



9 Kansas Counties

Workforce Alliance of South Central Kansas



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Report Parameters

9 Counties

20015	Butler County, KS	20113	McPherson County, KS
20035	Cowley County, KS	20155	Reno County, KS
20077	Harper County, KS	20173	Sedgwick County, KS
20079	Harvey County, KS	20191	Sumner County, KS
20095	Kingman County, KS		

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

799,513

Population (2024)

Population **grew by 20,921** over the last 5 years and is projected to **grow by 19,279** over the next 5 years.

411,964

Total Regional Employment

Jobs **grew by 10,024** over the last 5 years and are projected to **grow by 9,203** over the next 5 years.

\$67.8K

Avg. Earnings Per Job (2024)

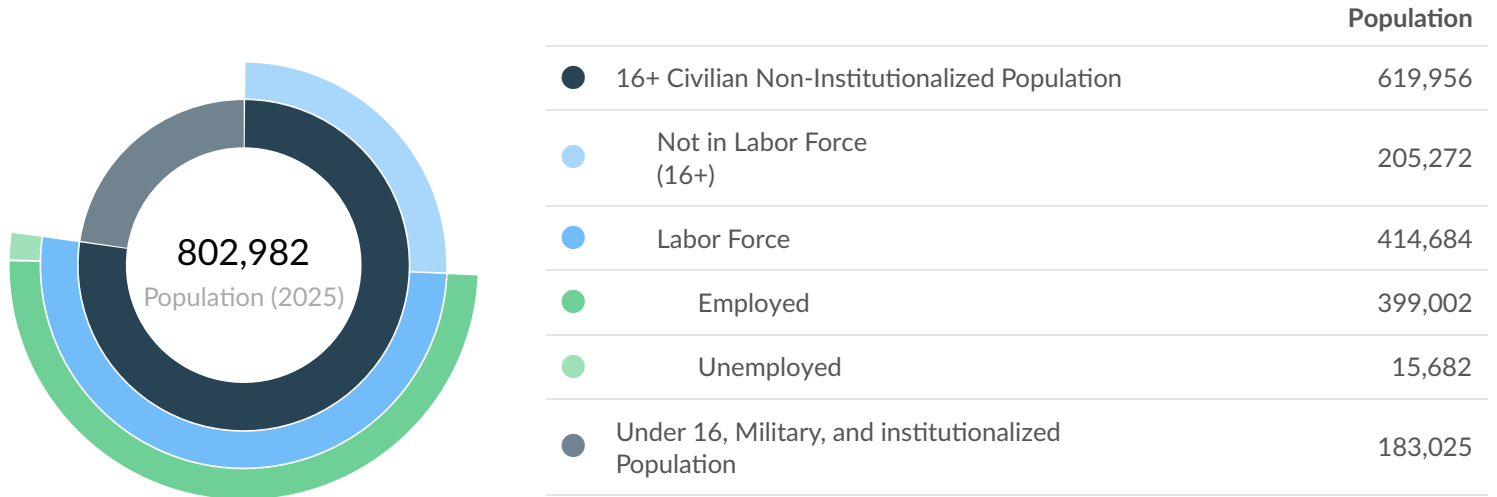
Regional average earnings per job are **\$18.9K below** the national average earnings of \$86.7K per job.

Takeaways

- As of 2024 the region's population **increased by 2.7%** since 2019, growing by 20,921. Population is expected to **increase by 2.4%** between 2024 and 2029, adding 19,279.
- From 2019 to 2024, jobs **increased by 2.5%** in 9 Kansas Counties from 401,940 to **411,964**. This change **fell short of the national growth rate of 4.4% by 1.9%**. As the number of jobs increased, the **labor force participation rate increased from 65.4% to 66.0% between 2019 and 2024**.
- Concerning educational attainment, **19.5% of the selected regions' residents possess a Bachelor's Degree** (2.0% below the national average), and **9.6% hold an Associate's Degree** (0.8% above the national average).
- The top three industries in 2024 are Aerospace Product and Parts Manufacturing, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

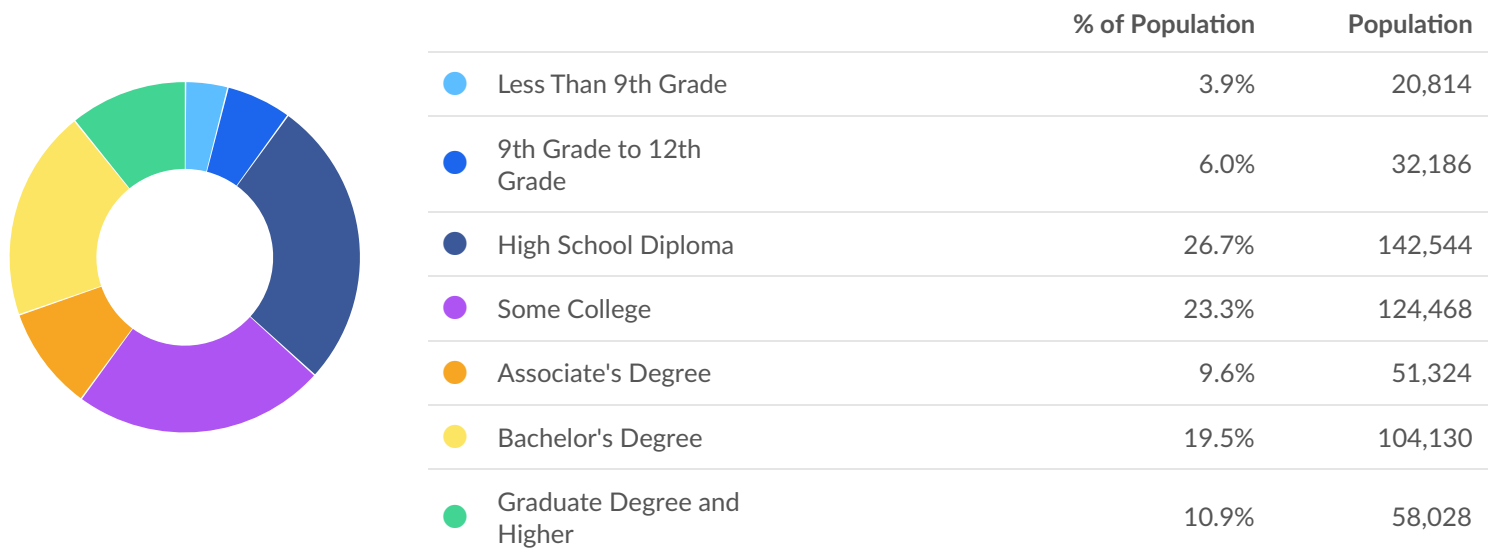
	Population (2025)	Labor Force (Sep 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	802,982	414,684	411,964	95.1	\$62.99B	\$56.69B	\$71.17B
State	2,981,090	1,574,442	1,634,376	98.3	\$234.18B	\$215.35B	\$261.98B

Sep 2025 Labor Force Breakdown



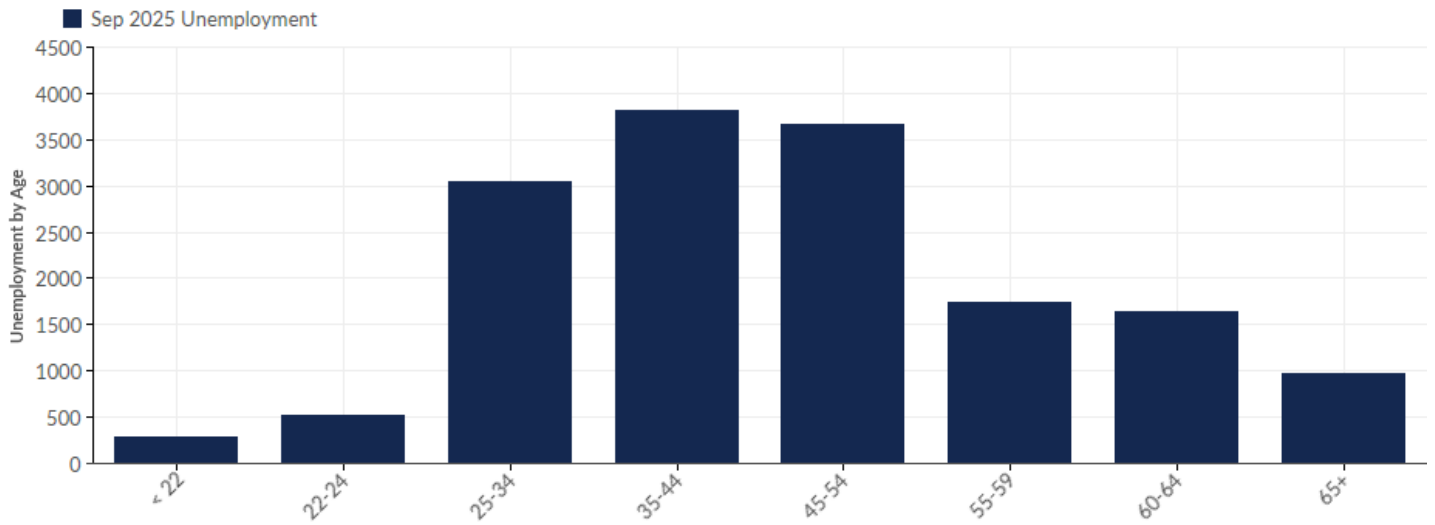
Educational Attainment

Concerning educational attainment, **19.5% of the selected regions' residents possess a Bachelor's Degree** (2.0% below the national average), and **9.6% hold an Associate's Degree** (0.8% above the national average).



