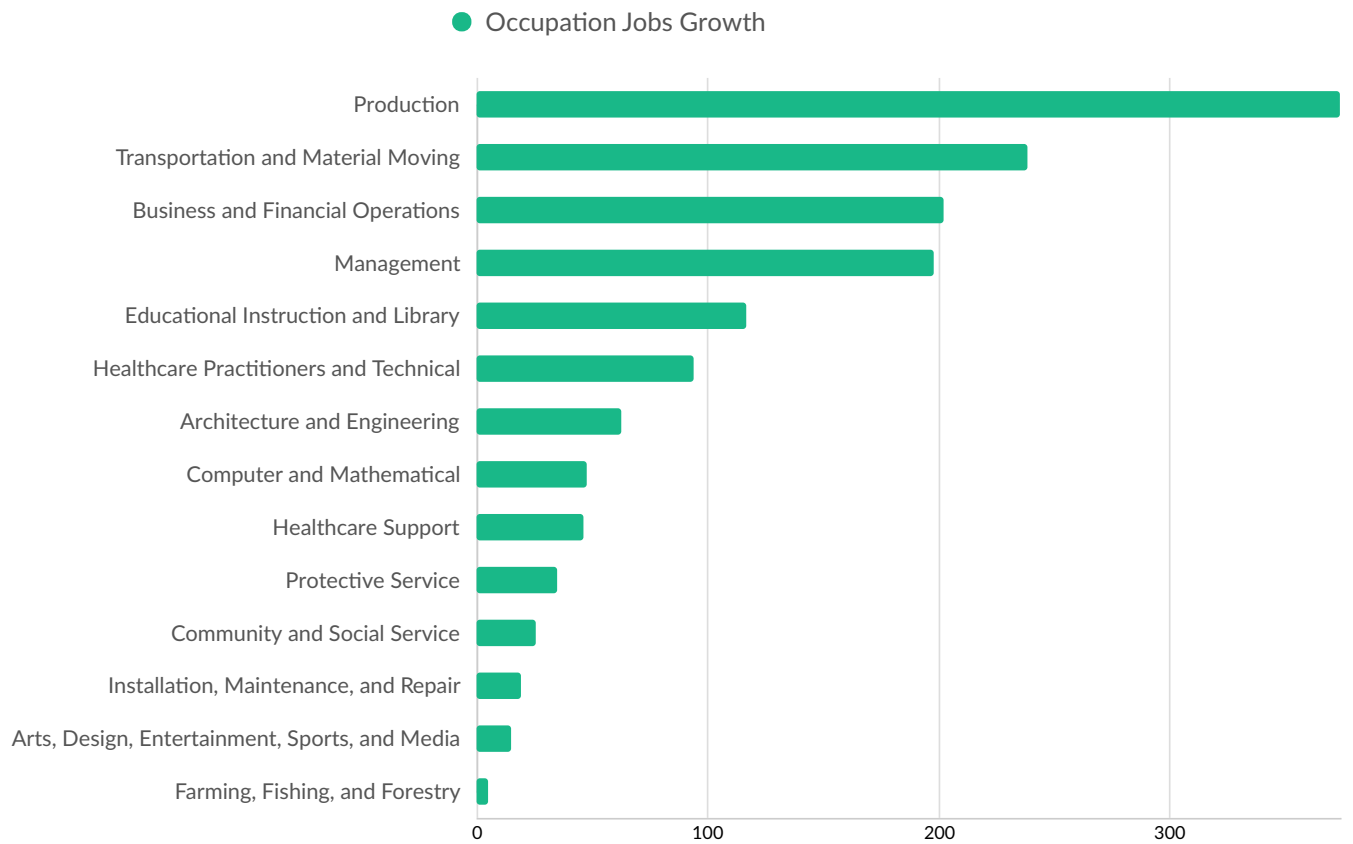
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