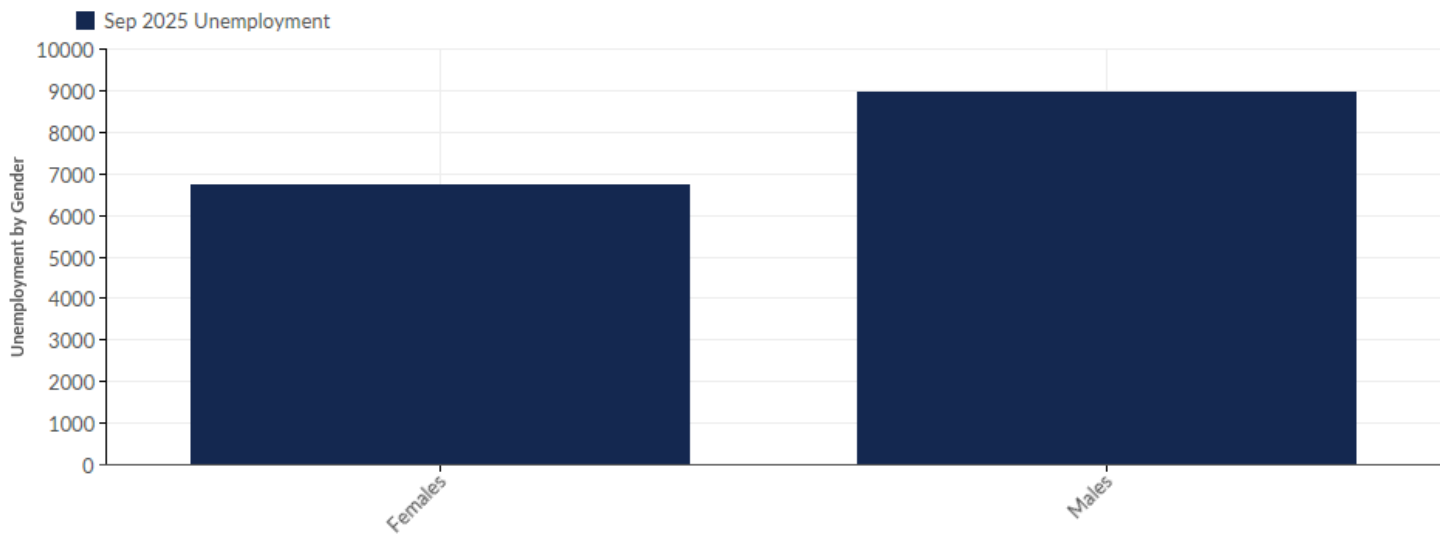
Unemployment by Demographics

Unemployment by Age



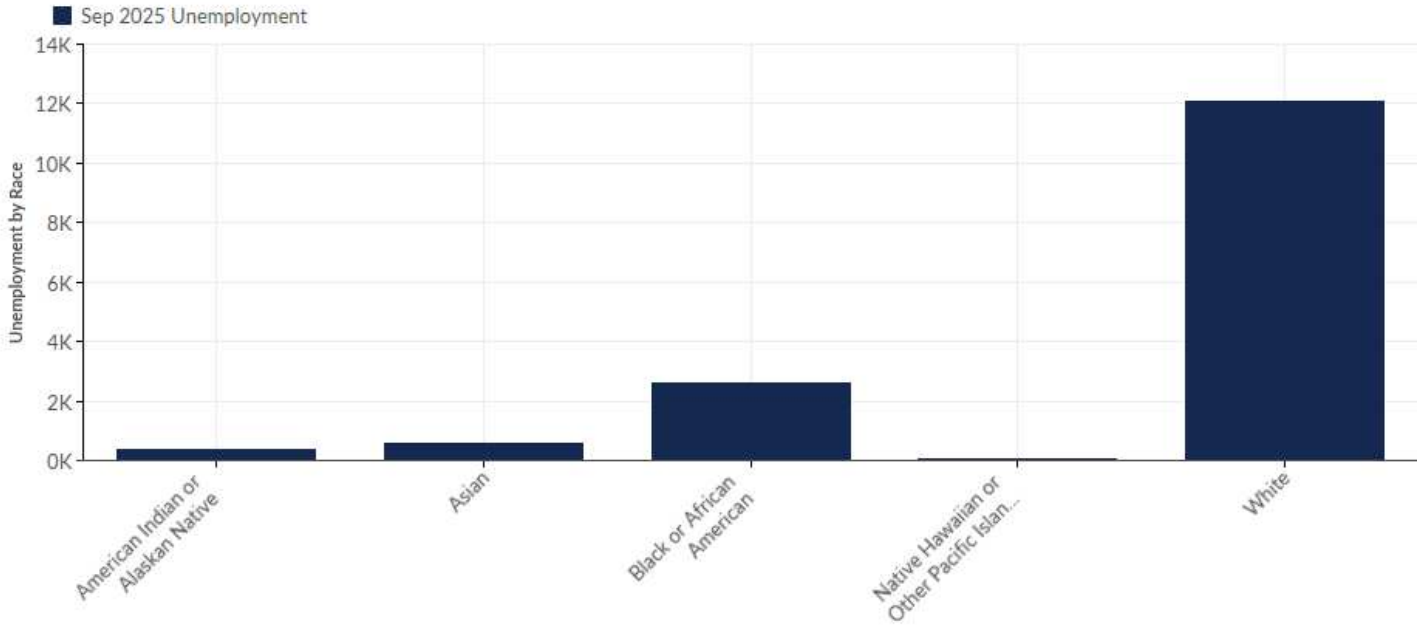
Age	Unemployment (Sep 2025)	% of Unemployed
< 22	278	1.77%
22-24	515	3.28%
25-34	3,050	19.45%
35-44	3,819	24.35%
45-54	3,669	23.40%
55-59	1,747	11.14%
60-64	1,632	10.41%
65+	972	6.20%
Total	15,682	100.00%

Unemployment by Gender



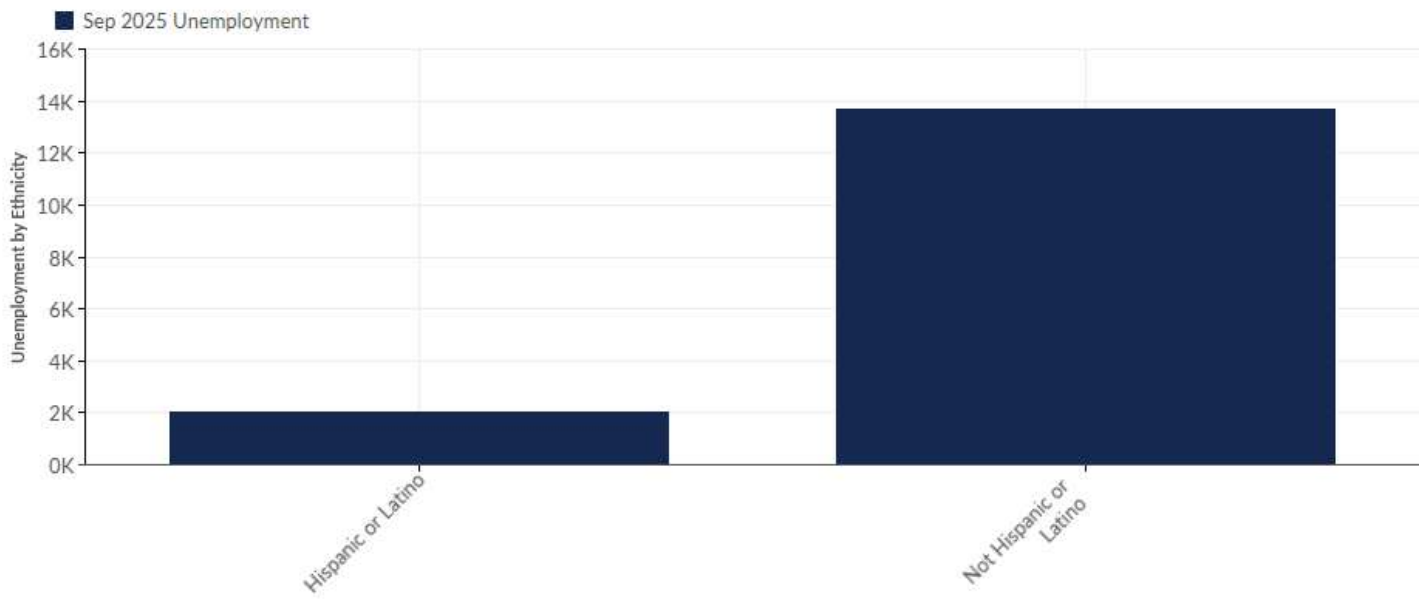
Gender	Unemployment (Sep 2025)	% of Unemployed
Females	6,737	42.96%
Males	8,945	57.04%
Total	15,682	100.00%

Unemployment by Race



Race	Unemployment (Sep 2025)	% of Unemployed
American Indian or Alaskan Native	377	2.40%
Asian	591	3.77%
Black or African American	2,606	16.62%
Native Hawaiian or Other Pacific Islander	40	0.26%
White	12,067	76.95%
Total	15,682	100.00%

Unemployment by Ethnicity

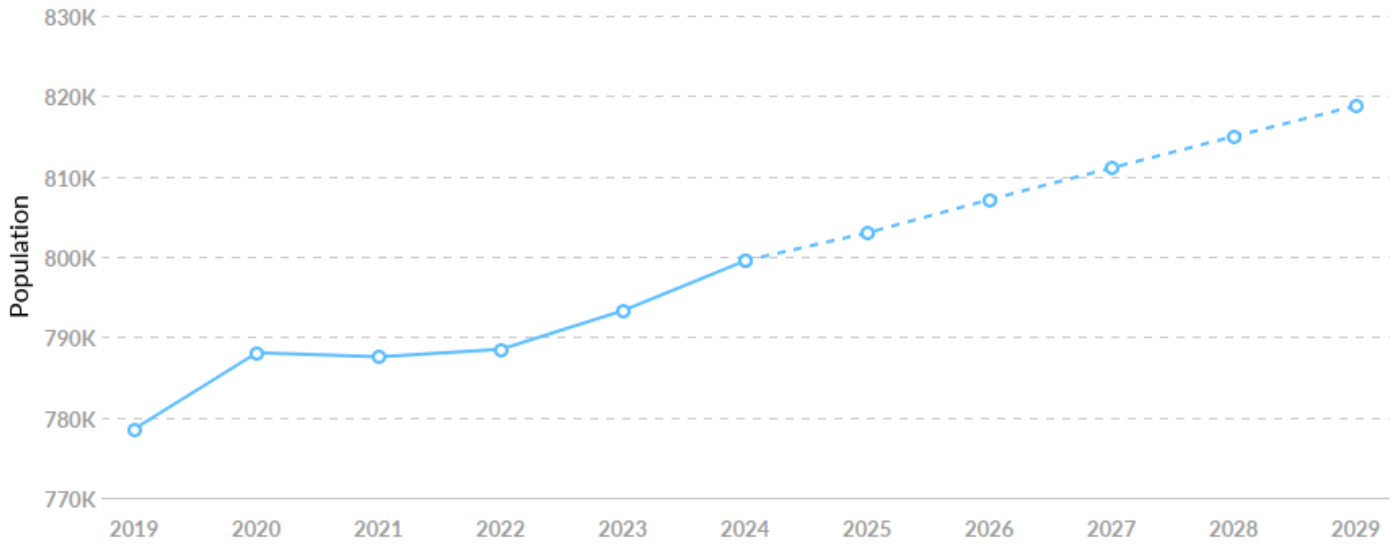


Ethnicity	Unemployment (Sep 2025)	% of Unemployed
Hispanic or Latino	2,021	12.89%
Not Hispanic or Latino	13,661	87.11%
Total	15,682	100.00%