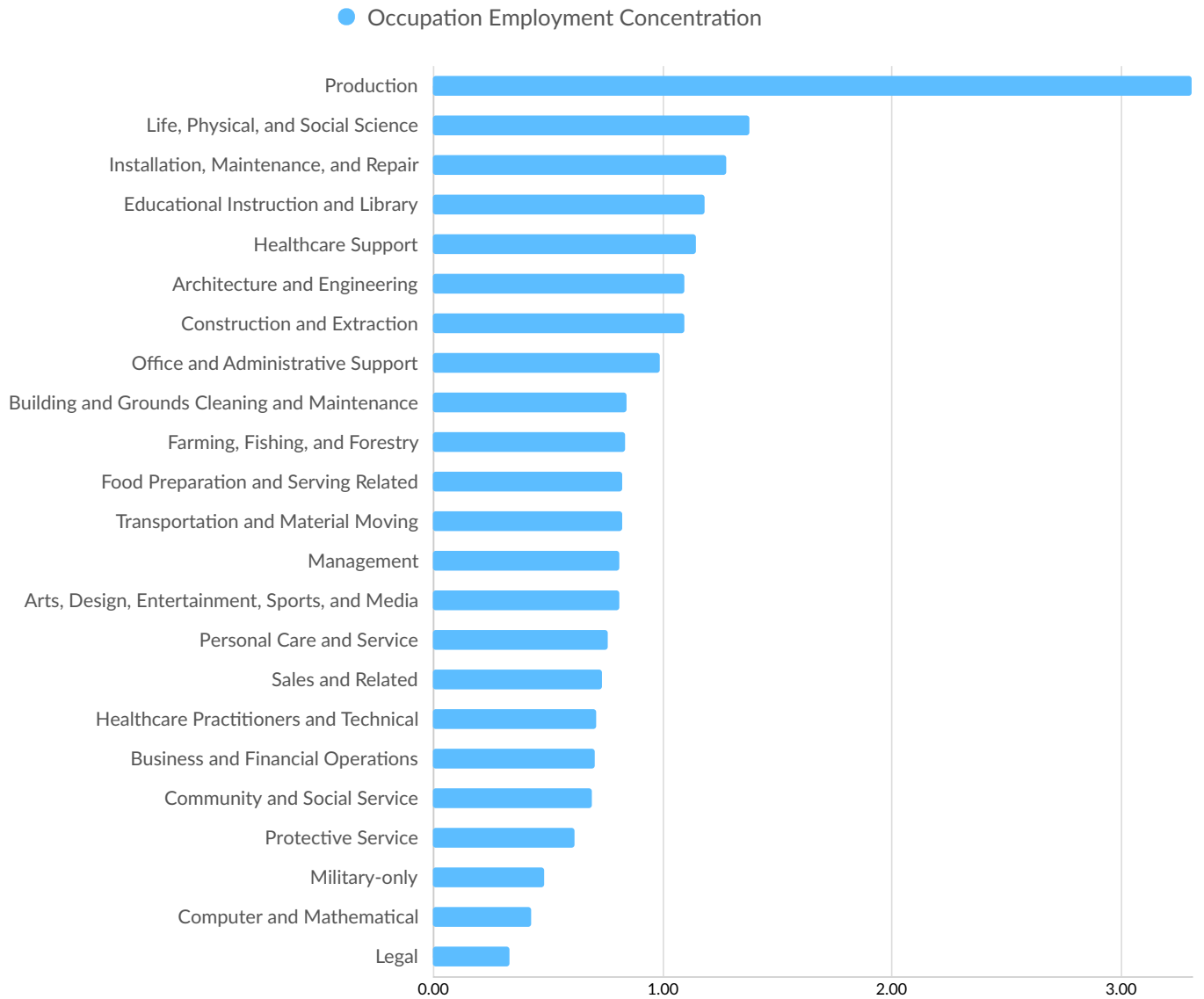
Largest Occupations



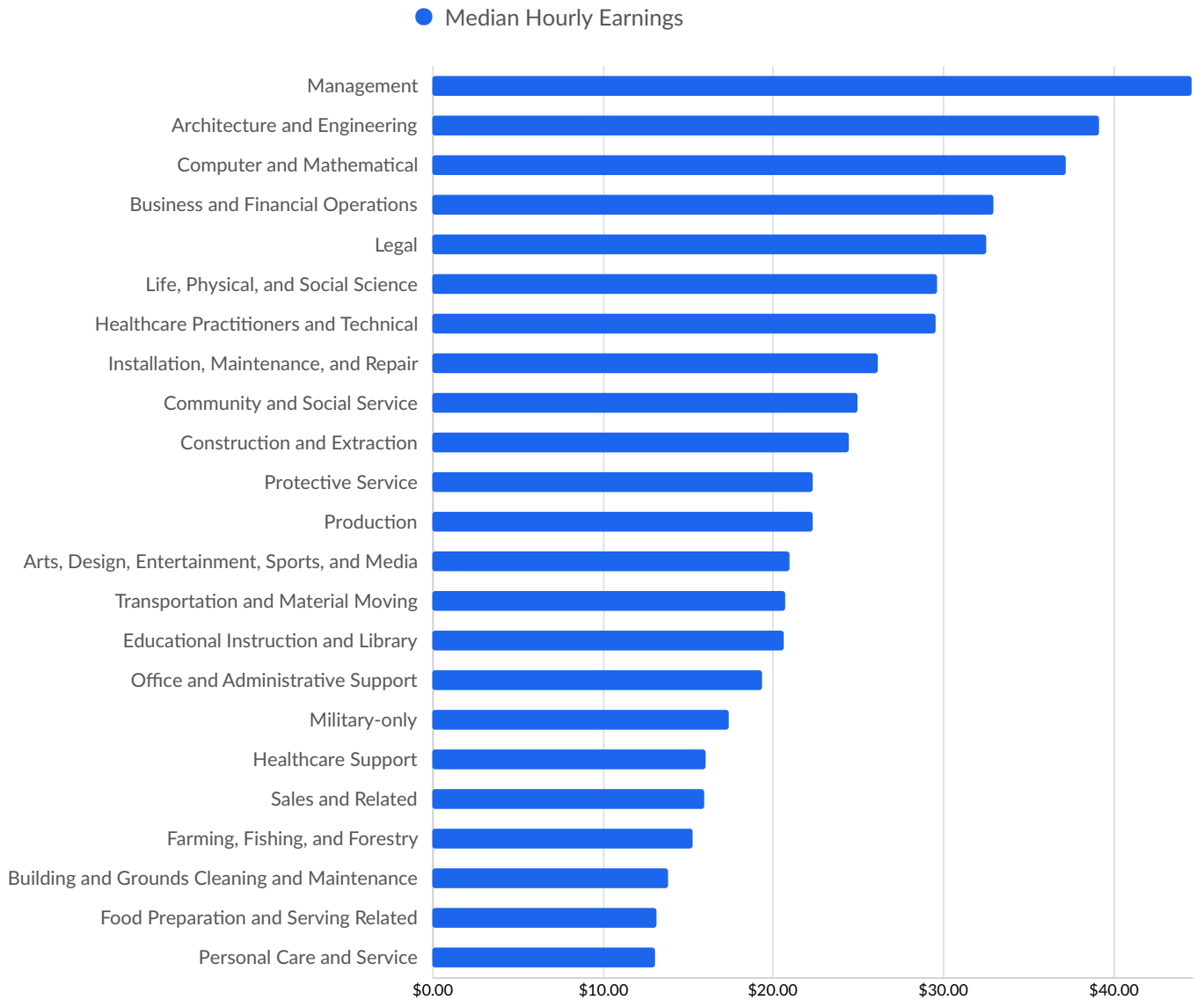
Top Growing Occupations



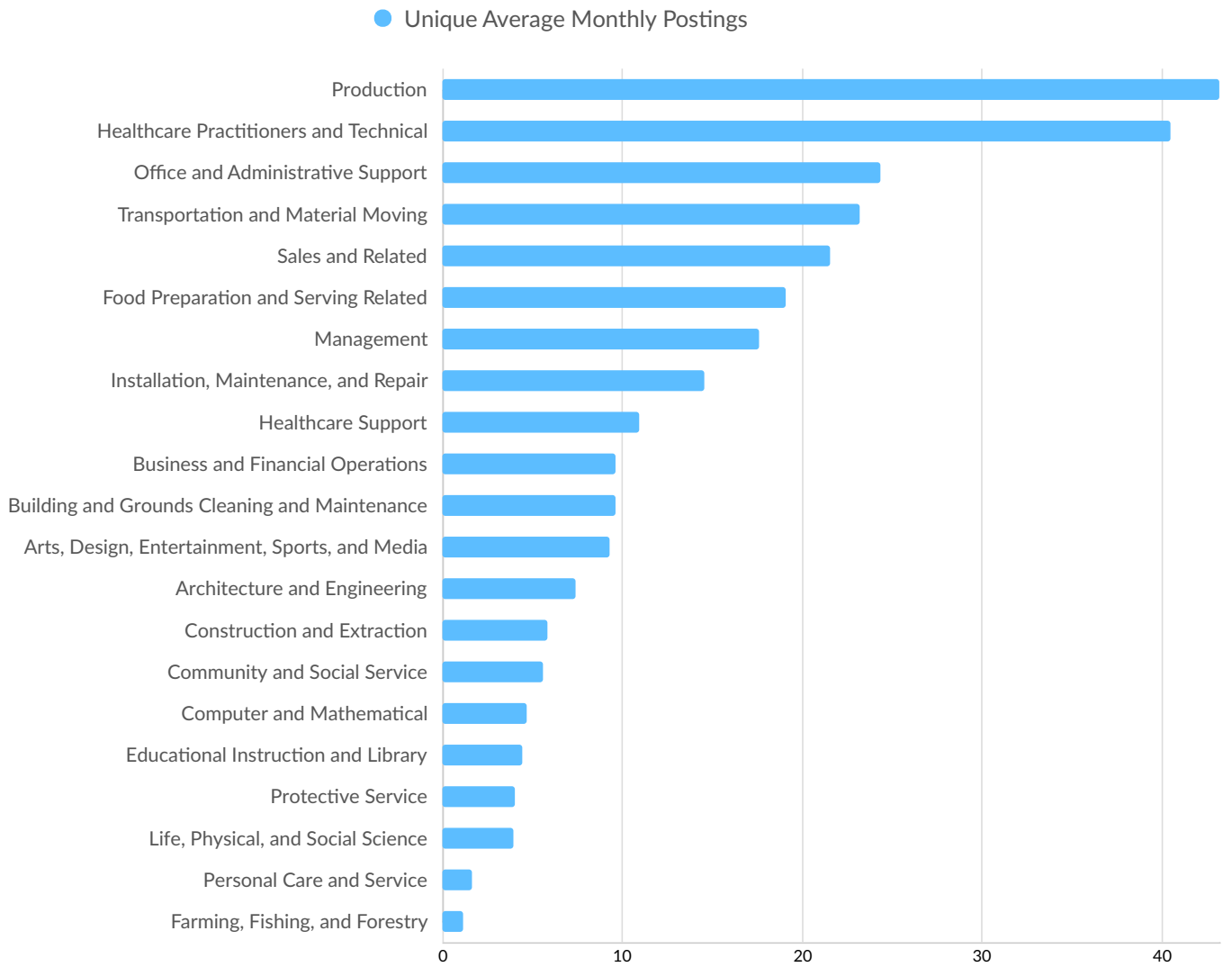