Historic & Projected Trends

Population Trends

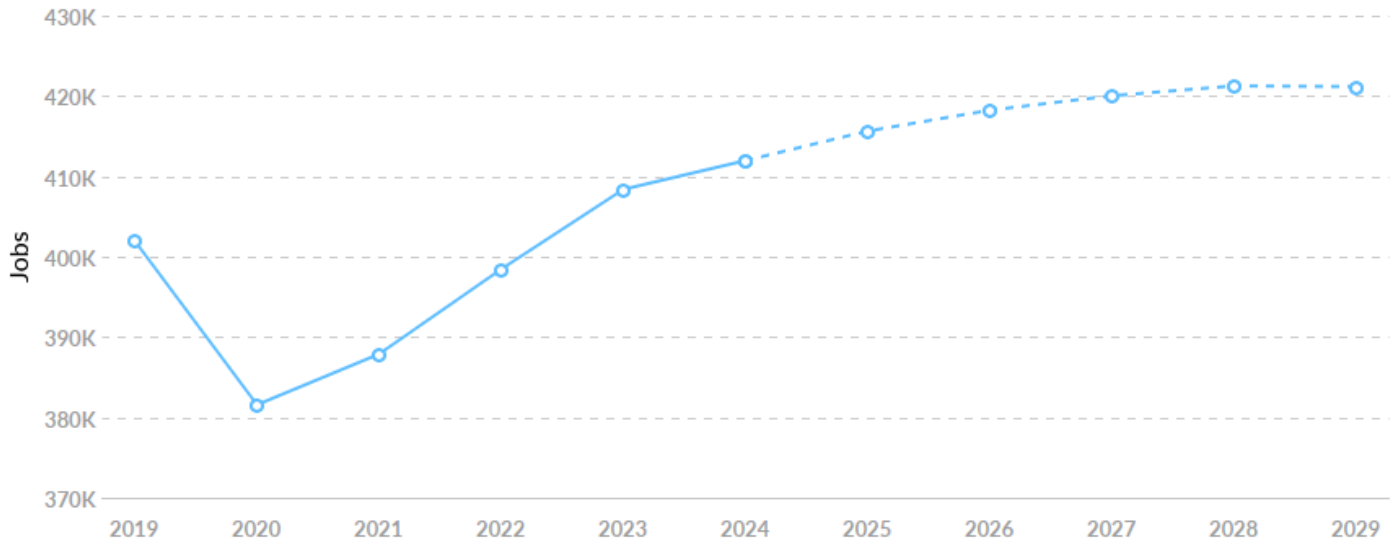
As of 2024 the region's population increased by 2.7% since 2019, growing by 20,921. Population is expected to increase by 2.4% between 2024 and 2029, adding 19,279.



Timeframe	Population
2019	778,592
2020	788,045
2021	787,541
2022	788,481
2023	793,303
2024	799,513
2025	802,982
2026	807,122
2027	811,067
2028	814,980
2029	818,792

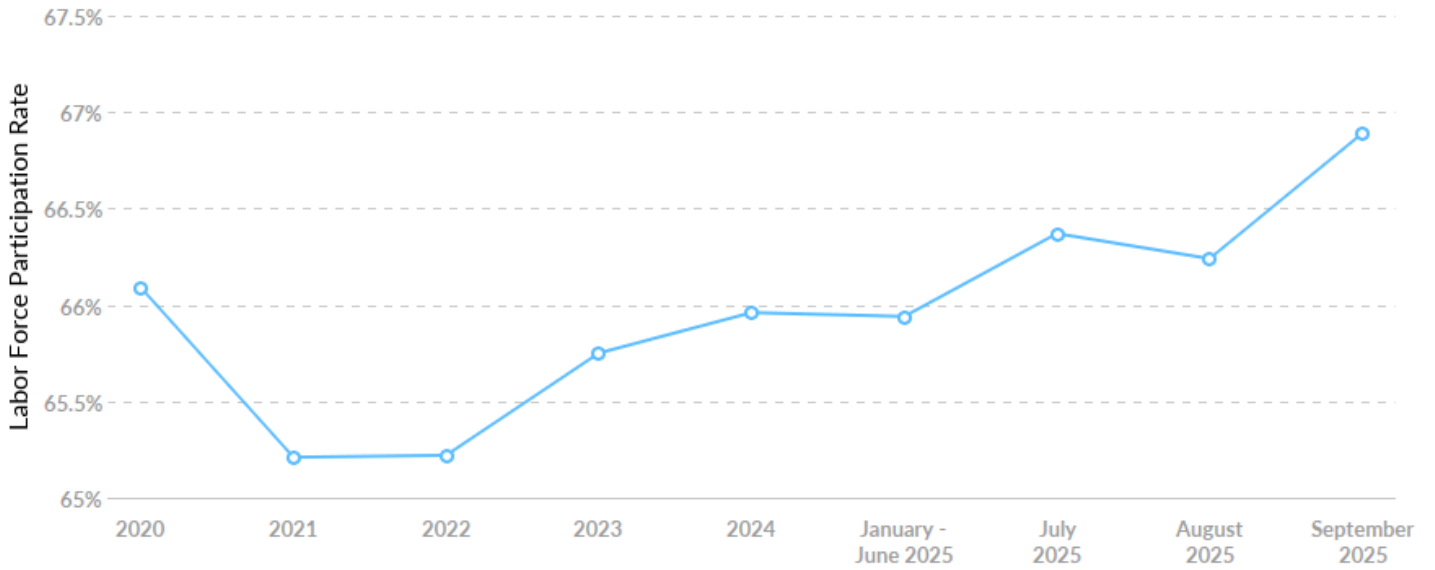
Job Trends

From 2019 to 2024, jobs increased by 2.5% in 9 Kansas Counties from 401,940 to 411,964. This change fell short of the national growth rate of 4.4% by 1.9%.



Timeframe	Jobs
2019	401,940
2020	381,561
2021	387,880
2022	398,446
2023	408,379
2024	411,964
2025	415,634
2026	418,233
2027	420,035
2028	421,263
2029	421,167

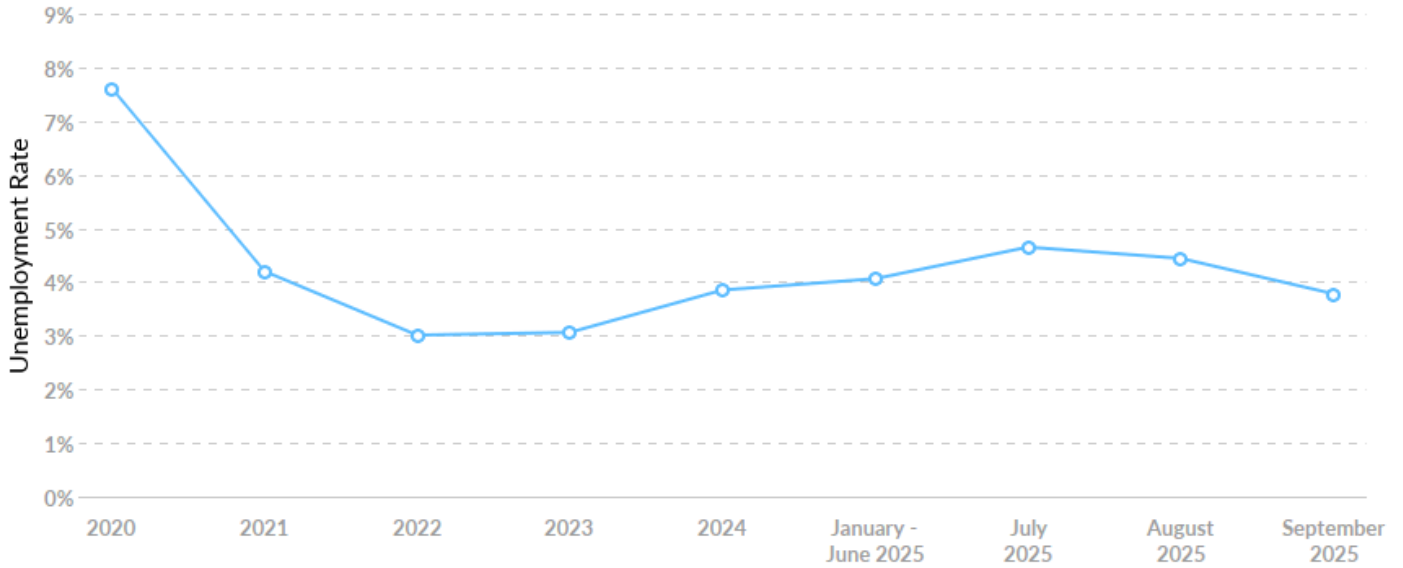
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	66.09%
2021	65.21%
2022	65.22%
2023	65.75%
2024	65.96%
January - June 2025	65.94%
July 2025	66.37%
August 2025	66.24%
September 2025	66.89%

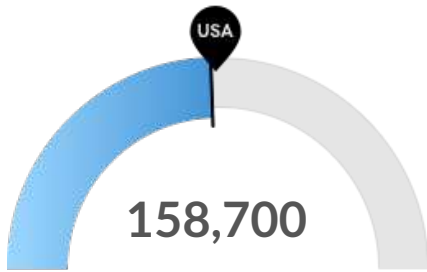
Unemployment Rate Trends

Your areas had a September 2025 unemployment rate of 3.78%, decreasing from 7.61% 5 years before.



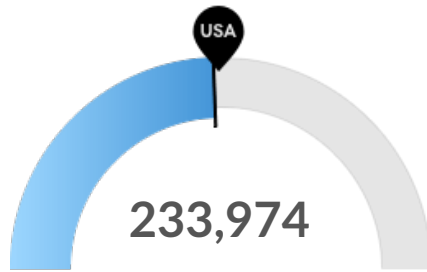
Timeframe	Unemployment Rate
2020	7.61%
2021	4.20%
2022	3.01%
2023	3.06%
2024	3.85%
January - June 2025	4.06%
July 2025	4.65%
August 2025	4.44%
September 2025	3.78%

Population Characteristics



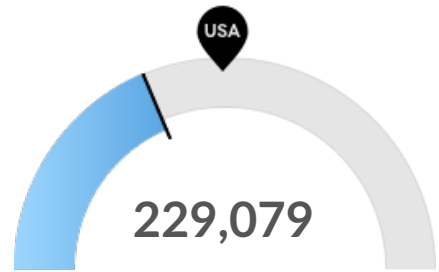
Millennials

Your area has 158,700 millennials (ages 25-39). The national average for an area this size is 163,668.