Top Occupation Employment Concentration



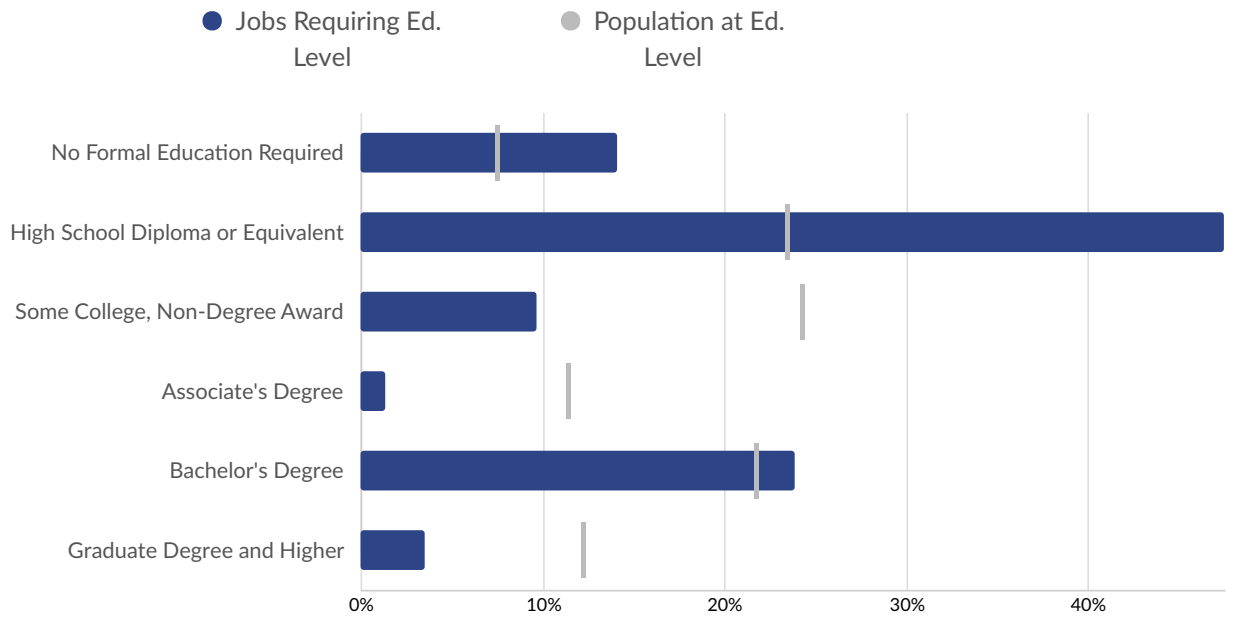
Top Occupation Earnings



Top Posted Occupations

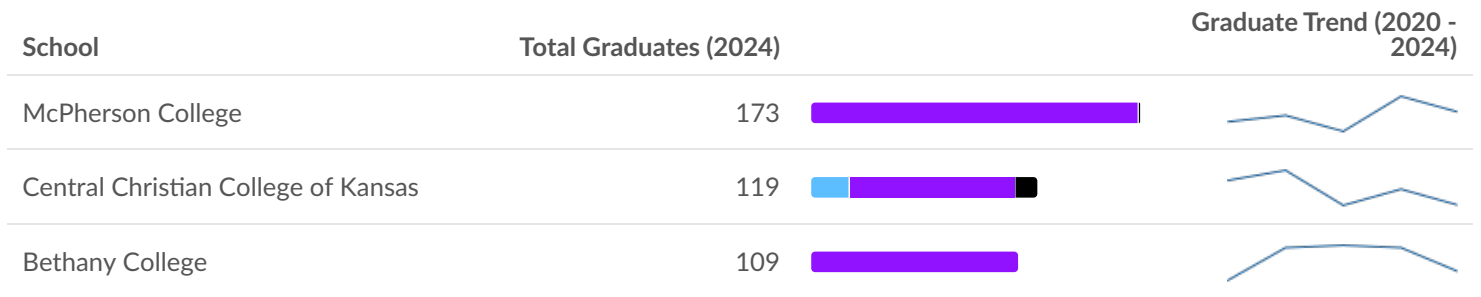


Underemployment



Educational Pipeline

In 2024, there were 401 graduates in McPherson County, KS. This pipeline has shrunk by 3% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Bachelor's), "Psychology, General" (Bachelor's), and "Mechanical Engineering Related Technologies/Technicians, Other" (Bachelor's).



In-Demand Skills