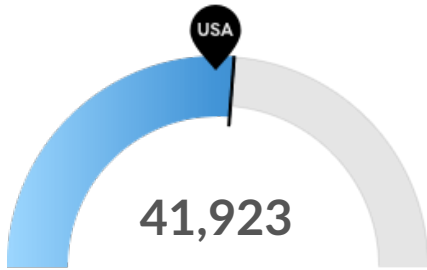
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 241,754 people 55 or older, while there are 233,974 here.



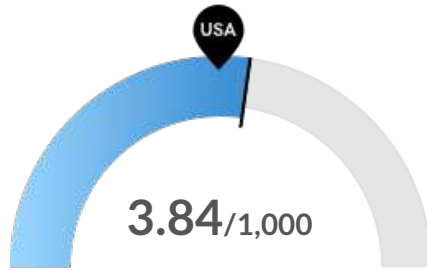
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 340,100 racially diverse people, while there are 229,079 here.



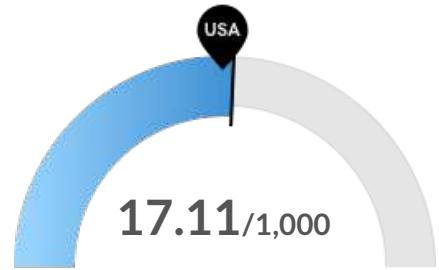
Veterans

Your area has 41,923 veterans. The national average for an area this size is 39,026.



Violent Crime

Your area has 3.84 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

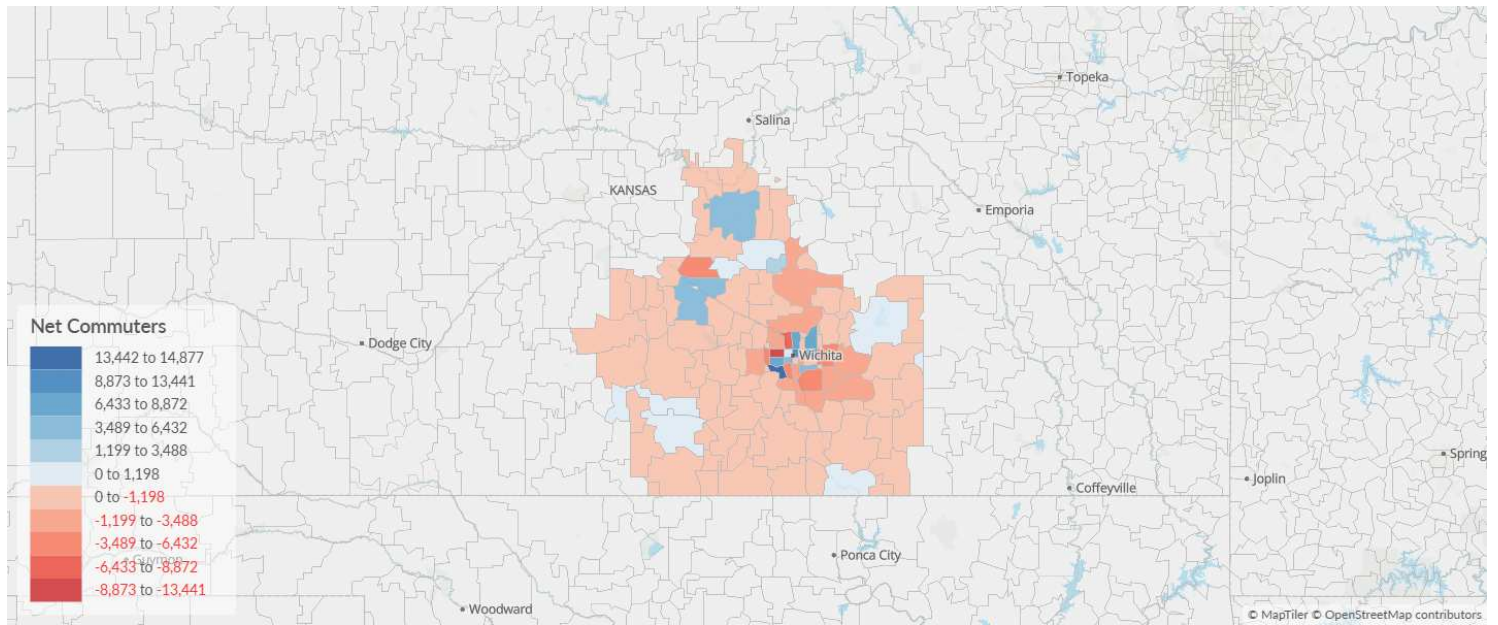


Property Crime

Your area has 17.11 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #17 for resident workers. The top ZIP for resident workers is 67212.



Where Talent Works

ZIP	Name	2024 Employment
67206	Wichita, KS (in Sedgwick...)	17,809
67215	Wichita, KS (in Sedgwick...)	17,181
67226	Wichita, KS (in Sedgwick...)	17,050
67202	Wichita, KS (in Sedgwick...)	16,941
67214	Wichita, KS (in Sedgwick...)	16,729

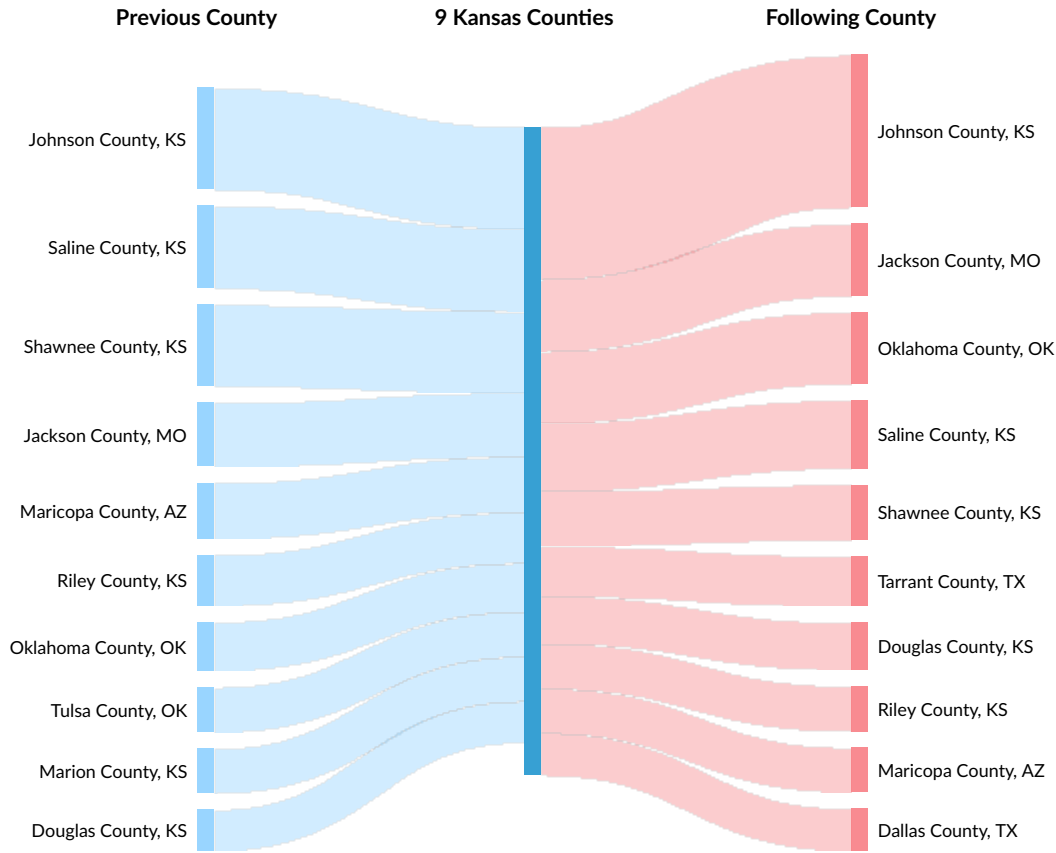
Where Talent Lives

ZIP	Name	2024 Workers
67212	Wichita, KS (in Sedgwick...)	22,092
67037	Derby, KS (in Sedgwick ...)	16,422
67217	Wichita, KS (in Sedgwick...)	16,293
67203	Wichita, KS (in Sedgwick...)	14,667
67207	Wichita, KS (in Sedgwick...)	14,253

Inbound and Outbound Migration

The table below analyzes past and current residents of 9 Kansas Counties. The left column shows residents of other counties migrating to 9 Kansas Counties. The right column shows residents migrating from 9 Kansas Counties to other counties.

As of 2022, 490 people have migrated from Johnson County, KS to 9 Kansas Counties. In the same year, 734 people left 9 Kansas Counties migrating to Johnson County, KS. The total Net Migration for 9 Kansas Counties in 2022 was 531.

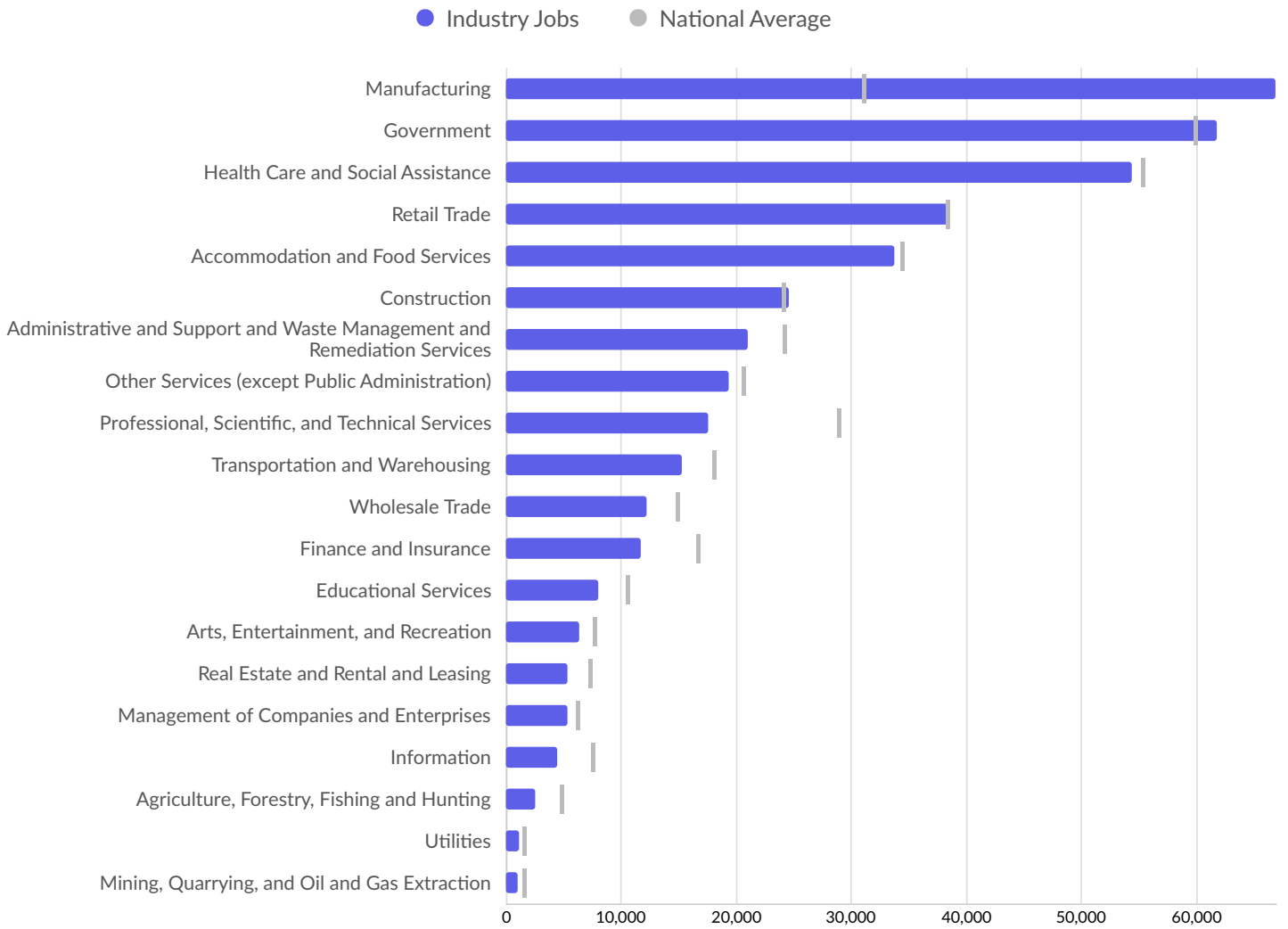


Top Previous Counties	Migrations
Johnson County, KS	490
Saline County, KS	399
Shawnee County, KS	393
Jackson County, MO	308
Maricopa County, AZ	269
Riley County, KS	244

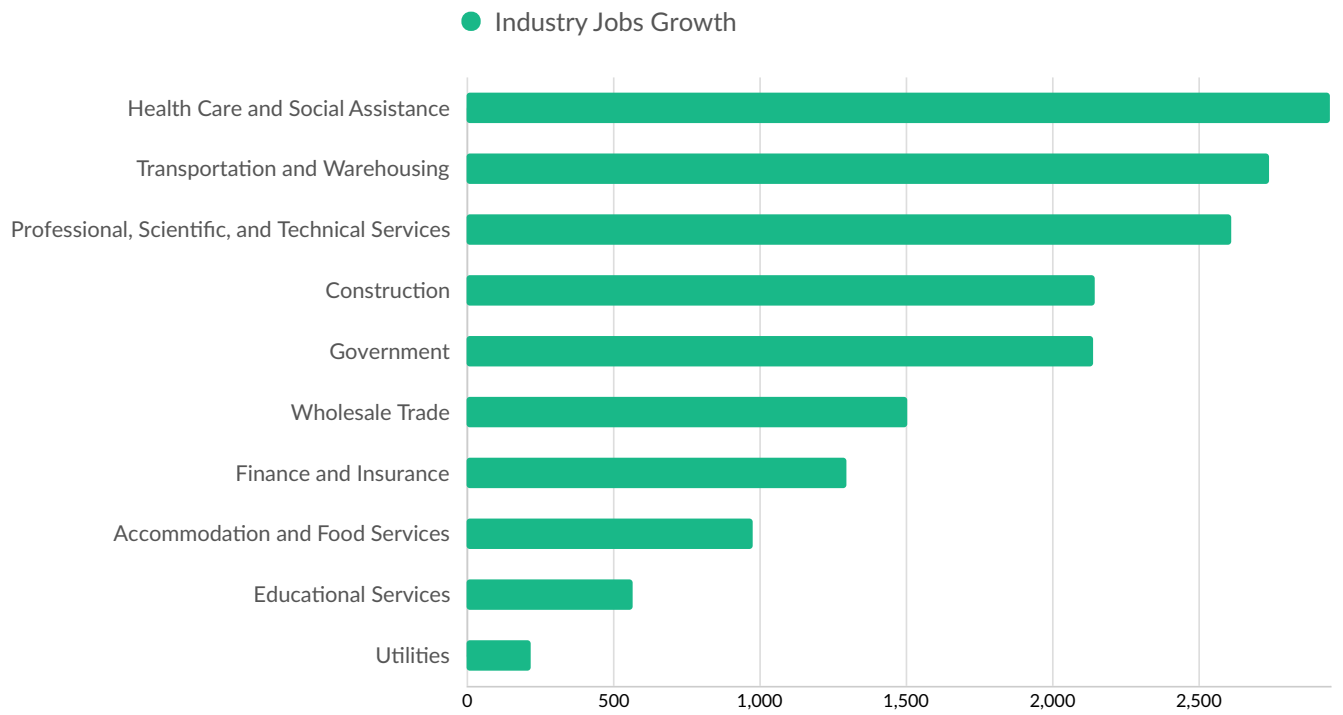
Top Previous Counties	Migrations
Oklahoma County, OK	235
Tulsa County, OK	216
Marion County, KS	215
Douglas County, KS	199
Tarrant County, TX	178
Finney County, KS	169
Harris County, TX	157
Ford County, KS	156
El Paso County, CO	154
Top Following Counties	Migrations
Johnson County, KS	734
Jackson County, MO	348
Oklahoma County, OK	346
Saline County, KS	329
Shawnee County, KS	265
Tarrant County, TX	241
Douglas County, KS	228
Riley County, KS	217
Maricopa County, AZ	215
Dallas County, TX	204
Harris County, TX	183
Kay County, OK	181
Clay County, MO	177
Collin County, TX	175
Tulsa County, OK	172

Industry Characteristics

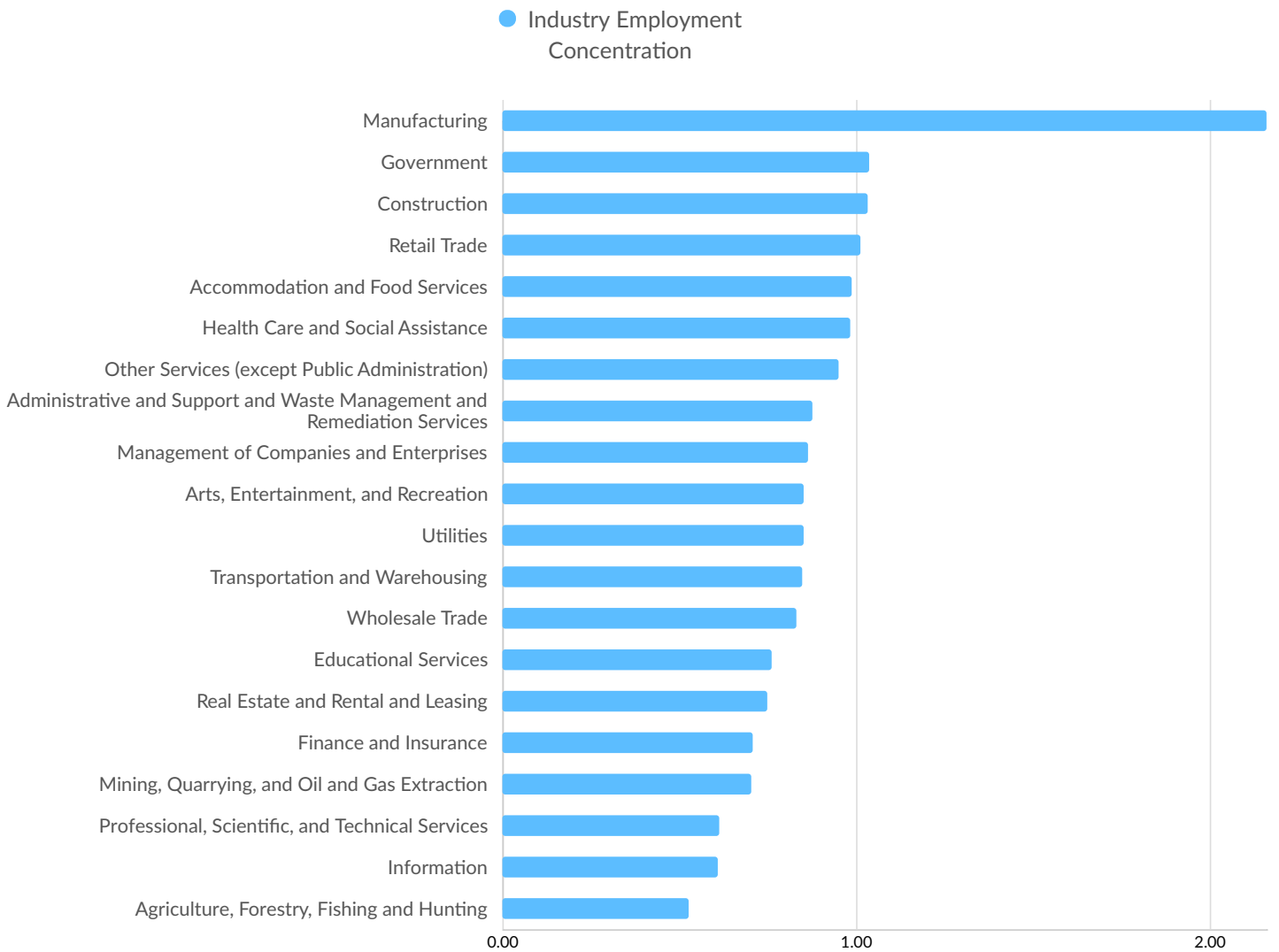
Largest Industries



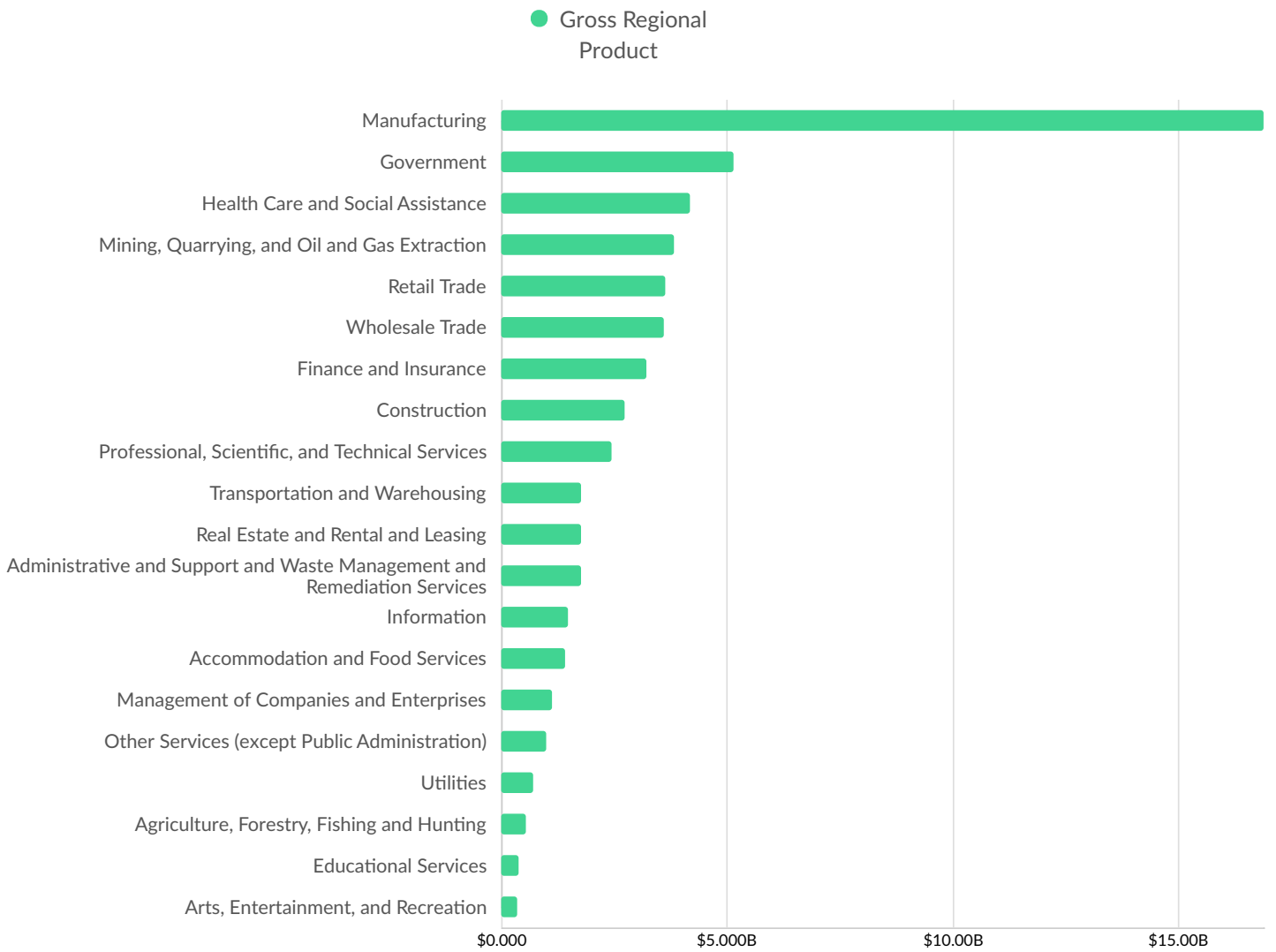
Top Growing Industries



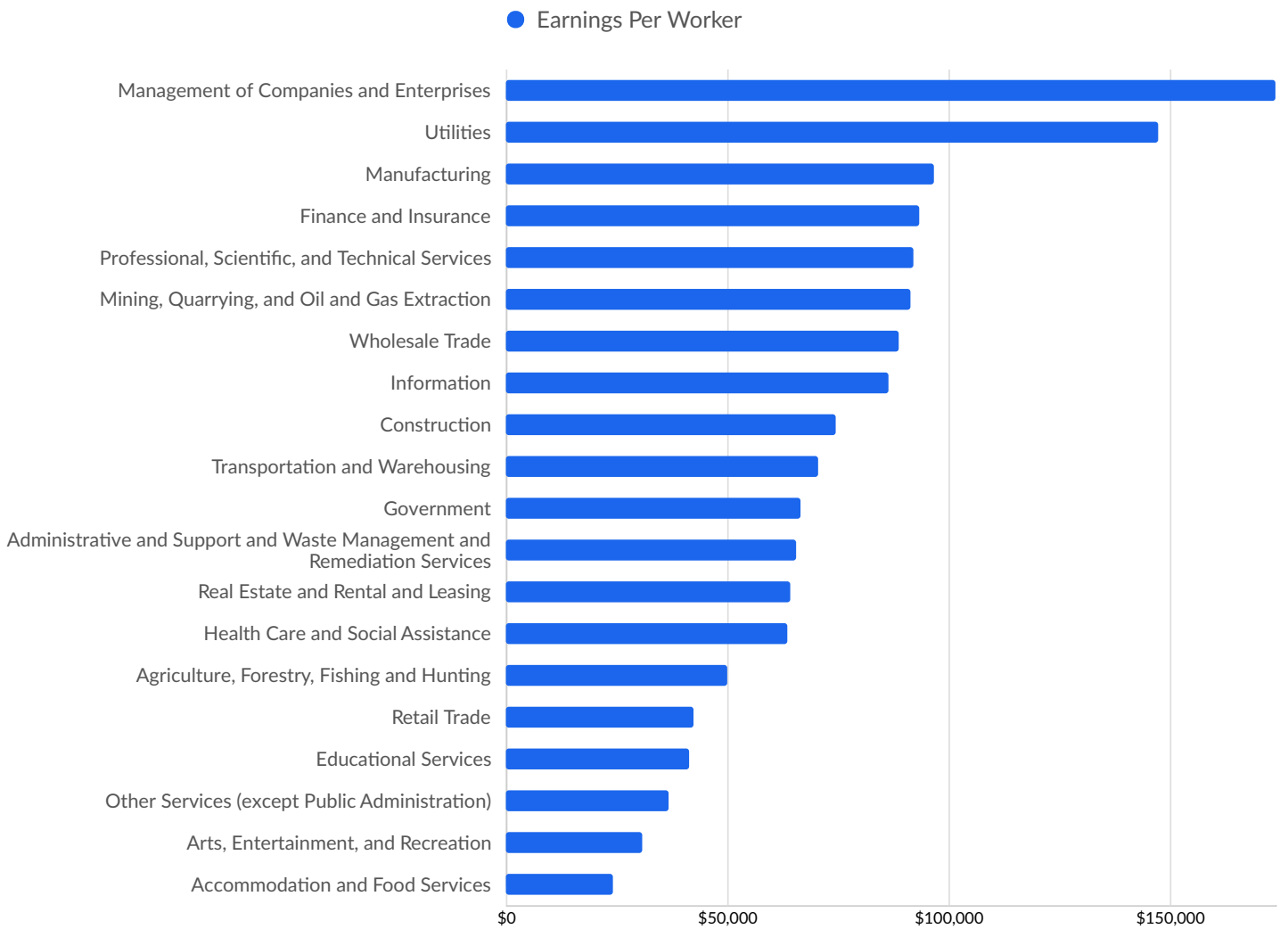
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



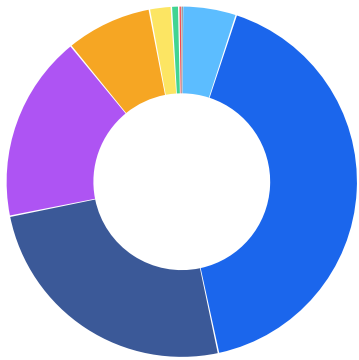
Business Characteristics

148,293 Companies Employ Your Workers

Online profiles for your workers mention 148,293 companies as employers, with the top 10 appearing below. In the last 12 months, 7,424 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Spirit AeroSystems	7,028 	Ascension	1,405 
Textron	4,254 	Aerotek	1,174 
Wichita State University	3,559 	Wichita Public Schools	1,158 
Walmart	2,799 	HCA Healthcare	1,105 
Wichita Public Schools	2,751 	Airbus	979 
United States Air Force	2,253 	Wesley Medical Center	957 
McDonald's	2,237 	Dillons	946 
Koch Industries	2,100 	Walmart	873 
At Home	1,820 	GPAC	811 
Via Christi Health	1,784 	APA Services	710 

Business Size

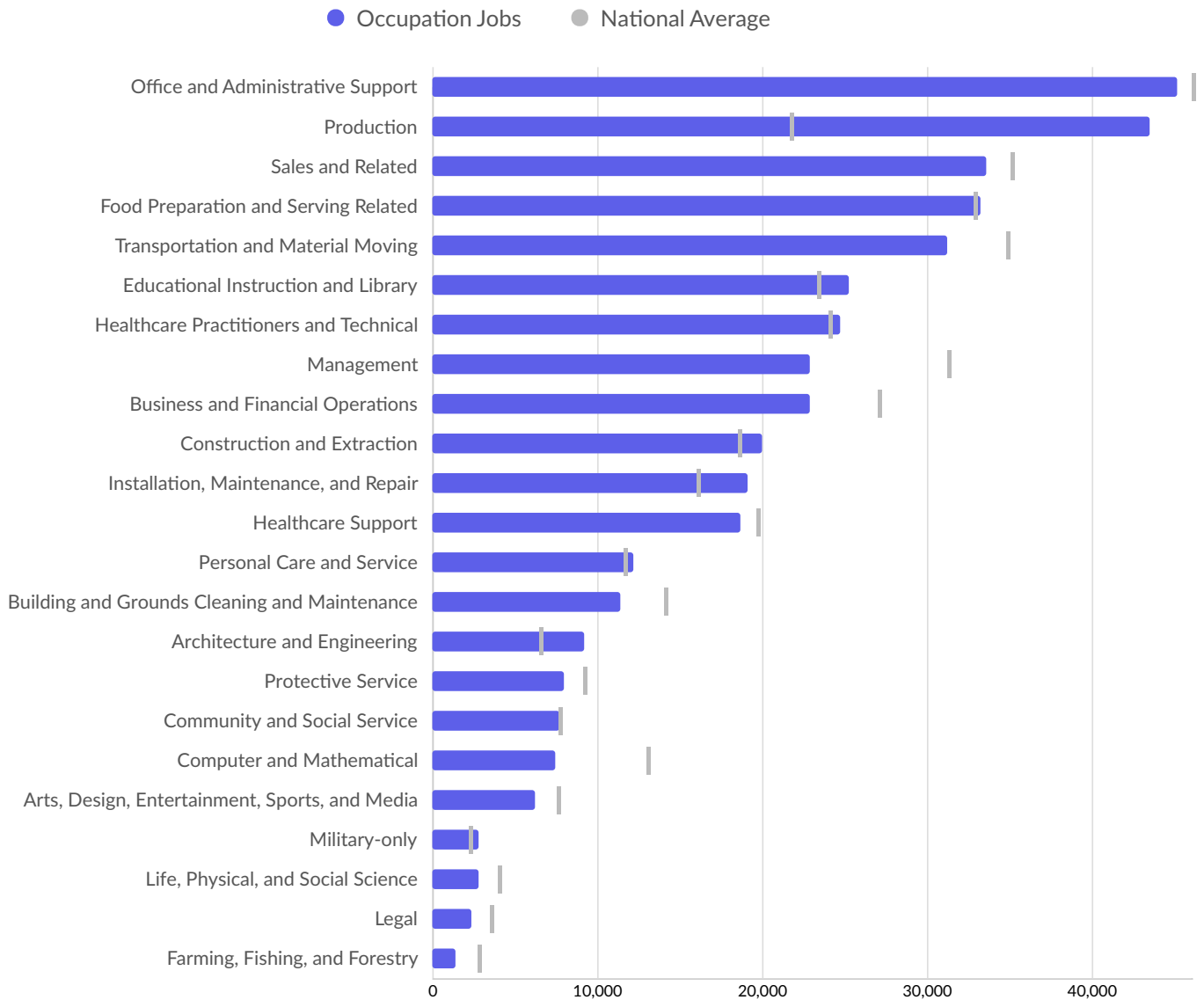


	Percentage	Business Count
1 to Professional employees	5.0%	1,134
1 to 4 employees	41.6%	9,511
5 to 9 employees	25.2%	5,761
10 to 19 employees	17.3%	3,945
20 to 49 employees	7.9%	1,813
50 to 99 employees	2.0%	461
100 to 249 employees	0.7%	154
250 to 499 employees	0.3%	60
500+ employees	0.1%	19

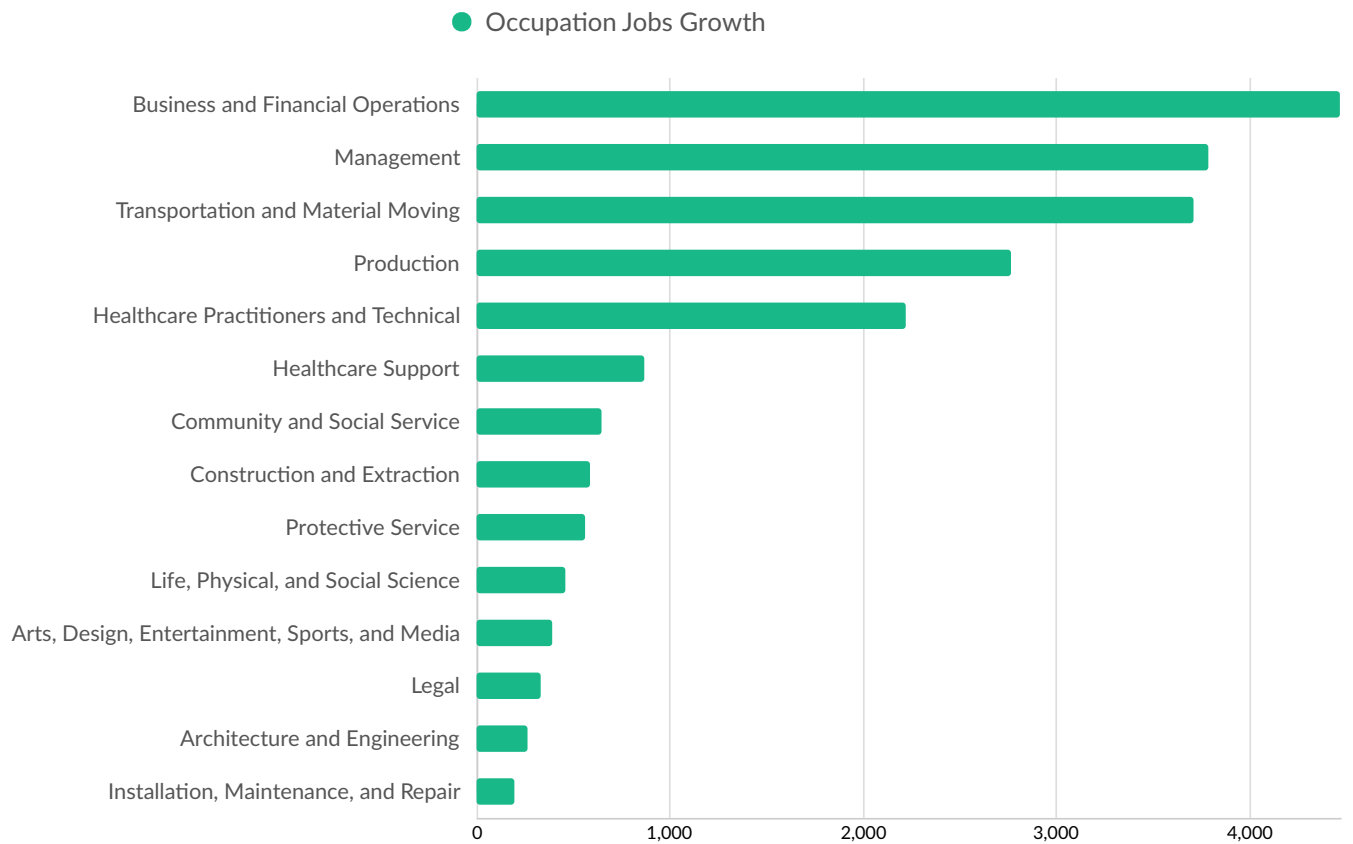
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

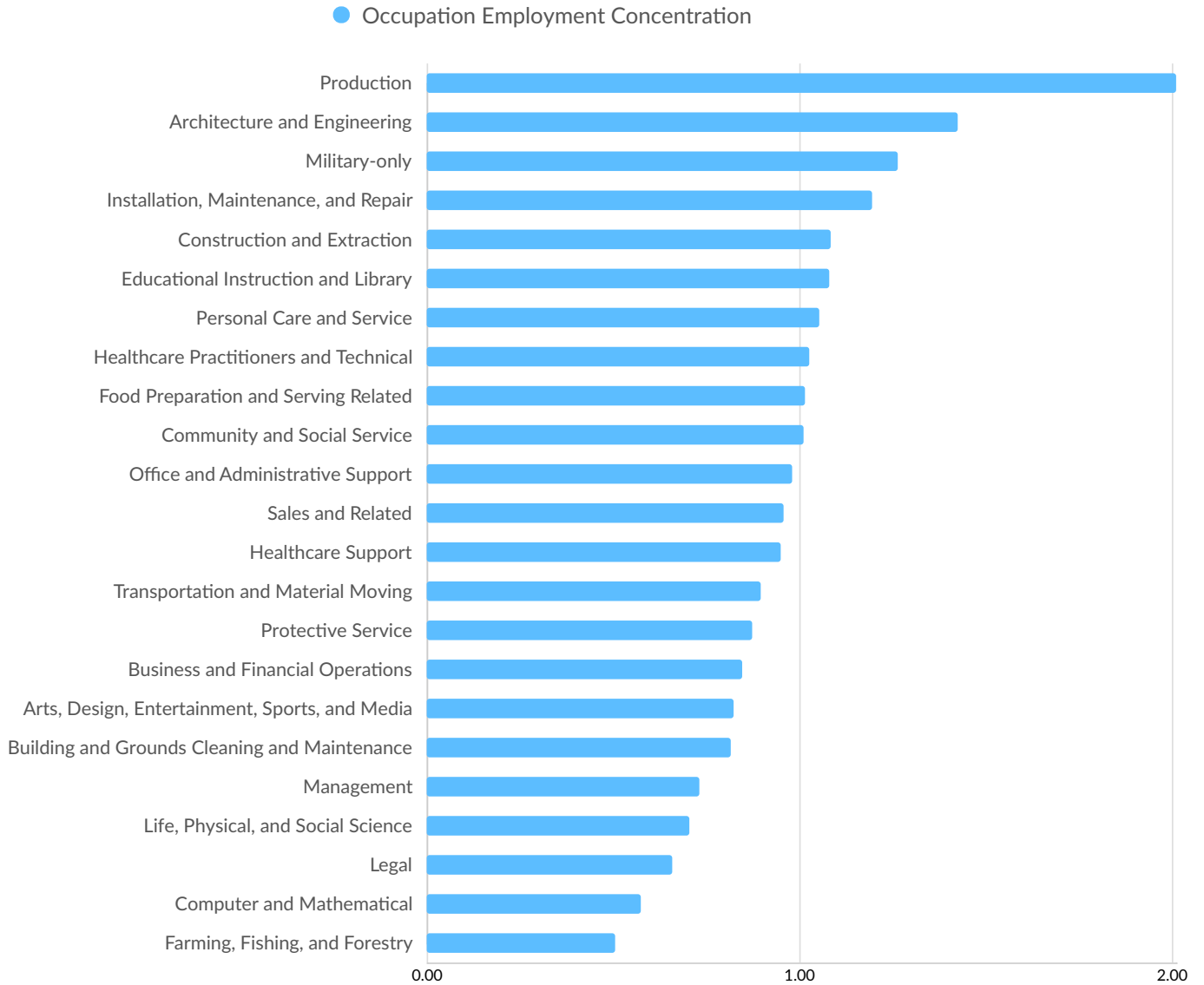
Largest Occupations



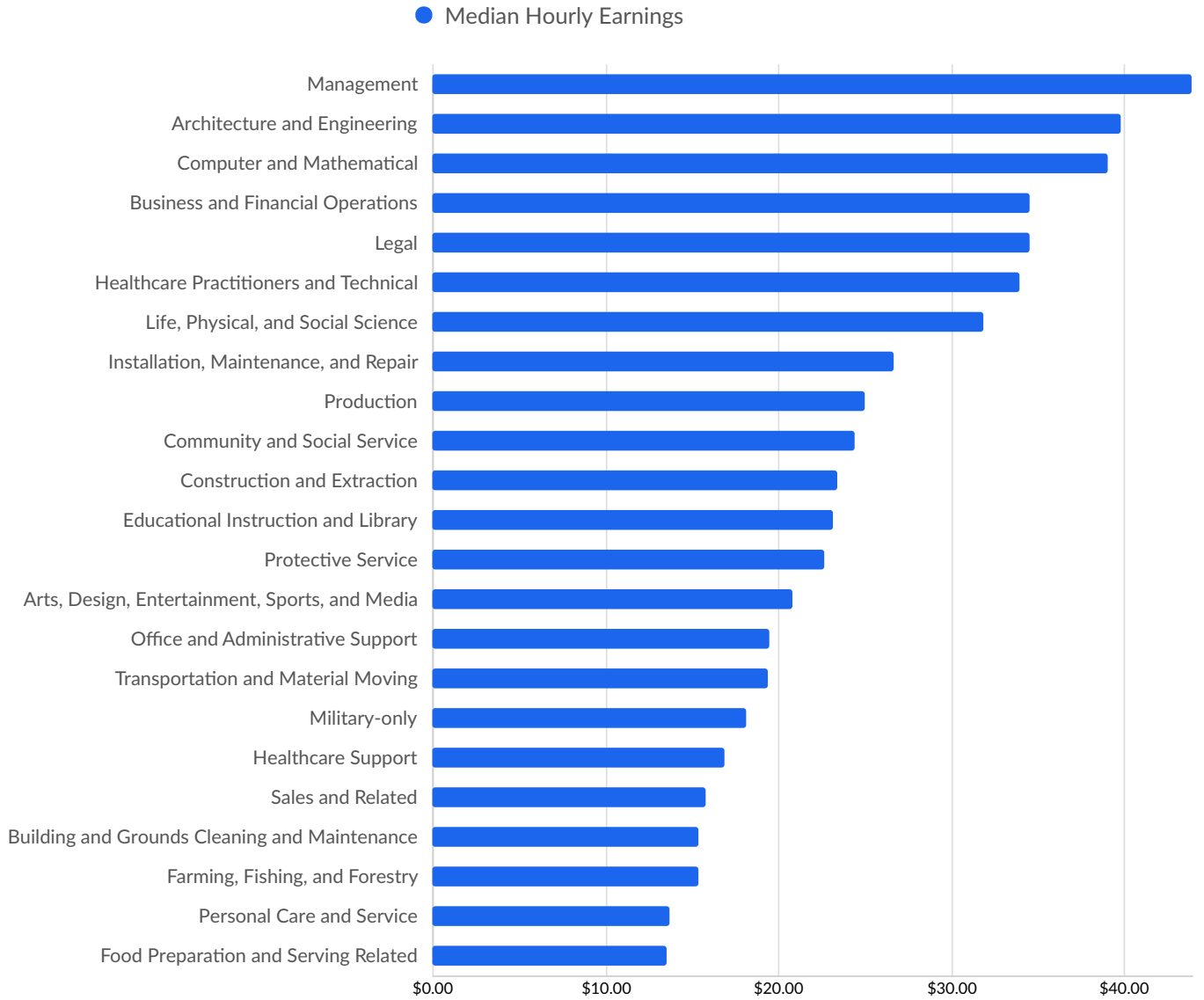
Top Growing Occupations



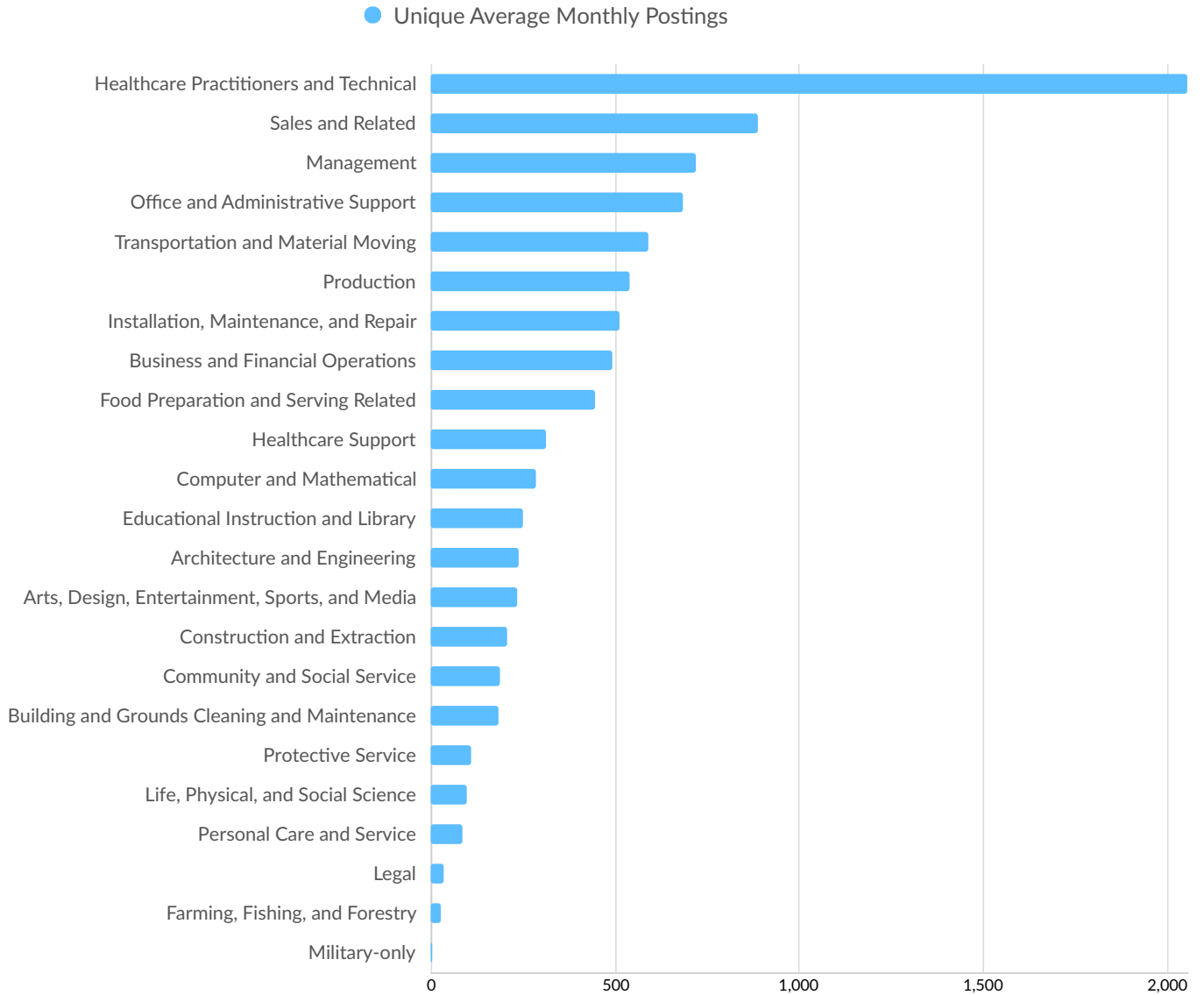
Top Occupation Employment Concentration



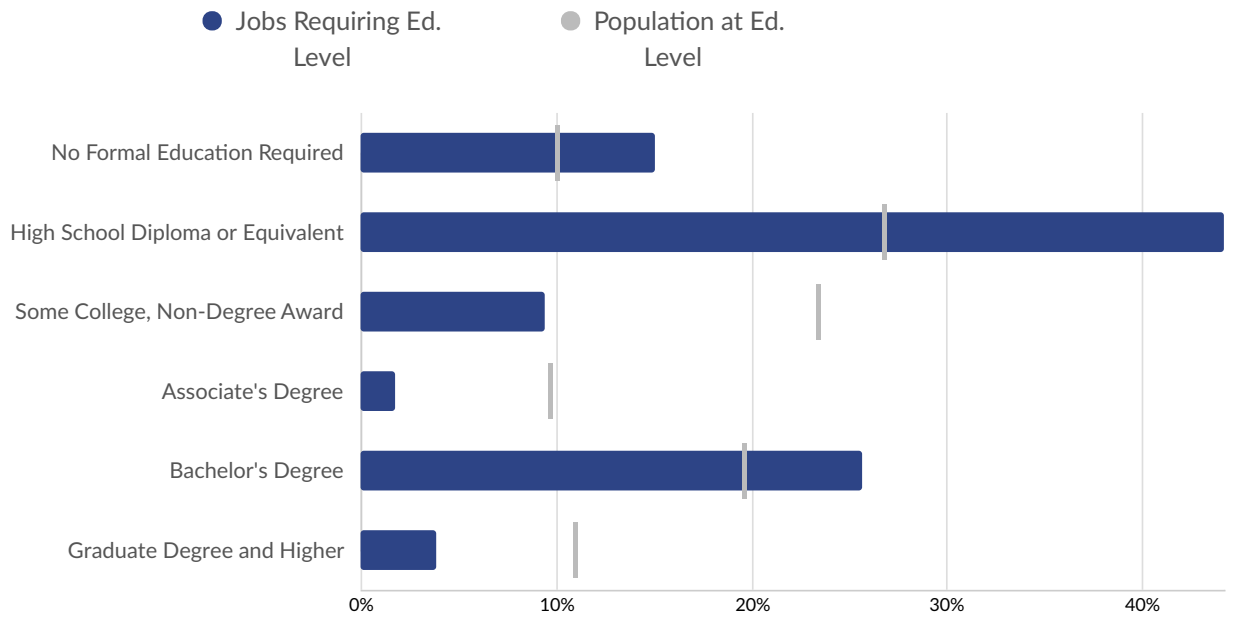
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2024, there were 13,554 graduates in 9 Kansas Counties. This pipeline has grown by 13% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate), and "Elementary Education and Teaching" (Bachelor's).

School	Total Graduates (2024)	Graduate Trend (2020 - 2024)
Wichita State University	4,277	
Wichita State University-Campus of Applied Sciences and Technology	2,030	
Hutchinson Community College	1,746	
Butler Community College	1,372	
Cowley County Community College	1,011	
Wichita Technical Institute	625	
Friends University	436	
Newman University	393	
Southwestern College	387	
Crave Beauty Academy	272	



In-Demand Skills

